

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * September 4, 2018 * 7:00 PM

Warren Middle School

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 8, 2018. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Paige Albano	___Lisa DiMaggio	___Jeannine Sarosy
___Christian Bellmann	___Andrea Freijomil	___Ayanna Taylor-Venson
___David Brezee	___Ilana Goldstein	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public minutes of the August 20, 2018 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

VI. President's Remarks – Mr. David Brezee

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentations

- New Staff Introductions - Dr. Mingle
- Summer Projects - Mr. Pate

IX. Discussion

- Board Goals
 - Goal #1 Process
 - Scheduling for Back to School Night Referendum Communications

X. Committee Reports

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education affirms the HIB Report submitted by the Superintendent for the period ending on August 20, 2018.

A.2. New Courses of Study

RESOLVED, that the Board of Education approves the following new courses of study:

1. Creating a TED Talk - Grade 8
2. Programming with Minecraft - Grade 8
3. Spanish Readiness - Grade 8

A.3. Curriculum Guides

RESOLVED, that the Board of Education approves the following new and revised curriculum guides:

1. Character Education - Grades K-8 (Revised)
2. Creating a TED Talk - Grade 8 (New)
3. Drama - Grade 8 (Revised)
4. Physical Education - Grades K-8 (Revised)
5. Programming with Minecraft - Grade 8 (New)
6. Reading - Grades 3-8 (Revised)
7. Spanish Readiness - Grade 8 (New)
8. World Language - Grades 6-7 (Revised)

A.4. District Goals

RESOLVED, that the Board of Education approves the District Goals for the 2018-2019 school year as follows:

1. Develop programs and practices that Support each student and staff member in learning about and practicing a lifestyle that is socially, emotionally, and mentally healthy.
 - Whole Child connection - Healthy, Safe
2. Implement consistent safety and security procedures and practices throughout the district.
 - Whole Child connection - Healthy, Safe
3. Increase access to opportunities that enrich the student experience.
 - Whole Child connection - Engaged, Supported, Challenged

4. Design interdisciplinary capstone experiences that encourage students to think critically, solve challenging problems, and develop such skills as oral communication, public speaking, research skills, media literacy, teamwork, planning, self-sufficiency, or goal-setting at each school level transition point.
 - o Whole Child connection - Engaged, Supported, Challenged

B. Finance/Operations/Transportation

B.1. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2018 (final).

WHEREAS, this report shows the following balances on June 30, 2018:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$8,824,250.97		\$1,001,355.68
(11) Current Expense		\$1,799,113.90	
(12) Capital Outlay		\$177,050.17	
(13) Special Schools		\$10,557.97	
(20) Special Revenue Fund	\$0.00	\$23,166.42	\$0.00
(30) Capital Projects Fund	\$0.00	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL	\$8,824,250.97	\$2,009,888.46	\$1,001,355.68

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of July 2018.

WHEREAS, this report shows the following balances on July 31, 2018:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
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(10) General Current Expense Fund	\$8,922,340.36		\$1,001,355.68
(11) Current Expense		\$1,868,774.70	
(12) Capital Outlay		\$139,347.17	
(13) Special Schools		\$945.26	
(20) Special Revenue Fund	\$11,128.28	\$22,686.51	\$0.00
(30) Capital Projects Fund	\$79,548.78	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL	\$9,013,017.42	\$2,031,753.64	\$1,001,355.68

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of July 2018

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 3160:

	TO:		FROM:		
1	11-000-100-562-000-08-01	Tuition - Other LEAs	11-000-100-566-000-08-01	Tuition - Private Schools	\$11,282
2	11-000-218-500-030-11-01	Guidance - Other Purchased Svcs. - CS	11-000-219-390-030-08-00	CST-Other Purch. Prof./Tech Svcs.- CS	\$520
3	11-000-218-500-033-11-01	Guidance - Other Purchased Svcs. - MS	11-000-219-390-033-08-00	CST-Other Purch. Prof./Tech Svcs.- MS	\$520
4	11-000-218-500-035-11-01	Guidance - Other Purchased Svcs. - MHS	11-000-219-390-035-08-00	CST-Other Purch. Prof./Tech Svcs.- MHS	\$520
5	11-000-218-500-040-11-01	Guidance - Other Purchased Svcs. - ALT	11-000-219-390-040-08-00	CST-Other Purch. Prof./Tech Svcs.- ALT	\$520
6	11-000-218-500-050-11-01	Guidance - Other Purchased Svcs. - WS	11-000-219-390-050-08-00	CST-Other Purch. Prof./Tech Svcs.- WS	\$520
7	11-000-223-500-030-12-00	Staff Training - Other Purch. Svcs. - CS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training - CS	\$463
8	11-000-223-500-033-12-00	Staff Training - Other Purch. Svcs. - MS	11-000-223-580-033-12-00	Workshops & Travel - Staff Training - MS	\$56
9	11-000-223-500-035-12-00	Staff Training - Other Purch. Svcs. - MHS	11-000-223-580-035-12-00	Workshops & Travel - Staff Training-MHS	\$463
10	11-000-223-500-040-12-00	Staff Training - Other Purch. Svcs. - ALT	11-000-223-580-040-12-00	Workshops & Travel - Staff Training-ALT	\$56
11	11-000-223-500-050-12-00	Staff Training - Other Purch. Svcs. - WS	11-000-223-580-050-12-00	Workshops & Travel - Staff Training - WS	\$56
12	11-000-223-600-030-12-00	Staff Training Supplies - CS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training - CS	\$320
13	11-000-223-600-033-12-00	Staff Training Supplies - MS	11-000-223-580-033-12-00	Workshops & Travel - Staff Training - MS	\$320
14	11-000-223-600-035-12-00	Staff Training Supplies - MHS	11-000-223-580-035-12-00	Workshops & Travel - Staff Training-MHS	\$320
15	11-000-223-600-040-12-00	Staff Training Supplies - ALT	11-000-223-580-040-12-00	Workshops & Travel - Staff Training-ALT	\$320
16	11-000-223-600-050-12-00	Staff Training Supplies - WS	11-000-223-580-050-12-00	Workshops & Travel - Staff Training - WS	\$320
17	11-000-230-332-000-01-00	Audit Fees	11-000-230-331-000-01-00	Legal Services	\$50
18	11-000-270-390-000-10-00	Transportation- Other Purchased Services	11-000-270-420-000-10-00	Transportation - Repair and Maintenance	\$1,350

19	11-000-291-241-000-00-01	Retirement Contributions - DCRP	11-000-291-270-000-00-00	Health Benefits	\$6,000
20	11-000-291-260-000-00-00	Workers Compensation	11-000-291-270-000-00-00	Health Benefits	\$1,441
21	11-190-100-500-033-07-00	Other Purchased Services - Middle	11-190-100-610-033-00-07	District Supplies - Middle	\$3,710
22	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$2,000
23	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-610-035-12-00	Instructional Supplies (Kits) - MHS	\$2,000
24	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-610-040-12-00	Instructional Supplies (Kits) - ALT	\$2,000
25	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-610-050-12-00	Instructional Supplies (Kits) - WS	\$2,000
26	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-640-030-12-00	Textbooks - Series Replacement - CS	\$1,000
27	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-640-035-12-00	Textbooks - Series Replacement - MHS	\$1,000
28	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-640-040-12-00	Textbooks - Series Replacement - ALT	\$1,000
29	11-190-100-610-033-07-10	Instructional Supplies - MS	11-190-100-640-050-12-00	Textbooks - Series Replacement - WS	\$1,000
30	11-190-100-610-033-07-10	Instructional Supplies - MS	11-230-100-610-030-12-03	Basic Skills - Supplies - CS	\$1,925
31	11-190-100-610-033-07-10	Instructional Supplies - MS	11-230-100-610-035-12-04	Basic Skills - Supplies - MHS	\$1,925
32	11-190-100-610-033-07-10	Instructional Supplies - MS	11-230-100-610-040-12-05	Basic Skills - Supplies - ALT	\$1,925
33	11-190-100-610-033-07-10	Instructional Supplies - MS	11-230-100-610-050-12-06	Basic Skills - Supplies - WS	\$1,925
34	11-190-100-640-033-07-00	Textbooks - MS	11-190-100-610-033-00-07	District Supplies - Middle	\$1,100
35	11-204-100-500-033-08-00	LLD - Other Purchased Services - MS	11-190-100-500-030-12-00	Other Purchased Svcs.- Curriculum- CS	\$851
36	11-204-100-500-033-08-00	LLD - Other Purchased Services - MS	11-190-100-500-035-12-00	Other Purchased Svcs.- Curriculum- MHS	\$851
37	11-204-100-500-033-08-00	LLD - Other Purchased Services - MS	11-190-100-500-040-12-00	Other Purchased Svcs.- Curriculum- ALT	\$851
38	11-204-100-500-033-08-00	LLD - Other Purchased Services - MS	11-190-100-500-050-12-00	Other Purchased Svcs.- Curriculum- WS	\$851
39	11-213-100-500-030-08-00	RC - Purchased Services - CS	11-190-100-500-030-12-00	Other Purchased Svcs.- Curriculum- CS	\$825
40	11-213-100-500-033-08-00	RC - Purchased Services - MS	11-190-100-500-030-12-00	Other Purchased Svcs.- Curriculum- CS	\$825
41	11-213-100-500-035-08-00	RC - Purchased Services - MHS	11-190-100-500-035-12-00	Other Purchased Svcs.- Curriculum- MHS	\$825
42	11-213-100-500-040-08-00	RC - Purchased Services - ALT	11-190-100-500-040-12-00	Other Purchased Svcs.- Curriculum- ALT	\$825
43	11-213-100-500-050-08-00	RC - Purchased Services - WS	11-190-100-500-050-12-00	Other Purchased Svcs.- Curriculum- WS	\$825
44	13-422-100-610-035-00-00	Summer Fun - Supplies - MHS	13-422-100-500-035-00-00	Summer Fun - Other Purch. Svcs. - MHS	\$177

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' policy number 4133-Travel and Work Related Expense Reimbursement, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Matthew Mingle	District	FEA/NJPSA/NJASCD Fall Conference	Long Branch	Oct 2018	\$702
William Kimmick		FEA/NJPSA/NJASCD Fall Conference	Long Branch	Oct 2018	\$179
Matthew Mingle	District	Conference on Educational Leadership	Nashville, TN	Nov 2018	\$1,767

William Kimmick	District	Conference on Educational Leadership	Nashville, TN	Nov 2018	\$1,853
Cynthia Cassidy	MS	Foundation Day Institute: The Science of How We Learn	Monroe	Oct 2018	\$413
Dannine Albanese	MS	51st Annual Rutgers Reading and Writing Conference	New Brunswick	Oct 2018	\$180
Laura Farrell	CS	Conquer Math	Pompton Plains	Nov, Dec 2018 and Jan, Feb 2019	\$797
Colleen Krumm	WS	Conquer Math	Pompton Plains	Oct, Dec 2018 and Jan 2019	\$516
Jolanta Scassera	MH	Conquer Math	Pompton Plains	Oct, Dec 2018 and Jan 2019	\$519
Michele Kraminitz	MS	NJ Science Convention	Princeton	Oct 2018	\$191
Peter Kassalow	MS	NJ Science Convention	Princeton	Oct 2018	\$175
Mary Pat Brown	MS	NJ Science Convention	Princeton	Oct 2018	\$195
Ann Marie Christou	MS	NJ Science Convention	Princeton	Oct 2018	\$189
Danielle Porchetta	MS	NJ Science Convention	Princeton	Oct 2018	\$187
Cathlin Sweeney	MS	NJ Science Convention	Princeton	Oct 2018	\$182
Kelly Brown	MS	NJ Science Convention	Princeton	Oct 2018	\$183
Patricia LaMorte	MS	NJ Science Convention	Princeton	Oct 2018	\$189
Simone Miller	MS	NJ Science Convention	Princeton	Oct 2018	\$191
Kathryn Speckin	MS	NJ Science Convention	Princeton	Oct 2018	\$185
Daniel Ticchio	MS	NJ Science Convention	Princeton	Oct 2018	\$187
Stacey Hann-Modugno	MS	NJ Science Convention	Princeton	Oct 2018	\$179
Danielle Porchetta	MS	NGSS 2018-2019 Workshops	Branchburg	Nov, Dec 2018 and Feb 2019	\$385
Megan O'Donnell	CS	NGSS 2018-2019 Workshops	Branchburg	Nov 2018, Feb and	\$677

				Mar 2019	
Deanna DeRonner	ALT	NGSS 2018-2019 Workshops	Branchburg	Nov 2018, Feb and Mar 2019	\$661
Mary Pat Brown	MS	NGSS 2018-2019 Workshops	Branchburg	Nov, Dec 2018 and Feb 2019	\$403
Christopher Schwallie	MH	NGSS 2018-2019 Workshops	Branchburg	Nov 2018, Feb and Mar 2019	\$656
Joan Toth	WS	NGSS 2018-2019 Workshops	Branchburg	Nov 2018 Feb and Mar 2019	\$656
Ann Marie Christou	MS	NGSS 2018-2019 Workshops	Branchburg	Nov 2018	\$156
Jessica Nathan	CS	NGSS 2018-2019 Workshops	Branchburg	Nov 2018	\$156
Kristen Stoyanov	ALT	NGSS 2018-2019 Workshops	Branchburg	Nov 2018	\$156
Shannon Sharkey	ALT	Nonviolent CPI Training	New Providence	Sep 2018	\$3,049

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

- B.5. Donation - Angelo L. Tomaso School - GaGa Ball Pits
RESOLVED, that the Board of Education accepts, with gratitude, the donation of two GaGa Ball Pits, valued at approximately \$11,252 to be used at Angelo L. Tomaso School. This donation is from the ALT School PTO.
- B.6. Transportation for Out of District Students
RESOLVED, that the Board of Education approves the transportation contracts with Somerset County Educational Services Commission for 2018-2019 School year transportation for out of district students as follows:

Contractor	Student ID#	School	Cost
SCESC	9880687809	Green Brook Middle School	\$10,295.74
SCESC	8009989713	PG Chambers	\$35,392.72
SCESC	7211419443	Jardine Academy	\$71,032.78
SCESC	7717368567	Somerset Hills Learning Institute	\$23,660.00
SCESC	5857664682	New Beginnings	\$13,640.90
SCESC	4822586417	Spectrum 360	\$37,288.16
SCESC	1405701923	Cambridge	\$38,610.00

SCESC	4058597640	Midland School	\$11,799.06
SCESC	6416306269	Rutgers Day School	\$12,208.56

B.7. Field Trip Destinations
RESOLVED, that the Board of Education hereby approves the list of field trip destinations for the 2018-2019 School Year.

B.8. Finance, Operations, and Security Committee Goals - 2018-2019
RESOLVED, that the Board of Education approves the following goals for the Finance, Operations, and Security Committee for the 2018-2019 school year:

- Support the development of prioritized action plans to review and improve as needed existing security procedures and practices, and institute new procedures and practices, using the Safe Havens report as a guide.
- Seek opportunities to support the whole child priorities established by the Board during the development of the 2019-2020 budget.
- Support the referendum process before, during, and after the January 2019 vote.

B.9. Submission of Amendment for Federal Grant Monies
RESOLVED, that the Board of Education approves the submission to the Department of Education of an amendment of the application for 2018-19 ESEA Title IIA Federal Grant Programs as follows:

- ESEA - Title IIA - \$ 26,673

Amendment reflects a reallocation of monies between account lines for instructional supplies.

B.10. Transportation for Out of District Students - ESY
RESOLVED, that the Board of Education approves the transportation contracts with Somerset County Educational Services Commission for the 2018-2019 School year transportation for out of district students as follows:

Contractor	Student ID#	School	Cost
SCESC	1627617084	Lake Drive School	\$1,603.68

C. Personnel/Student Services

C.1. Substitute Teachers
RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2018-2019 school year:

- a. Barbara Murphy

C.2. Movement on the Guide
RESOLVED, that the Board of Education approves the following staff for amended placements on the 2018-2019 salary guide:

- a. Vivien Plesmid, with congratulations, for movement from MA to MA+15, effective September 1, 2018.
- b. Deborah Hunt, with congratulations, for movement from MA+15 to MA+30, effective September 1, 2018.
- c. Heather Saum, with congratulations, for movement from MA+15 to MA+45, effective September 1, 2018.
- d. Wendy Pillar, with congratulations, for movement from MA to MA+30, effective September 1, 2018.
- e. Carol Brown, with congratulations, for movement from MA to MA+15, effective September 1, 2018.
- f. Catherine Lazas, with congratulations, for movement from MA+30 to

- MA+45, effective September 1, 2018.
- g. Linnea Middleton, with congratulations, for movement from BA to BA+15, effective September 1, 2018.
 - h. Mary Beth LeBlond, with congratulations, for movement from MA+30 to MA+45, effective September 1, 2018.
 - i. Brittany Leonard, with congratulations, for movement from BA to BA+15, effective September 1, 2018.
 - j. Brian Kilroy, with congratulations, for movement from MA+30 to MA+45, effective September 1, 2018.
 - k. Elizabeth Maag, with congratulations, for movement from BA to BA+15, effective September 1, 2018.
 - l. Nicole Runfola, with congratulations, for movement from MA+30 to MA+45, effective September 1, 2018.
 - m. Sean Convery, with congratulations, for movement from MA+30 to MA+45, effective September 1, 2018.
 - n. Chelsea Giunta, with congratulations, for movement from BA+15 to MA, effective September 1, 2018.
 - o. Nicholas Bayachek, with congratulations, for movement from MA+30 to MA+45, effective September 1, 2018.
 - p. Deborah Yankowicz, with congratulations, for movement from BA+15 to MA, effective September 1, 2018.
- C.3. Family Leave Request
RESOLVED, that the Board of Education approves the following:
- a. Employee #3282 for leave (paid according to legal and contractual entitlement), from August 13, 2018 through September 4, 2018.
- C.4. Coaching Stipend - Rescind
RESOLVED, that the Board of Education rescinds the appointment of the Michelle Kraminitz, Fall Cross Country Coach, for the 2018-2019 school year.
- C.5. Coaching Stipends
RESOLVED, that the Board of Education approves the appointment of the following coaches for the 2018-2019 school year as per the WTEA agreement:
- a. Donna Bardy - Fall Cross Country (replaces Michelle Kraminitz)
- C.6. Superintendent Merit Goals 2018-2019
RESOLVED, that the Board of Education approves the following Superintendent's merit goals for 2018-2019:
- Quantitative: 3.33% per goal
 - Update school and district practices and procedures to reflect the new Board policies and regulations.
 - Recommend data collection, warehousing, and analysis solutions that align with district initiatives.
 - Conduct quarterly focus group meetings with grade eight students who have demonstrated exceptional success (level five) on PARCC English language arts for four straight years to develop recommendations for meeting the needs of highly able students.
 - Qualitative: 2.5% per goal
 - Communicate details about the January 2019 referendum with various stakeholders.
 - Develop an understanding of the district's strengths among community stakeholders through documented outreach programs.
- C.7. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

- a. Amanda Rodrigues, Athletic Coordinator, Warren Middle School, for the purpose of resignation, effective August 14, 2018.
- C.8. Warren Middle School WTEA Stipend Positions 2018-2019
RESOLVED, that the Board of Education approves the following stipend positions for the 2018-2019 school year as per the WTEA agreement:
- a. Lauren Regal - Yearbook Advisor, \$1,470
 - b. Lynn Alger - Yearbook Advisor, \$1,470
- C.9. Warren Middle School Non-WTEA Stipend Positions 2018-2019
RESOLVED, that the Board of Education approves the following non-WTEA stipend for the 2018-2019 school year:
- a. Nicholas Bayachek, Athletics Coordinator (2 hrs/wk - \$3,200) (replaces Amanda Rodrigues)
- C.10. After School Activities/Clubs
RESOLVED, that the Board of Education approves the 2018-2019 after school activities/clubs, and the instructors for each, at the negotiated stipend rate. This motion supersedes the previously approved middle school after school activities/clubs.
- C.11. Additional Work Schedule
RESOLVED, that the Board of Education approves Lisa Lontai, School Nurse, Warren Middle School, to work a total of 3 days during August 2018 for the purpose of completing student physicals and medical forms, at the employee's per diem rate.
- C.12. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:
- a. Lucia Raphael, from Classroom Paraprofessional, 30 hours, Central School, with an annual salary of \$23,445, to 1:1 Paraprofessional, 32.5 hours, Central School, with an annual salary of \$25,398, effective September 1, 2018 through June 30, 2019.
 - b. Lauren Nelson, from Classroom Paraprofessional, 32.5 hours, Central School, with an annual salary of \$26,660, to Classroom Paraprofessional, Central School, 30 hours, with an annual salary of \$24,610, effective September 1, 2018 through June 30, 2019.
 - c. Helen Moore, from Classroom Paraprofessional, 30 hours, Mt. Horeb School, with an annual salary of \$25,835 to 1:1 Paraprofessional, 32.5 hours, Mt. Horeb School, with an annual salary of \$27,988, effective September 1, 2018 through June 30, 2019.
 - d. Shari DeCarli, from Classroom Paraprofessional, 32.5 hours, Woodland School, with an annual salary of \$28,675 to Classroom Paraprofessional, 30 hours, Woodland School, with an annual salary of \$26,470, effective September 1, 2018 through June 30, 2019.

- XIII. Unfinished Business
- XIV. New Business
- XV. Public Commentary (any topic)
- XVI. Adjourn

2018-2019 Board Goals
1. Define whole child priorities.

2. Determine a facilitator for a strategic planning process.
3. Develop a communications strategy for the referendum.
4. Review Bylaw 0155 (Board Committees).

2017-2018 District Goals

1. Implement new elementary and middle school schedules.
2. Support each student and staff member in learning about and practicing a lifestyle that is both physically and mentally healthy.
3. Ensure that security practices are consistently implemented across the district.
4. Increase access to opportunities that enrich the student experience (such as field trips, extracurricular activities, and athletics).