

# WARREN TOWNSHIP SCHOOLS

Board of Education Meeting \* September 27, 2021 \* 7:00 PM  
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE092721>.

In accordance with Executive Order 251, face coverings are required in all school facilities, including at this Board of Education meeting.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ Lori Clar	___ Laura Keller
___ Mark Bisci	___ Lisa DiMaggio	___ Todd Weinstein
___ David Brezee	___ Marc Franco	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the August 23, 2021 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0  
\_\_\_\_\_

Total # of Determined Bullying Incidents:

0  
\_\_\_\_\_

· Suspension Report

In School:

0  
\_\_\_\_\_

Out of School:

1  
\_\_\_\_\_

- VI. President's Remarks – Mr. Marc Franco
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentations
  - Introduction of New Staff - Dr. Matthew Mingle
  - Planning for Elementary Growth - Mr. Scott Cook and Mr. William Kimmick
- IX. Discussion
- X. Committee Reports
- XI. Public Commentary (agenda items only)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to [BA@warrentboe.org](mailto:BA@warrentboe.org) or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

- A. Education
  - A.1. HIB Report  
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on August 23, 2021.
  - A.2. Fieldwork Site  
RESOLVED, that the Board of Education approves a School Counseling Internship Agreement with Kean University from September 28, 2021 through June 30, 2022, securing Warren Township as a fieldwork site to provide supervised clinical educational experiences in school counseling.
  - A.3. Out-of-District Placement  
RESOLVED, that the Board of Education approves the following out-of-district placement:

School	Student ID #	Dates	Cost (Not to exceed)
Academy 360	7550526983	9/30/2021 - 6/30/2022	<b>\$97,845</b>

- A.4. Home Instruction  
RESOLVED, that the Board of Education approves the following home instruction:

Student #	Dates	Total Weekly Hours	Cost (Not to exceed)
6966351129	Starting 9/1/2021	10	\$5,500
5647337499	Starting <b>9/21/2021</b>	10	\$3,000

- A.5. Curriculum, Communications, and Technology Committee Goals  
RESOLVED, that the Board of Education approves the 2021-2022 Curriculum, Communications, and Technology Committee goals:

- Support the implementation of year two strategic plan priorities that focus on Curriculum, Instruction, and Technology:
  - Return all students to school in traditional length school days.
  - Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
  - Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
  - Pilot a full-day preschool program. (Equity & Consistency Goal 1)
  - Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)

- A.6. **Fieldwork Site**  
**RESOLVED, that the Board of Education approves a one year Supervisorship Program on behalf of the Behavior Analyst Certification Board by Julie Katz for Katie Koczon, September 27, 2021 through June 30, 2022.**

B. Finance/Operations/Transportation

- B.1. Payment of Bills  
RESOLVED, that the Board of Education approves the payment of bills for the month of September 2021 in the amount of \$3,851,379.05.

- B.2. Board Secretary's and Treasurer's Report  
WHEREAS, the Board of Education has received the report of the secretary for the month of July 2021.  
WHEREAS, this report shows the following balances on July 31, 2021

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$10,198,097.36		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,706,336.49	
(12) Capital Outlay		\$162,594.40	

(13) Special Schools		\$5,766.25	
(20) Special Revenue Fund	\$17,112.80	\$99,770.84	\$0.00
(30) Capital Projects Fund	\$0.00	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$10,215,210.16	\$2,974,467.98	\$1,929,204.87
(60) Milk Fund	\$4,049.49	\$0.00	\$15,660.49
(61) Juice and Water Fund	\$1,358.13	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	\$0.00	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of August 2021.

WHEREAS, this report shows the following balances on August 31, 2021

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$9,971,755.14		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,549,690.56	
(12) Capital Outlay		\$162,594.40	
(13) Special Schools		\$4,634.30	
(20) Special Revenue Fund	(\$58,361.00)	\$252,484.84	\$0.00
(30) Capital Projects Fund	\$0.00	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$9,913,394.14	\$2,969,404.10	\$1,929,204.87
(60) Milk Fund	\$4,049.49	(\$1,0000.00)	\$15,660.49
(61) Juice and Water Fund	\$1,358.13	(\$79,710.00)	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$80,710.00)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of

Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

**B.4. Budget Transfers for Month of July 2021**  
**RESOLVED**, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-213-600-030-11-01	Health Supplies - Technology - CS	11-000-291-270-000-00-00	Health Benefits	\$1,970
2.	11-000-213-600-033-11-01	Health Supplies - Technology - MS	11-000-291-270-000-00-00	Health Benefits	\$1,740
3.	11-000-213-600-035-11-01	Health Supplies - Technology - MHS	11-000-291-270-000-00-00	Health Benefits	\$1,970
4.	11-000-213-600-040-11-01	Health Supplies - Technology - ALT	11-000-291-270-000-00-00	Health Benefits	\$1,970
5.	11-000-213-600-050-11-01	Health Supplies - Technology - WS	11-000-291-270-000-00-00	Health Benefits	\$1,970
6.	11-000-223-500-030-03-00	Staff Training - Other Purch. Svcs. - CS	11-000-223-580-030-03-00	Workshops & Travel - CS	\$3,000
7.	11-000-223-500-033-07-00	Staff Training - Purchased Svcs. - MS	11-000-223-580-033-07-00	Workshops & Travel - MS	\$3,000
8.	11-000-223-500-030-08-00	Staff Training - Purch. Svcs.-SPS - CS	11-000-223-580-030-08-00	Workshops & Travel - SPS - CS	\$1,000
9.	11-000-223-500-033-08-00	Staff Training - Purch. Svcs.-SPS - MS	11-000-223-580-033-08-00	Workshops & Travel - SPS - MS	\$1,000
10.	11-000-223-500-035-08-00	Staff Training - Purch. Svcs.-SPS- MHS	11-000-223-580-035-08-00	Workshops & Travel - SPS - MHS	\$1,000
11.	11-000-223-500-040-08-00	Staff Training - Purch. Svcs.-SPS- ALT	11-000-223-580-040-08-00	Workshops & Travel - SPS - ALT	\$1,000
12.	11-000-223-500-050-08-00	Staff Training - Purch. Svcs.-SPS - WS	11-000-223-580-050-08-00	Workshops & Travel - SPS - WS	\$1,000
13.	11-000-223-600-030-12-00	Staff Training Supplies - CS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$70
14.	11-000-223-600-033-12-00	Staff Training Supplies - MS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$70
15.	11-000-223-600-035-12-00	Staff Training Supplies - MHS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$70
16.	11-000-223-600-050-12-00	Staff Training Supplies - ALT	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$70
17.	11-000-223-600-030-12-00	Staff Training Supplies - WS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$70
18.	11-000-230-590-000-00-51	Admin - Other Purchased Services	11-000-291-260-000-00-00	Worker's Compensation	\$6,100
19.	11-000-230-630-000-01-00	BOE - Meeting Supplies	11-000-230-339-000-01-00	Purchased Professional Svcs.- Admin.	\$489
20.	11-000-230-630-000-01-00	BOE - Meeting Supplies	11-000-230-610-000-01-00	Administration - Supplies	\$200
21.	11-000-240-600-030-11-01	Admin Supplies - Technology - CS	11-000-291-270-000-00-00	Health Benefits	\$2,180
22.	11-000-240-600-033-11-01	Admin Supplies - Technology - MS	11-000-291-270-000-00-00	Health Benefits	\$1,070
23.	11-000-240-600-035-11-01	Admin Supplies - Technology - MHS	11-000-291-270-000-00-00	Health Benefits	\$2,180
24.	11-000-240-600-040-11-01	Admin Supplies - Technology - ALT	11-000-291-270-000-00-00	Health Benefits	\$2,180
25.	11-000-240-600-050-11-01	Admin Supplies - Technology - WS	11-000-291-270-000-00-00	Health Benefits	\$2,180
26.	11-000-240-800-035-04-00	Principal Dues - Mt. Horeb	11-000-240-600-035-04-10	Admin. Supplies - Mt. Horeb	\$60
27.	11-000-251-600-000-11-01	Business Office - Supplies - Technology	11-000-291-270-000-00-00	Health Benefits	\$3,380
28.	11-000-252-800-000-11-01	Technology - Miscellaneous	11-000-252-330-000-11-01	Technology - Professional Services	\$200
29.	11-000-261-800-000-09-00	Maintenance - Other	11-000-262-610-000-09-00	Building Supplies - Maintenance	\$1,000
30.	11-000-262-520-000-01-00	Insurance - Property & Liability	11-000-291-260-000-00-00	Worker's Compensation	\$11,000
31.	11-000-270-390-000-10-00	Transportation- Other Purchased Svcs.	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$2,000
32.	11-000-270-593-000-10-00	Transportation - Insurance	11-000-291-260-000-00-00	Worker's Compensation	\$4,000
33.	11-190-100-500-033-12-00	Other Purchased Svcs.-Curriculum- MS	11-190-100-610-040-05-10	Instructional Supplies - ALT	\$1,054
34.	11-190-100-500-033-12-00	Other Purchased Svcs.-Curriculum- MS	11-190-100-610-050-06-10	Instructional Supplies - WS	\$3,663
35.	12-000-300-730-030-03-00	Non-Instructional Equipment - CS	11-000-291-270-000-00-00	Health Benefits	\$5,070
36.	12-000-300-730-033-07-00	Non-Instructional Equipment - MS	11-000-291-270-000-00-00	Health Benefits	\$7,420
37.	12-000-300-730-035-04-00	Non-Instructional Equipment - MHS	11-000-291-270-000-00-00	Health Benefits	\$5,070
38.	12-000-300-730-040-05-00	Non-Instructional Equipment - ALT	11-000-291-270-000-00-00	Health Benefits	\$4,600
39.	12-000-300-730-050-06-00	Non-Instructional Equipment - WS	11-000-291-270-000-00-00	Health Benefits	\$5,070

40.	12-000-400-334-033-07-AP	Architect Services - MS APR	12-130-100-730-033-07-00	Instructional Equipment - MS	\$9,600
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**B.5. Budget Transfers for Month of August 2021**

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-216-320-035-08-00	Speech/OT/PT - Purchased Svcs.-MHS	11-000-291-270-000-00-00	Health Benefits	\$21,000
2.	11-000-230-630-000-01-00	BOE - Meeting Supplies	11-000-230-610-000-01-00	Administration - Supplies	\$1,000
3.	11-000-240-600-033-07-10	Admin Supplies - MS	11-190-100-610-033-07-10	Instructional Supplies - MS	\$1,100
4.	11-000-270-420-000-10-00	Transportation-Repair and Maintenance	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$7,000
5.	11-190-100-610-030-03-10	Instructional Supplies - CS	11-000-262-610-000-09-00	Building Supplies - Maintenance	\$8,519
6.	13-422-100-101-000-00-01	Summer Fun-Teachers-Academic Support	11-000-291-270-000-00-00	Health Benefits	\$13,000
7.	13-422-100-101-000-00-01	Summer Fun-Teachers-Academic Support	13-422-100-610-000-00-00	Summer Fun - Supplies	\$1,273
8.	13-422-100-106-000-00-01	Summer Fun- Paras- Academic Support	11-000-291-270-000-00-00	Health Benefits	\$8,109

**B.6. Travel Approval**

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Stacey Hann-Modugno	District	Teaching Sustainable Development Goals	Online	Oct 2021	\$375
Kristen Stoyanov	WS/ALT	Teaching Sustainable Development Goals	Online	Oct 2021	\$375
Cristina Trump	MH	Teaching Sustainable Development Goals	Online	Oct 2021	\$375
Lynn Degen	MS	Teaching Sustainable Development Goals	Online	Oct 2021	\$375
Cynthia Cassidy	MS	Teaching Sustainable Development Goals	Online	Oct 2021	\$375

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.7. Board Norms for Communication and Operations  
RESOLVED, that the Board of Education approves the revised Board Norms for Communication and Operations.

B.8. Transportation for Out-of-District Student - 2021-2022 School Year  
RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission for 2021-2022 SY transportation for out of district student as follows:

School	Student ID #	Cost
Academy 360	7550526983	\$274.00 per diem
PG Chambers	3138342376	\$179.45 per diem
PG Chambers	5275815264	\$179.45 per diem
PG Chambers	8009989713	\$179.45 per diem
Hunterdon Preparatory	7344244081	\$48.22 per diem
Hunterdon Preparatory	7674803877	\$48.22 per diem

B.9. Grant - Child Assault Prevention  
RESOLVED, that the Board of Education approves the submission of the grant application to the New Jersey Child Assault Prevention Program. If awarded, district share to be 30%, estimated to be \$1,689.

B.10. Application and Acceptance of Federal Grant Monies - IDEA American Rescue Plan (ARP)  
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2021-2022 Federal Grant Programs:

Program	Amount
IDEA Basic (ARP)	\$66,080
IDEA PreSchool (ARP)	\$ 5,645

B.11. Obsolete Equipment  
RESOLVED, that the Board of Education declares as obsolete the following items:

Item	Description	Total Inventory
Mobile Radios	Vertex Standard VX6000 radios with microphones	36
Chromebooks	Dell 3120 with power cords	~300
Smartboards	Interactive board with projectors	11
Switches	Network switches	12
Carts	Chromebook Carts	12

BE IT FURTHER RESOLVED, that the Board of Education approves the sale of the listed equipment, where possible, in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by \*) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Ephran Lang	Bus Driver, 5 hrs per day 12-00-24/aku	Driver	N/A	N/A	\$18,000 (prorated)	September 1, 2021 through June 30, 2022	No	To replace employee #3539
<b>Antoinette Confessore</b>	<b>1:1 Paraprofessional 32.5 hrs per week 08-50-08/bmn</b>	<b>WS</b>	<b>N/A</b>	<b>6</b>	<b>\$31,386 (with stipend)</b>	<b>On or about September 28, 2021 through June 30, 2022</b>	<b>No</b>	<b>New Position</b>
<b>Daniel Lorimor</b>	<b>Security Compliance Manager</b>	<b>District</b>	<b>N/A</b>	<b>N/A</b>	<b>\$300 per day not to exceed \$30,000</b>	<b>On or about October 15, 2021 through June 30, 2022</b>	<b>N</b>	<b>To replace employee #3148</b>

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2021-2022 school year.

Name
Curt Weaver

C.3. Advancement on the Salary Guide

RESOLVED, that the Board of Education approves the following staff for amended placements on the 2021-2022 salary guide:

Name	From	To	Effective
Michele Wolkun	MA+15	MA+30	09/01/2021
Alexa Barber	BA+15	MA	09/01/2021

C.4. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#1415	FMLA - January 4, 2021 through February 23, 2021 (paid)

	NJFLA - February 24, 2021 through May 24, 2021 (unpaid) Extended Leave - May 25, 2021 through December 23, 2021 (unpaid) (This motion supersedes previous motion on September 21, 2020)
#3244	FMLA - October 11, 2021 through December 3, 2021(paid) NJFLA - December 6, 2021 through March 4, 2022 (unpaid) Extended Leave - March 7, 2021 through May 13, 2022 (unpaid) (This motion supersedes previous motion on July 19, 2021)
#2258	FMLA - September 29, 2021through October 29, 2021 (paid) FMLA - November 1, 2021 through December 3, 2021 (unpaid)

- C.5. **New Staff Induction Program Mentors**  
RESOLVED, that the Board of Education approves the following employees for their participation as mentors in the New Staff Induction Program orientation for 6 hours on August 24, 2021, at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$300.00.

Name
Catherine Maguire

- C.6. **Supervisor Stipend**  
RESOLVED, that the Board of Education approves the following position for the 2021-2022 school year:

Club	Name	Amount
Basketball Supervisor	Dave Arnold	\$50 per hour (not to exceed 60 hours)

(This motion supersedes previous motion on July 19, 2021.)

- C.7. **Resignation - WTEA Stipend Positions**  
RESOLVED, that the Board of Education approves the resignation of the following WTEA staff member from the below stipend positions for the 2021-2022 school year:

Bus Arrival Supervisor	Lunchroom Supervisor
Celeste Ostry	

- C.8. **WTEA Stipend Positions 2021-2022**  
RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2021-2022 school year:

Lunchroom Supervisors		
Grade 6	Grade 7	Grade 8
Sean Mealey	David Arnold	Nicholas Bayachek
Brenda Sasso	Donna Bardy	Danielle Buzby
Timothy Fabiano	Lisa Seccamanie	Sean Convery
Helen Scully	John Seremula	Sean Mealey

Bus Arrival Supervision			
Marking Period 1	Marking Period 2	Marking Period 3	Marking Period 4
Timothy Fabiano	Timothy Fabiano	Timothy Fabiano	Timothy Fabiano

(This motion supersedes the previous motion on August 23, 2021.)

C.9. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
*Sherri Strauss	1:1 Paraprofessional, 32.5 hrs per week 08-40-08/bgk	ALT	Resignation	January 29, 2014 through August 29, 2021
Sharon Bell	Bus Driver 12-00-24/bjn	District	Resignation	September 1, 2019 through September 30, 2021
Janet Kozik	Secretary - Special Services 03-01-07/ahn	District	Retirement	January 1, 2004 through December 31, 2021
Beata Wilczynski	1:1 Paraprofessional 08-40-08/bgk	ALT	Resignation	September 9, 2021 through September 10, 2021
Genevieve Trenson	School Secretary 03-35-07/apl	MH	Retirement	September 1, 1988 through December 31, 2021
Elisabeth Weaver	1:1 Paraprofessional 08-35-08/bgs	MH	Resignation	August 30, 2021 through on or about October 22, 2021
<b>**Ronald Berry</b>	<b>Security Compliance Manager 07-00-21/ayg</b>	<b>District</b>	<b>Resignation</b>	<b>August 1, 2016 through on or about October 15, 2021</b>

\*(This motion supersedes the previous motion on August 23, 2021.)

\*\* (This motion supersedes the previous motion on June 21, 2021.)

C.10. Return to School Committee Stipends

RESOLVED, that the Board of Education approves stipends in the amount of \$200 each to the following 10-month employees for their service on the Return to School Committee, September through November 2021.

Name		
Nancy Andrews	Fran Blabolil	Meredith Fishelman
Catherine Lazas	Lisa Lontai	Alyssa Pech
Kristen Stoyanov		

C.11. Appointment of WTEA-eligible Staff 2021-2022 School Year

RESOLVED, that the Board of Education approves the list of WTEA-eligible staff employment, dated September 10, 2021, for the 2021-2022 school year. (This motion supersedes the previous motion on May 24, 2021.)

- C.12. Crisis Prevention Intervention (CPI) Initial and Refresher Training Instructor Stipend 2021-2022 RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contract rate \$50.00 per hour. The total cost shall not exceed \$3,900.00.

Course	Staff Member	Date	Prep Hours	Instructor Hours	Cost Total
CPI Initial Training Instructor Stipend	Rebecca Hartman	October 1, 2021	6	Within contract day paid for prep only	\$300
CPI Initial Training Instructor Stipend	Rebecca Hartman	October 4, 2021	6	Within contract day paid for prep only	\$300
CPI Refresher Training Instructor Stipend	Rebecca Hartman	October 11, 2021	6	Within contract day paid for prep only	\$300
CPI Initial Training Instructor Stipend	Rebecca Hartman	October 14, 2021	6	Within contract day paid for prep only	\$300
CPI Initial Training Instructor Stipend	Rebecca Hartman	October 15, 2021	6	Within contract day paid for prep only	\$300
CPI Refresher Training Instructor Stipend	Jessica Decelle *	October 11, 2021 AM Session	9	Within contract day paid for prep only	\$450
CPI Refresher Training Instructor Stipend	Jessica Decelle	October 11, 2021 PM Session	3	Within contract day paid for prep only	\$150
CPI Initial Training Instructor Stipend	Jessica Decelle *	October 14, 2021	18	Within contract day paid for prep only	\$900
CPI Initial Training Instructor Stipend	Jessica Decelle *	October 15, 2021	18	Within contract day paid for prep only	\$900

\* First Offering for Jessica Decelle => 3 hours of prep for each instructional hour

- C.13. Transfer/Change in Assignment  
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Erick Velasquez	September 17, 2021 through November 19, 2021	.4 Physical Education Teacher, WMS 02-33-22/biu	.4 Physical Education Teacher, WMS 02-33-22/biu, \$23,819 .6 Long Term Substitute Paraprofessional, WMS, \$42.54 per hour
Jennifer Armao	August 30, 2021 through June 30, 2022	Multi-Duty Paraprofessional MH 15 hrs per week 08-35-15/bmj, \$11,162.50	Multi-Duty Paraprofessional MH 20 hrs per week 08-35-15/bmj, \$14,883
Regina Valenti	August 30, 2021 through June 30, 2022	Multi-Duty Paraprofessional ALT 15 hrs per week 08-40-15/bmh, \$11,162.50	Multi-Duty Paraprofessional ALT 20 hrs per week 08-40-15/bmh, \$14,883
Celeste Massa	August 30, 2021 through	Multi-Duty Paraprofessional WS 6 hrs per week	Multi-Duty Paraprofessional WS 8 hrs per week

	June 30, 2022	08-50-15/bmk, \$4,842	08-50-15/bmk, \$6,455
Andrea Fazio	August 30, 2021 through June 30, 2022	Multi-Duty Paraprofessional WS 9 hrs per week 08-50-15/bmk, \$7,263	Multi-Duty Paraprofessional WS 12 hrs per week 08-50-15/bmk, \$9,684
Amy Hold	August 30, 2021 through June 30, 2022	Classroom Paraprofessional WS 30 hrs per week, \$27,310	1:1 Paraprofessional WS 32.5 hrs per week, \$29,585
Cali Brantner	August 30, 2021 through June 30, 2022	1:1 Paraprofessional WS 32.5 hrs per week, \$28,442.91	Classroom Paraprofessional WS 30 hrs per week, \$26,255
Alethia Galien	September 23, 2021 through June 30, 2022	Multi-Duty Paraprofessional CS 20 hrs per week \$14,883	Multi-Duty Paraprofessional, CS 23.75 hrs per week \$17,674
Angela Arpino	October 11, 2021 through May 13, 2022	1:1 Paraprofessional CS 32.5 hrs per week \$30,806 (with stipend)	Leave Replacement Teacher CS, BA Step 5, \$63,144 prorated

C.14. Home Instruction - District Teaching Staff  
RESOLVED, that the Board of Education approves all district certificated teachers, certificated substitutes and paraprofessionals who have a teaching certificate, to be appointed as home instructors for the 2021-2022 school year.

C.15. Extended Day Instructors  
RESOLVED, that the Board of Education approves all district certificated teachers and paraprofessionals who have a teaching certificate, to be appointed as extended day instructors for the 2021-2022 school year. Instructors to be paid at the contractual rate of \$50 per hour. Total cost dependent upon needs of identified students in the district's Extended Day Instructional Program. The total cost not to exceed \$188,110 and to be fully funded by ESEA and ESSER II.

C.16. Bus Monitor - Substitute  
RESOLVED, that the Board of Education approves all district certificated teachers, certificated substitutes and certificated paraprofessionals to be appointed as a substitute bus monitor for the 2021-2022 school year.

C.17. Additional Hours  
RESOLVED, that the Board of Education approves the following additional hours:

Name	Student #	Club/Purpose	Starting Date	Cost
Mary Russo	6197506772	STEM Education After School Program	September 22, 2021	\$307
<b>Melissa Errickson</b>	<b>4272614822</b>	<b>On the Court</b>	<b>October 1, 2022</b>	<b>\$246</b>

C.18. 2021-2022 Extended Day Coordinators  
RESOLVED, that the Board of Education approves the appointment of the following staff member(s) as Extended Day Coordinator, to be paid a stipend commensurate with building program funding sources. The total cost not to exceed \$23,000 and to be fully funded by ESEA and ESSER II.

Name	School	Stipend
Rebecca Leshchinsky	ALT	\$5,000
Rebecca Sutherland	Central	\$5,000
Carol Brown	Middle	\$4,000
Christine Burkhardt	Mt. Horeb	\$4,000
Kristen Stoyanov	Woodland	\$5,000

- C.19. Approval to Create Position  
RESOLVED, that the Board of Education hereby approves the creation of the following position for 2021-2022 school year:

Location	Position	Full-Time Equivalent
WS	1:1 Paraprofessional 08-50-08/bmn	32.5 hrs per week

- C.20. **After School Activities/Clubs**  
RESOLVED, that the Board of Education approves the 2021-2022 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.
- C.21. Hiring  
RESOLVED, that the Board of Education authorizes the Superintendent to extend offers of employment for emergent vacancies between September 28, 2021, and January 3, 2022 subject to ratification of the Board at its next scheduled meeting.
- C.22. Substitute Custodian  
RESOLVED, that the Board of Education approves the following to be appointed as Substitute Custodian for the 2021-2022 school year.

Name
Glenn Breckenridge

- C.23. **Special Education Service Provider List**  
RESOLVED that the Board of Education approves the addition of **Telelanguage Service**, to the **Service Provider List for Telephonic Interpretation**, at a rate of **\$0.99 per minute for Spanish and \$1.09 per minute for all other languages**.
- C.24. **After-School Activities/Clubs - Substitutes**  
RESOLVED, that the Board of Education approves all district certificated staff, to be appointed as **After-School Activities/Clubs substitutes for previously approved students during the 2021-2022 school year. Substitutes are to be paid at their hourly rate.**

D. Policy

- D.1. Policies – First Reading and Adoption  
RESOLVED, that the Board of Education approves the first reading and adoption of the following policy:

Number	Name	New/Revision	Source of Changes
1648.13	School Employee Vaccination Requirements	New	SEA

- D.2. Policies – Second Reading  
RESOLVED, that the Board of Education approves the second reading of the following policy:

Number	Name	New/Revision	Source of Changes
P1648.11	The Road Forward COVID-19 - Health and Safety	New	SEA

- XIII. Unfinished Business
- XIV. New Business
- XV. Public Commentary (any topic)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to [BA@warrentboe.org](mailto:BA@warrentboe.org) or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

- XVI. Executive Session  
WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it  
RESOLVED, the Board of Education adjourns to closed session to discuss:
  - a collective bargaining agreement and/or negotiations related to it;
  - protection of public safety and property and/or investigations of possible violations or violations of law; and  
pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege.
Action will not be taken upon return to public session;  
the length of the meeting is anticipated to be approximately 20 minutes; and be it  
FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2021-2022 Board Goals

1. Reestablish best practices for norms of board communications and operations.
2. Support a communications strategy for the referendum.
3. Support the implementation of year two strategic plan priorities:
  - a. Return all students to school in traditional length school days.
  - b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
  - c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1)
  - d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
  - e. Develop a flowchart for change management. (Voice & Engagement Goal 2)
  - f. Pilot a full-day preschool program. (Equity & Consistency Goal 1)
  - g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
  - h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)