

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * September 19, 2022 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE091922>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the August 29, 2022 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

· Suspension Report

In School:

Out of School:

0

0

VI. President's Remarks – Mr. David Brezee

VII. Superintendent's Remarks – Dr. Matthew Mingle

- VIII. Presentation
 - Safety and Security - Mr. Dan Lorimor, Security Compliance Manager
- IX. Discussion
- X. Committee Reports
 - Curriculum, Communications, and Technology Committee - No meeting
 - Laura Keller - Chair, Mark Bisci, Daniel Croson, Lisa DiMaggio
 - Finance, Operations, and Security Committee - September 12, 2022
 - Patricia Zohn - Chair, Mark Bisci, David Brezee, Ryan Valentino
 - Personnel and Negotiations Committee - August 29, 2022
 - Todd Weinstein - Chair, Mehul Desai, Laura Keller
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

- A. Education
 - A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on August 29, 2022.
 - A.2. Emergency Remote Instruction Plan
RESOLVED, that the Board of Education approves the 2022-2023 Emergency Remote Instruction Plan.
- B. Finance/Operations/Transportation
 - B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the month of September 2022 in the amount of \$2,973,924.10.
 - B.2. Board Secretary's and Treasurer's Report - June 2022 FINAL
WHEREAS, the Board of Education has received the report of the secretary for the month of June 2022 - FINAL.
WHEREAS, this report shows the following balances on June 30, 2022:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$12,259,888.98		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,894,895.84	
(12) Capital Outlay		\$93,137.15	
(13) Special Schools		\$59.82	
(20) Special Revenue Fund	\$0.00	\$168,774.39	\$0.00
(30) Capital Projects Fund	(\$120,185.05)	(\$1,653,267.26)	(\$1,653,267.26)
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,139,703.93	\$1,503,599.94	(\$168,688.24)
(60) Milk Fund	\$4,049.49	(\$425,805.16)	\$14,113.49
(61) Juice and Water Fund	\$1,358.13	\$0.00	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$425,805.16)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Board Secretary's and Treasurer's Report - July 2022

WHEREAS, the Board of Education has received the report of the secretary for the month of July 2022

WHEREAS, this report shows the following balances on July 31, 2022:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$12,281,227.82		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$1,540,062.61	
(12) Capital Outlay		\$24,542.33	
(13) Special Schools		\$5,511.30	
(20) Special Revenue Fund	(\$28,931.83)	\$111,099.77	\$0.00
(30) Capital Projects Fund	(\$120,185.05)	(\$11,977.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,132,110.94	\$1,669,238.42	(\$168,688.24)
(60) Milk Fund	\$4,049.49	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$1,358.13	(\$3,559.29)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$31,459.29)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Board Secretary's and Treasurer's Report - August 2022

WHEREAS, the Board of Education has received the report of the secretary for the month of August 2022

WHEREAS, this report shows the following balances on August 31, 2022:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$11,773,312.57		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$1,836,728.27	
(12) Capital Outlay		\$24,702.33	
(13) Special Schools		\$8,465.60	
(20) Special Revenue Fund	(\$45,126.47)	\$114,366.43	\$0.00
(30) Capital Projects Fund	\$8,686,537.78	(\$11,977.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$20,414,903.29	\$1,972,285.04	(\$168,688.24)
(60) Milk Fund	\$15,353.49	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$50,694.64	(\$3,060.00)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$66,048.13	(\$30,960.00)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.5. Budget Transfers for Month of July 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-219-500-030-08-00	CST - Other Purchased Services - CS	11-000-219-600-030-08-00	CST Supplies - CS	\$400
2.	11-000-219-500-033-08-00	CST - Other Purchased Services - MS	11-000-219-600-033-08-00	CST Supplies - MS	\$800
3.	11-000-219-500-035-08-00	CST - Other Purchased Services - MHS	11-000-219-600-035-08-00	CST Supplies - MHS	\$300
4.	11-000-219-500-040-08-00	CST - Other Purchased Services - ALT	11-000-219-600-040-08-00	CST Supplies - ALT	\$400
5.	11-000-219-500-050-08-00	CST - Other Purchased Services - WS	11-000-219-600-050-08-00	CST Supplies - WS	\$350
6.	11-000-223-500-030-08-00	Staff Training - Other Purch. Svcs.-SPS - CS	11-000-223-580-030-08-00	Workshops & Travel - SPS - CS	\$500
7.	11-000-223-500-033-08-00	Staff Training - Other Purch. Svcs.-SPS - MS	11-000-223-580-033-08-00	Workshops & Travel - SPS - MS	\$500
8.	11-000-223-500-035-08-00	Staff Training - Other Purch. Svcs.-SPS-MHS	11-000-223-580-035-08-00	Workshops & Travel - SPS - MHS	\$500
9.	11-000-223-500-040-08-00	Staff Training - Other Purch. Svcs.-SPS-ALT	11-000-223-580-040-08-00	Workshops & Travel - SPS - ALT	\$500
10.	11-000-223-500-050-08-00	Staff Training - Other Purch. Svcs.-SPS-WS	11-000-223-580-050-08-00	Workshops & Travel - SPS - WS	\$500
11.	11-000-223-500-030-03-00	Staff Training - Other Purch. Svcs.-CS	11-000-223-580-030-03-00	Workshops & Travel - CS	\$1,000
12.	11-000-223-500-033-07-00	Staff Training - Other Purchased Svcs.-MS	11-000-223-580-033-07-00	Workshops & Travel - MS	\$1,500
13.	11-000-223-500-035-04-00	Staff Training - Other Purchased Svcs.-MHS	11-000-223-580-035-04-00	Workshops & Travel - MHS	\$1,000
14.	11-000-223-500-040-05-00	Staff Training - Other Purchased Svcs.-ALT	11-000-223-580-040-05-00	Workshops & Travel - ALT	\$1,000
15.	11-000-223-500-050-06-00	Staff Training-Other Purchased Svcs.-WS	11-000-223-580-050-06-00	Workshops & Travel - WS	\$1,000
16.	11-000-230-332-000-01-00	Audit Fees	11-000-230-331-000-01-00	Legal Services	\$50
17.	11-000-230-339-000-01-00	Purchased Professional Services-Admin.	11-000-291-260-000-00-00	Worker's Compensation	\$4,500
18.	11-000-230-590-000-00-51	Admin - Other Purchased Services	11-000-291-260-000-00-00	Worker's Compensation	\$8,151
19.	11-000-252-600-000-11-01	Technology - Supplies	11-000-222-500-030-11-01	Other Purchased Services - CS	\$11,000
20.	11-000-261-800-000-09-00	Maintenance - Other	11-000-262-610-000-09-00	Building Supplies - Maintenance	\$1,500
21.	11-000-262-520-000-01-00	Insurance - Property & Liability	11-000-291-260-000-00-00	Worker's Compensation	\$18,420
22.	11-000-266-610-000-09-02	Security - Supplies - District	11-000-262-610-000-09-00	Building Supplies - Maintenance	\$4,000
23.	11-000-270-390-000-10-00	Transportation- Other Purchased Svcs.	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$2,000
24.	11-000-270-593-000-10-00	Transportation - Insurance	11-000-291-260-000-00-00	Worker's Compensation	\$7,306
25.	11-000-270-800-000-10-00	Transportation - Other	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$2,500
26.	11-204-100-500-033-08-00	LLD - Other Purchased Services-MS	11-214-100-500-030-08-00	Autism - Other Purchases Services-CS	\$2,175
27.	11-213-100-500-033-08-00	RC - Purchased Services-MS	11-213-100-610-033-08-00	RC - Supplies - MS	\$188
28.	11-216-100-500-035-08-00	PSD- Other Purchased Services-MHS	11-214-100-610-033-08-00	Autism Supplies - MS	\$2,350
29.	11-216-100-600-035-08-00	Preschool Disabled - Supplies-MHS	11-000-100-566-000-08-01	Tuition - Private Schools	\$7,100
30.	11-216-100-600-035-08-00	Preschool Disabled - Supplies-MHS	11-214-100-610-033-08-00	Autism Supplies - MS	\$1,900
31.	12-000-252-730-000-11-01	Equipment - Technology	11-190-100-610-030-11-01	Supplies - Instructional Hardware - CS	\$46,380

B.6. Budget Transfers for Month of August 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-213-600-030-00-00	Health Supplies - District - CS	11-000-100-562-000-08-01	Tuition - Other LEAs	\$2,987
2.	11-000-213-600-033-00-00	Health Supplies - District - MS	11-000-100-562-000-08-01	Tuition - Other LEAs	\$2,987
3.	11-000-213-600-035-00-00	Health Supplies - District - MHS	11-000-100-562-000-08-01	Tuition - Other LEAs	\$2,987
4.	11-000-213-600-040-00-00	Health Supplies - District - ALT	11-000-100-562-000-08-01	Tuition - Other LEAs	\$2,987
5.	11-000-213-600-050-00-00	Health Supplies - District - WS	11-000-100-562-000-08-01	Tuition - Other LEAs	\$2,987
6.	11-000-223-600-030-12-00	Staff Training Supplies - CS	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$2,500
7.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-331-000-01-00	Legal Services	\$4,200
8.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-530-000-01-21	Postage	\$7,000
9.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-610-000-01-00	Admin - Supplies	\$2,800
10.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-895-000-01-02	BOE Membership Dues	\$2,320
11.	11-000-251-580-000-00-00	Travel - Business Office	11-000-251-600-000-01-00	Business Office - Supplies	\$1,000
12.	11-000-270-515-000-10-00	Contracted Special Ed Transp.-Jointure	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$13,975
13.	11-216-100-500-035-08-00	PSD - Other Purchased Services - MHS	11-214-100-500-030-08-00	Autism - Other Purchases Services-CS	\$445

14.	11-216-100-600-035-08-00	Preschool Disabled - Supplies - MHS	11-209-100-610-040-08-00	SEED Program - Supplies - ALT	\$2,000
15.	12-000-240-730-033-07-00	School Administration Equipment - MS	11-190-100-610-033-07-10	Instructional Supplies - MS	\$2,454
16.	13-422-100-101-000-00-00	Summer Fun - Enrichment	11-000-100-566-000-08-01	Tuition - Private Schools	\$3,541
17.	13-422-100-101-000-00-01	Sum Fun- Teachers- Academic Support	11-000-100-566-000-08-01	Tuition - Private Schools	\$2,547
18.	13-422-100-101-000-00-02	Summer Fun - Teachers - ESY	11-000-100-566-000-08-01	Tuition - Private Schools	\$12,263
19.	13-422-100-106-000-00-02	Summer Fun - Paras - ESY	11-000-100-566-000-08-01	Tuition - Private Schools	\$17,192
20.	13-422-100-106-000-00-05	Summer Fun - Paras - Security	11-000-100-566-000-08-01	Tuition - Private Schools	\$2,559

B.7. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
David Brezee	BOE	New Jersey School Board Association Workshop 2022	Atlantic City	Oct 24 - 26, 2022	\$1,058
Matthew Mingle	District	New Jersey School Board Association Workshop 2022	Atlantic City	Oct 24 - 26, 2022	\$1,050
Derek Ressa	District	New Jersey School Board Association Workshop 2022	Atlantic City	Oct 24 - 26, 2022	\$1,056
Christopher Heagele	District	New Jersey School Board Association Workshop 2022	Atlantic City	Oct 24 - 26, 2022	\$1,053
Derek Ressa	District	Morris Union Jointure Commission - HIB Law Update	New Providence	Oct 11, 2022	\$161
Maria Mensinger	MS	Association of Supervision & Curriculum Development Leadership Summit	Oxon Hill, MD	Oct 20 - 23, 2022	\$1,524
Melissa Smolenski	MTH	Association of Supervision & Curriculum Development Leadership Summit	Oxon Hill, MD	Oct 20 - 23, 2022	\$1,807
Stacey Hann-Modugno	ALT	Association of Supervision & Curriculum Development Leadership Summit	Oxon Hill, MD	Oct 20 - 23, 2022	\$1,767
George Villar	MS	Association of Supervision & Curriculum Development Leadership Summit	Oxon Hill, MD	Oct 20 - 23, 2022	\$1,735

Alison Tugya	CS	Association of Supervision & Curriculum Development Leadership Summit	Oxon Hill, MD	Oct 20 - 23, 2022	\$1,783
Denise Kennedy	MTH	New Jersey Branch International Dyslexia Association	Online	Oct 14, & 15, 2022	\$175

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.8. Transportation for Out-of-District Students - 2022-2023 SY
RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission for 2022-2023 SY for out-of-district student as follows:

Contractor	School	Student Id	Cost
SCESC	P.G. Chambers	3138342376 & 8009989713	\$183.32 per diem (per student)
SCESC	Academy 360	1363196692	\$420.59 per diem

- B.9. Acceptance of Grant Award - Warren Township Youth Services Commission
RESOLVED, that the Board of Education accepts the annual grant award from the Warren Township Youth Services Commission in the amount of \$4,000. The funds will be utilized for a team building conflict resolution program for our 6th grade students.

C. Personnel/Student Services

- C.1. Employment for the 2022-2023 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Maria Trochez	School Bus Driver 7 hrs 12-00-24/aqx	Transportation	N/A	N/A	\$31,850	On or about September 27, 2022 through June 30, 2023	No	To replace employee #3454
Ruth Moreno Castano	School Bus Driver 7 hrs 12-00-24/apx	Transportation	N/A	N/A	\$31,850	On or about September 27, 2022 through June 30, 2023	No	To replace employee #2223

- C.2. Substitute Teachers
RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2022-2023 school year.

Names
Garrett Cecere
Nicole Dalton
Gavin Jakositz
Aarti Varman
Ryan Santos
Megan Esposito
Jessica Weiss (Nurse)

- C.3. Substitute Maintenance
RESOLVED, that the Board of Education approves Michael Tenten as a Substitute Maintenance Mechanic at the rate of \$19.60 per hour, conditional upon the final approval by the New Jersey Department of Education. The Board further authorizes the submission of an application for emergency hiring.

- C.4. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2167	FMLA - February 27, 2023 through April 28, 2023 (paid) NJFLA - May 1, 2023 through June 7, 2022 (unpaid)

- C.5. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignation of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Patricia LaMorte	Special Education Teacher 02-33-19/ahu 02-33-19/bhj	WMS	Retirement	January 5, 1998 through December 31, 2022
Josephine Brasile	Special Education Teacher 02-33-19/bhg 02-33-19/abu	WMS	Retirement	February 25, 1997 through December 31, 2022

- C.6. Hiring
RESOLVED, that the Board of Education authorizes the Superintendent to extend offers of employment for which there may be a vacancy or which are predicated by enrollment numbers between September 20, 2022 through January 3, 2023, subject to ratification of the Board at its next scheduled meeting.

- C.7. Approval of 2022 Advanced Math Summer Bridge Program
RESOLVED, that the Board of Education approves the appointment of the following staff member, to be paid at the contractual rate of \$50 per hour. Total cost not to exceed \$2,500.00. Fully funded through CRRSA - Learning Acceleration grant.

Name
Justina Thomson

*(This motion supersedes previous motion from June 20, 2022.)

- C.8. After School Activities/Clubs
RESOLVED, that the Board of Education approves the 2022-2023 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.

- C.9. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Patricia Doll	August 29, 2022 through June 30, 2023	Bus Monitor, 7 hrs per day \$19,391	Bus Monitor, 5 hrs per day \$13,850
Andrea Fazio	August 29, 2022 through June 30, 2023	Multi-Duty Paraprofessional 10 hrs, \$8,552	Multi-Duty Paraprofessional 12 hrs, \$10,262
Cathryn Ticchio	August 29, 2022 through June 30, 2023	Special Education Teacher \$70,232	Special Education Teacher \$70,332
Patricia Anderson	September 19, 2022 through June 30, 2023	Classroom Paraprofessional 30 hrs \$32,130	Classroom Paraprofessional 32.5 hrs \$34,807

- C.10. 2022-2023 Extended Day Instructors
RESOLVED, that the Board of Education approves all certificated teachers and paraprofessionals, to be appointed as extended day instructors for the 2022-2023 school year. Instructors to be paid at the contractual rate of \$50 per hour. Total cost dependent upon needs of identified students in the district's Extended Day Instructional Program. The total cost not to exceed \$188,000 and to be fully funded by ESEA and ESSER grants.

- C.11. 2022-2023 Extended Day Coordinators
RESOLVED, that the Board of Education approves the appointment of the following staff member(s) as Extended Day Coordinator, to be paid a stipend commensurate with building program funding sources. The total cost not to exceed \$23,000 and to be fully funded by ESEA and ESSER II.

Name	School	Stipend
Rebecca Leshchinsky	Angelo L. Tomaso	\$5,000
Rebecca Sutherland	Central	\$5,000
Carol Brown	Middle	\$4,000

Christine Burkhardt	Mt. Horeb	\$4,000
Kristen Stoyanov	Woodland	\$5,000

- C.12. Non-WTEA Stipend Position 2022-2023
RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Position for 2022-2023:

Name	Position	Amount
Samantha Dock	Yearbook Advisor	\$1,470

- C.13. WTEA Stipend Positions 2022-2023
RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2022-2023 school year:

Middle School Lunch Supervisors		
Grade 6	Grade 7	Grade 8
Brenda Sasso Lisa Seccamanie Leslie Ortega Timothy Fabiano	Sean Convery Danielle Buzby Donna Bardy Nicholas Bayachek	Helen Scully Sean Mealey David Arnold Danielle Porchetta

*(This motion supersedes previous motion from August 29, 2022.)

- C.14. **After-School Activities/Clubs**
RESOLVED, that the Board of Education approves all district certificated staff and paraprofessionals to be appointed as After-School Activities/Clubs aides to any student with an IEP requiring additional supervision. Certificated staff will be paid at the hourly rate contracted for After-School Activities/Clubs. Paraprofessionals will be paid their hourly rate. This amount will not exceed \$27,400 for the 2022-2023 school year.

D. Policy

- D.1. Policies/Regulations – First Reading
RESOLVED, that the Board of Education approves the first reading of the following policy and regulation:

Number	Name	New/Revision	Source of Changes
P2425	Emergency Virtual or Remote Instruction Program	R	SEA
R2425	Emergency Virtual or Remote Instruction Program	R	SEA

- D.2. Policies – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following policies:

Number	Name	New/Revision	Source of Changes
P2415.04	Title I - District-Wide Parent and Family Engagement	R	SEA
P2415.50	Warren Middle School - Title I - School Parent and Family Engagement	N	SEA
P2415.51	Angelo L. Tomaso School - Title I - School Parent and Family Engagement	N	SEA
P2415.52	Central School - Title I - School Parent and Family Engagement	N	SEA
P2415.53	Mt. Horeb School - Title I - School Parent and Family Engagement	N	SEA
P2415.54	Woodland School - Title I - School Parent and Family Engagement	N	SEA
P0163	Quorum	R	SEA
P1511	Board of Education Website Accessibility	R	SEA
P2415	Every Student Succeeds Act	R	SEA
P3270	Professional Responsibilities	R	SEA
P5513	Care of School Property	R	SEA
P5517	School District Issued Student Identification Cards	R	SEA
P5722	Student Journalism	N	SEA

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

1. Student Achievement
 - a. Prioritize social emotional learning as a foundational component of academic growth and success.
2. Belonging
 - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
 - b. Create a culture that values belonging and community.
 - c. Incorporate student voice in the concept of belonging.
3. Elementary School Rezoning
 - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
 - i. Phase 1 - Model Development
 - ii. Phase 2 - Zone Development
 - iii. Phase 3 - Implementation Planning
 - iv. Phase 4 - Implementation
4. Safety
 - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
5. Capital Planning
 - a. Implement referendum projects.
 - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
 - c. Update the long-range capital plan.

2022-2023 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
3. Expand training opportunities for new board members.
4. Support the implementation of year three strategic plan priorities.