

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,354.0	1,297.0	1,357.0
On Roll Special Ed Full-Time	231.0	217.0	236.0
On Roll Subtotal	1,585.0	1,514.0	1,593.0
In Private School Placements	12.0	8.0	0.0
Sent to Other Districts Special Ed	3.0	2.0	0.0
Received	33.0	19.0	25.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,193,378	41,193,378	41,523,430
	Total Tuition	10-1300	338,865	248,750	248,750
	Transportation Fees from Other Local Education Authorities	10-1420-1440	47,651	23,971	23,971
	Rents and Royalties	10-1910	2,570	900	900
	Unrestricted Miscellaneous Revenues	10-1XXX	329,723	158,835	74,294
	Interest Earned on Capital Reserve Funds	10-1XXX	83,711	500	500
	Total Revenues from Local Sources		41,995,898	41,626,334	41,871,845
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	387,630	387,630	431,284
	Extraordinary Aid	10-3131	586,535	150,000	150,000
	Categorical Special Education Aid	10-3132	1,235,969	1,317,723	1,488,204
	Categorical Security Aid	10-3177	34,560	34,560	127,811
	Total Revenues from State Sources		2,244,694	1,889,913	2,197,299
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	897,535	462,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	114,505	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	4,320,602	0
	Adjustment for Prior Year Encumbrances		0	213,101	0
	Actual Revenues (Over)/Under Expenditures		-2,285,278	0	0
General Fund Revenues	Total Operating Budget		41,955,314	49,061,990	44,531,144
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	20,000
	Other Revenue from Local Sources	20-1XXX	91,212	50,521	1,000
	Total Revenues from Local Sources	20-1XXX	91,212	50,521	21,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	1,300	0	0
	Total Revenues from State Sources		1,300	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	39,318	62,332	43,321
	Title II	20-4451-4455	25,431	24,122	0
	Title III	20-4491-4494	9,515	3,479	0
	Title IV	20-4471-4474	3,275	16,725	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	428,785	418,153	355,431
	CARES Act Education Stabilization Fund	20-4530	0	40,751	0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	39,431	0
	Other	20-4XXX	0	16,198	13,769
	Total Revenues from Federal Sources		506,324	621,191	412,521
Special Revenue Fund Revenues	Total Grants and Entitlements		598,836	671,712	433,521
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	60,336	0	0
	Transfers from Capital Reserve	40-5210	0	4,320,602	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	2,225,765	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	60,336	0
	Total Local Repayment of Debt		60,336	6,606,703	0
	Actual Revenues (Over)/Under Expenditures		-60,336	0	0
Debt Service Fund Revenues	Total Repayment of Debt		0	6,606,703	0
All Fund Revenues	Total Revenues/Sources		42,554,150	56,340,405	44,964,665
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	4,320,602	0
	Total Revenues/Sources Net of Transfers		42,554,150	52,019,803	44,964,665

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,701,181	13,648,174	12,336,130
	Special Education-Instruction	11-2XX-100-XXX	4,691,202	4,323,415	4,986,235
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,293,343	290,869	1,286,675
	Bilingual Education-Instruction	11-240-100-XXX	272,580	283,470	347,610
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	95,933	108,613	108,613
	School-Sponsored Athletics-Instruction	11-402-100-XXX	48,047	54,320	54,320
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	857,209	559,812	508,428
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,000	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	418,762	503,295	462,417
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	672,358	735,328	704,415
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	805,947	1,048,151	1,173,120
	Undistributed Expenditures-Guidance	11-000-218-XXX	741,442	802,653	813,050
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,225,735	1,320,245	1,291,357
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	626,964	684,936	653,660
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,130,438	1,008,099	1,200,654
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	133,914	172,450	204,850
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	570,149	608,802	600,708
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,372,140	1,461,311	1,489,076
	Undistributed Expenditures-Central Services	11-000-251-XXX	495,428	521,000	540,669
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	243,516	209,464	167,907
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,223,759	3,694,718	3,693,271
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,796,764	2,257,232	2,227,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,363,361	9,360,936	9,119,527
	Total Undistributed Expenditures			22,677,886	24,949,432
General Fund Current Expenses	Total General Current Expense		40,780,172	43,658,293	43,971,392

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	350,526	457,198	175,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	525,730	304,739	62,700
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	4,320,602	0
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		876,256	5,083,039	238,200
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	293,151	314,923	317,552
	Summer School-Support Services	13-422-200-XXX	5,735	5,735	4,000
	Total Summer School	13-422-X00-XXX	298,886	320,658	321,552
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	298,886	320,658	321,552
General Fund Expenses and Transfers	General Fund Grand Total		41,955,314	49,061,990	44,531,144
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	91,212	50,521	1,000
	Student Activity Fund	20-475-XXX-XXX	0	0	20,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	1,300	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,300	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	39,318	62,332	43,321
	Title II	20-XXX-XXX-XXX	25,431	24,122	0
	Title III	20-XXX-XXX-XXX	9,515	3,479	0
	Title IV	20-XXX-XXX-XXX	3,275	16,725	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	428,785	418,153	355,431
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	40,751	0
	Other	20-XXX-XXX-XXX	0	16,198	13,769
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	39,431	0
	Total Federal Projects	20-XXX-XXX-XXX	506,324	621,191	412,521
Special Revenue Fund Expenses	Total Special Revenue Funds		598,836	671,712	433,521
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	6,606,703	0
	Total Debt Service Funds		0	6,606,703	0
All Fund Expenses	Total Expenditures/Appropriations		42,554,150	56,340,405	44,964,665
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	4,320,602	0
	Total Expenditures Net of Transfers		42,554,150	52,019,803	44,964,665

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	0	9,225,791	4,791,184	4,791,684
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	118,800	118,800	118,800
	Legal Reserve	0	923,000	462,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	11,659	11,659	11,659
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	9,482,714	1,275,641	976,978	976,978
	Repayment of Debt	0	60,336	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,530	\$24,023	\$25,913	\$26,976	\$25,885
Total Classroom Instruction	\$15,502	\$14,593	\$15,382	\$16,076	\$15,419
Classroom-Salaries and Benefits	\$14,979	\$13,780	\$14,884	\$15,524	\$14,787
Classroom-General Supplies and Textbooks	\$445	\$651	\$361	\$388	\$441
Classroom-Purchased Services	\$79	\$163	\$138	\$164	\$191
Total Support Services	\$3,283	\$4,609	\$5,174	\$5,289	\$5,175
Support Services-Salaries and Benefits	\$2,804	\$4,129	\$4,538	\$4,639	\$4,589
Total Administrative Costs	\$1,554	\$2,106	\$2,197	\$2,349	\$2,216
Administration Salaries and Benefits	\$1,340	\$1,832	\$1,927	\$2,025	\$1,930
Total Operations and Maintenance of Plant	\$2,101	\$2,416	\$2,823	\$2,914	\$2,757
Operations and Maintenance-Salaries and Benefits	\$1,170	\$1,617	\$1,887	\$1,922	\$1,841
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$90	\$117	\$135	\$139	\$131
Total Equipment Costs	\$197	\$221	\$113	\$302	\$110
Legal Costs	\$34	\$22	\$41	\$42	\$31
Employee Benefits as a percentage of salaries*	31.53%	31.10%	32.85%	32.71%	31.23%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in both ERIC North (NJSIG) and SAIF, both of which are consortiums of school districts established for cost effectiveness.	0
Purchasing	The district participates in multiple joint purchasing arrangements, including ACES (for electric and gas) and ESCNJ, Ed Data, Somerset County Cooperative Purchasing and Hunterdon County Cooperative Purchasing to secure the lowest pricing.	0
Technology Services	The district participates in the statewide DRLAP program for reduced cost for Internet services.	0
Transportation Services, including Fuel	The district partners with other districts, either directly or through multiple county ESCs and jointures, to share transportation. These partnerships are both as host as well as joiner.	0
	The district partners with the township to receive access to gasoline at the lowest cost.	0



## Estimated Tax Rates

Municipality	Category	Amount
Warren Twp	(A) General Fund School Levy	41,358,404
	(D) Total School Levy	41,358,404
	(B) Estimated Net Taxable Valuation (as of 02/01/21)	4,595,037,052
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,519,397,683
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9001
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9001
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9151
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9151

## Employee Contract List for District

Name	Category	Measure
Ken Creedon	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Floaters, Fam I
	Total Allowances Amount	\$1,191
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$173
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,980
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lance Riegler	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,041
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Floaters, Fam I

## Employee Contract List for District

Name	Category	Measure
Lance Riegler	Total Allowances Amount	\$4,092
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,518
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max amount per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
MaryGrace Suitovsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
MaryGrace Suitovsky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays, Floaters, Fam I
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$94
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout of \$5k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
MaryGrace Suitovsky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Mingle	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Family Illness
	Total Allowances Amount	\$17,091
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,208
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,680
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per statute	

## Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 2 yrs vac day buyout at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$106,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

## Employee Contract List for District

Name	Category	Measure
Michael Pate	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays, Floaters, Fam I
	Total Allowances Amount	\$3,816
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$194
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Does not meet minimum yrs of serv requiremt
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



## Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,869
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Family Illness
	Total Allowances Amount	\$5,110
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,313
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on sick day bal subj to state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vac day allow plus 7 c/over
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Kimmick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$168,638
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Family Illness

Employee Contract List for District

Name	Category	Measure
William Kimmick	Total Allowances Amount	\$6,331
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,729
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,510
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable based on statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vac days plus 7 carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	