WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * October 26, 2026 * 6:30 PM

Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at https://us02web.zoom.us/j/86430050348?pwd=yJubHRaOdelSv7CazQ05UbkqWinUZZ.1

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided on January 6, 2026. This notice was on that date posted on the bulletin board in the Township Office and the Board of Education Administrative Office, posted on the Board of Education district website, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Kevin Brotspies	___Laura Keller	___Ryan Valentino
___Nicole Dalton	___Richard Molfetta	___Todd Weinstein
___Bridget Granholm	___Stephen Toor	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the September 28, 2026 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations: 3

Total # of Determined Bullying Incidents: 1

· Suspension Report

In School: 1

Out of School: 0

· Fire Drills

ALT	Central	Mt. Horeb	Woodland	Middle
September 15	September 14	September 14	September 10	September 9

· Security Drills

ALT	Central	Mt. Horeb	Woodland	Middle
September 23	September 29	September 15	September 14	September 24
Secure	Secure	Secure	Secure	Secure

VI. President's Remarks – Mrs. Patricia Zohn

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentation

IX. Discussion

X. Reports of Board Members Appointed to External Assignments
- New Jersey School Board Association Delegate Assembly
  - Stephen Toor, and Patricia Zohn - Alternate
- Somerset County Educational Services Commission
  - Nicole Dalton and Bridget Granholm - Alternate
- Watchung Hills Municipal Alliance Committee
  - Richard Molfetta and Ryan Valentino - Alternate
- Warren Township Opioid Advisory Committee
  - Kevin Brotspies
- Warren Township Mayor's Wellness Committee
  - Laura Keller

XI. Committee Reports
- Curriculum and Technology Committee - September 28, 2026
  - Stephen Toor - Chair, Kevin Brotspies, Todd Weinstein, Bridget Granholm - Alternate
- Finance, Operations, and Security Committee - October 12, 2026
  - Patricia Zohn - Chair, Rich Molfetta, Ryan Valentino, Kevin Brotspies - Alternate
- Personnel, Negotiations, and Communication Committee - October 2 & 23, 2026
  - Laura Keller - Chair, Nicole Dalton, Bridget Granholm, Todd Weinstein - Alternate
- Planning for Growth Working Group - October 23, 2026
  - Laura Keller - Chair, Patricia Zohn, Kevin Brotspies

XII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on September 28, 2026.

A.2. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district amended tuition for 2026-2027 School Year:

School	Student ID #	SY Cost
Shepard School	7756726904	$117,887

(This motion supersedes the previous motion approved on June 15, 2026.)

A.3. Curriculum Committee Goals

RESOLVED, that the Board of Education approves the 2026-2027 Curriculum, Instruction, and Technology goals:

Support the implementation of strategic plan priorities that focus on Curriculum, Instruction, and Technology:

1. Support the implementation of strategic plan priorities that focus on Curriculum, Instruction, and Technology. In doing so, prioritize district efforts to:
   a. Elevate academic rigor, personalize learning through assessment and intervention supports, and ensure inclusive and comprehensive support for all learners.
   b. Strengthen mental health awareness, safety and support; enhance student wellness, security, and social emotional development; and foster a positive, inclusive, and secure school climate.

A.4. Fieldwork Site

RESOLVED, that the Board of Education approves the following supervised observation hours at Warren Township Board of Education for the 2026-2027 School Year:

School	Clinical Field
Seton Hall University	Dept. of Speech-Language Pathology School of Health and Medical Sciences
Rutgers University	School Nurse Certification

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of October 2026 in the amount of $4,346,080.40.

B.2. Board Secretary's and Treasurer's Report - July 2026 Updated

WHEREAS, the Board of Education has received the report of the secretary for the month of July 2026 - Updated.

WHEREAS, this report shows the following balances on July 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	$3,248,067.84		$1,268,973.18
(10) General Current Expense		$0.00	
(11) Current Expense		$37,704,097.23	
(12) Capital Outlay		$1,769,902.04	
(13) Special Schools		$139,471.59	
(20) Special Revenue Fund	$54,621.27	$68,832.78	$0.00
(30) Capital Projects Fund	$41.99	($176,248.79)	$154.972.80
(40) Debt Service Fund	($82,668.73)	$0.87	$82,668.17
TOTAL GOVERNMENTAL FUNDS	$3,220,062.37	$39,506,055.72	$1,506,614.15
Wealth Mgmt - Capital Reserve	$2,673,894.04		
Wealth Mgmt - Operating	$1,250,000.00		
Wealth Mgmt - Capital Projects	$7,003,101.00		
Wealth Mgmt - Debt Service	$82,668.17		
TOTAL WEALTH MANAGEMENT	$11,009,663.21		

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Board Secretary's and Treasurer's Report - August 2026

WHEREAS, the Board of Education has received the report of the secretary for the month of August 2026.

WHEREAS, this report shows the following balances on August 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	$1,559,935.49		$1,268,973.18
(10) General Current Expense		$0.00	
(11) Current Expense		$38,161,305.76	
(12) Capital Outlay		$1,759,832.42	
(13) Special Schools		$6,883.37	

(20) Special Revenue Fund	$17,541.10	$206,447.78	$0.00
(30) Capital Projects Fund	$3,144.44	($176,248.79)	$154.972.80
(40) Debt Service Fund	($82,668.73)	$0.87	$82,668.17
TOTAL GOVERNMENTAL FUNDS	$1,497,952.30	$39,958,221.41	$1,506,614.15
Wealth Mgmt - Capital Reserve	$2,673,894.04		
Wealth Mgmt - Operating	$3,750,000.00		
Wealth Mgmt - Capital Projects	$6,038,101.00		
Wealth Mgmt - Debt Service	$82,668.17		
TOTAL WEALTH MANAGEMENT	$12,544,663.21		

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Board Secretary's and Treasurer's Report - September 2026
WHEREAS, the Board of Education has received the report of the secretary for the month of August 2026.
WHEREAS, this report shows the following balances on August 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	$2,754,782.10		$1,268,973.18
(10) General Current Expense		$0.00	
(11) Current Expense		$12,025,682.58	
(12) Capital Outlay		$1,759,832.42	
(13) Special Schools		$6,883.37	
(20) Special Revenue Fund	($51,778.91)	$182,929.58	$0.00
(30) Capital Projects Fund	$3,965.31	($176,248.79)	$154.972.80
(40) Debt Service Fund	($82,668.73)	$0.87	$82,668.17
TOTAL GOVERNMENTAL FUNDS	$2,624,299.77	$13,799,080.03	$1,506,614.15
Wealth Mgmt - Capital Reserve	$2,673,894.04		
Wealth Mgmt - Operating	$4,750,000.00		
Wealth Mgmt - Capital Projects	$5,403,101.00		
Wealth Mgmt - Debt Service	$82,668.17		
TOTAL WEALTH MANAGEMENT	$12,909,663.21		

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and

certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.5. Budget Transfers for Month of August 2026
RESOLVED, the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.6. Budget Transfers for Month of September 2026
RESOLVED, the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.7. Travel Approval
WHEREAS, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Alice Beals	WS	American Orff-Schulwerk Association Conference	Richmond, VA	Nov 2026	$339
Jamie Einiger	MS	Conquer Math	Pompton Plains	Dec 2026	$232
Alexis Fabiano	MS	Conquer Math	Pompton Plains	Dec 2026	$233
Richard Bardy	MS	Conquer Math	Pompton Plains	Dec 2026	$210
Gerardina Cordero	**B&G**	**Black Seal Boiler License**	**Online**	**Nov-Dec 2026**	**$750**

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.8. Comprehensive Maintenance Plan (CMP)
Annual Maintenance Budget Amount Worksheet (Form M-1)
RESOLVED, that the Board of Education approves the following motion:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget Amount Worksheet (M-1) which documents "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Warren Township Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore be it RESOLVED that the Warren Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget Amount Worksheet (M-1) for the Warren Township Schools in compliance with Department of Education requirements.

B.9. Sale/Disposal of Obsolete Vehicle
RESOLVED, that the Board of Education declares as obsolete the following item:

Year	Model	Vin Number
2011	Ford F350	1FTBF3B6XBEC06930

B.10. NJQSAC DPR Submission
RESOLVED, that the Board of Education approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review (DPR).

B.11. Central School Parking Lot Proposal
RESOLVED, that the Board of Education approves an agreement with Parette Somjen Architect for architectural services on the Central School Parking Lot and Sidewalk Replacement project not to exceed $147,000.

B.12. Application for Parking Lot and Sidewalk Replacement at Central School
WHEREAS, The Board of Education of Warren Township in the County of Somerset, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of Parking Lot and Sidewalk Replacement at Central School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE BE IT RESOLVED, In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated "Capital Reserve" and the Board is not seeking state funding.

THEREFORE BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

THEREFORE BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set

forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

B.13. Finance Committee Goals

RESOLVED, that the Board of Education approves the 2026-2027 Finance, Operations, and Security goals:

1. Support the implementation of year two strategic plan priorities that focus on Finance, Operations, and Security:
   a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
   b. Implement referendum projects and long-range capital plans.
   c. Support the implementation of the Planning for Growth Working Group.
2. Advise the board regarding the development of the 2027-2028 budget.

B.14. Sale and/or Disposition of Obsolete Textbooks

RESOLVED, that the Board of Education approves the sale and/or disposition of obsolete textbooks as determined by the Assistant Superintendent.

Books	Quantity
Being a Reader- Second Edition- Handwriting Notebooks-Grade 1- Item# BR2-SHB1-Q5	94
Being a Reader- Second Edition- Handwriting Notebooks-Kindergarten- Item# BR2-SHBK-Q5	55

B.15. Student Transportation - SCESC

RESOLVED, that the Board of Education approves the transportation contracts with Somerset County ESC during the 2026-2027 School Year as follows:

Schools	Student ID #	Transportation Cost (Per diem)
Pillar Elementary	**1872585496**	**$293.55**
Shepard School	**7756726904**	**$326.77**
Rutger's Day School	**4963410822**	**$201.99**
Future Foundation	**7174510528**	**$147.67 (9/1/26 - 10/22/26) $366.95 (10/23/26-6/30/27)**
P.G. Chambers	**3138342376**	**$602.89**
New Beginnings	**9084150327**	**$336.81**
Center for Lifelong Learning	**9043525765**	**$442.43**
The Union Street School for the Deaf	**1144981605**	**$359.28**

C. Personnel/Student Services

C.1. Employment for the 2026-2027 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the

final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
*Isabella Lembo	Special Education Teacher	ALT	MA	1	$72,173	$0	$72,173	October 7, 2026, through June 30, 2027	Yes	Replacing Employee #3693
Tara Uhrig	Leave Replacement 1:1 Paraprofessional (30 Hours)	MTH	N/A	1	$28,225	$3,800	$32,025	August 31, 2026 through October 15, 2026	No	Replacing Employee #2109
Tara Uhrig	1:1 Paraprofessional (30 Hours)	MTH	N/A	5	$30,195	$3,800	$33,995	October 16, 2026 through June 30, 2027	No	Replacing Employee #3748
James Davitt	Skilled Maintenance	District	N/A	N/A	$60,000	$0	$60,000	On or about November 2, 2026 through June 30, 2027	No	Replacing Employee #0530
Danya McCree	**1:1 Paraprofessional (32.5 Hours)**	**CS**	**N/A**	1	**$30,576**	**$2,000**	**$32,576**	**October 26, 2026 through June 30, 2026**	**No**	**New Position**

*(This motion supersedes the previous motion approved on June 15, 2026)

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2026-2027 school year.

Names	
Divyalakshmi Karthik	Pamela Lewis
Hildegarde Jackson	Kristen Pesce
Paige Cahill	

C.3. Long Term Substitute

RESOLVED, that the Board of Education approves the following Long Term Substitutes for 2026-2027 school year:

Name	Dates	Employee #
Isabella Lembo	August 31, 2026 through October 6, 2026	N/A
***Danya McCree**	**August 31, 2026 through October 23, 2026**	**#3754**
Caryn McKay	**October 29, 2026 through January 7, 2027**	**#3214**

***(This motion supersedes the previous motion approved on August 31, 2026)**

C.4. Substitute Custodian

RESOLVED, that the Board of Education approves the following to be appointed as substitute custodian for the 2026-2027 school year.

Name
Connor Brown
Joseph Morrison

C.5. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3714	FMLA - January 12, 2027 through February 3 (a/m), 2027 (Paid) FMLA - February 3 (p/m), 2027 through March 26, 2027 (Unpaid) NJFLA - March 29, 2027 through June 30, 2027 (Unpaid)
#1415	Intermittent FMLA/NJFLA - October 1, 2026 through October 18, 2026 (Paid)
#3649	FMLA - November 13, 2026 through December 1, 2026 (Paid) FMLA - December 2, 2026 through December 23, 2026 (Unpaid)
#1124	Intermittent FMLA/NJFLA October 5, 2026 through June 30, 2027 (Paid)
#3637	Intermittent FMLA/NJFLA - October 8, 2026 through June 30, 2027 (Paid)
#3214	FMLA - April 14, 2026, through May 15 (AM), 2026 (Paid) FMLA - May 15 (PM), 2026, through June 30, 2026 (Unpaid) NJFLA August 31, 2026, through November 20, 2026 (Unpaid) Extended Leave - November 23, 2026 through June 30, 2027 (Unpaid) (This motion supersedes the previous motion approved on May 11, 2026)
#2649	FMLA - December 14, 2026 through January 18, 2027 (Paid)
#3079	FMLA - October 5, 2026 through October 16, 2026 (Paid)
#2586	Intermittent FMLA/NJFLA October 13, 2026 through June 30, 2027 (Paid)
#3701	FMLA - January 27, 2027 through March 17, 2027 (Paid) FMLA - March 18, 2027 through April 9, 2027 (Unpaid) NJFLA - April 19, 2027 through June 30, 2027 (Unpaid)
#0616	Intermittent FMLA/NJFLA - October 16, 2026 through June 30, 2027 (Paid)
#3356	FMLA - March 1, 2027 through March 31, 2027 (Paid) FMLA - April 1, 2027 through May 14, 2027 (Unpaid) NJFLA - May 17, 2027 through October 8, 2027 (Unpaid)
#3694	**Intermittent FMLA/NJFLA - October 14, 2026 through June 30, 2027 (Paid)**

C.6. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Marybeth Henry	1:1 Paraprofessional (32.5 Hours)	CS	Retirement	November 6, 2018 through December 31, 2026
Courtney Cwiek	1:1 Paraprofessional (30 Hours)	MTH	Resignation	December 20, 2022 through October 8, 2026
Alexa Sellers	1:1 Paraprofessional (32.5 Hours)	ALT	Resignation	September 1, 2018 through November 13, 2026
Emily Bauta	1:1 Paraprofessional (32.5 Hours)	CS	Resignation	January 4, 2023 through November 20, 2026
Christopher Heagele	School Business Administrator / Board Secretary	District	Resignation	August 1, 2021 through December 31, 2026
Timothy O'Heney	**Social Studies Teacher**	**WMS**	**Retirement**	**November 5, 2008 through June 30, 2027**

C.7. After School Activities/Club Advisors
RESOLVED, that the Board of Education approves the 2026-2027 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.

Club/Activity	School	Advisor	Stipend
Drama Club	CS	Laura Rodaman	$735
Crochet Club	MS	Ann Marie Christou	$1,470
5th Grade Talent Show	CS	Emily DelSordo	$735

C.8. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary	Notes
Gerardo Rodriguez	October 1, 2026 through June 30, 2027	Night Custodian (MTH)	Head Night Custodian (MTH)	$49,358	$1,000	$50,358	N/A

C.9. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2026-2027 school year:

Location	Position	Full-Time Equivalent
ALT	1.1 Paraprofessional (32.5 Hours)	1.0833

C.10. Personnel Committee Goals
RESOLVED, that the Board of Education approves the 2026-2027 Personnel Committee goals:
1. Review and advise on Superintendent recommendations for adjustments to nonaligned staff compensation.
2. Conduct the Superintendent evaluation process.
3. Draft a communications/messaging strategy for key community topics.
4. Negotiate a successor collective bargaining agreement with the WTAA.

C.11. RESOLVED, that the Board of Education approves the following WTEA stipend position per the contracted rate for the 2026-2027 school year:

Club/Activity	Name
Girls Softball	Anthony Rizzolo

XIV. Unfinished Business

XV. New Business

XVI. Public Commentary (any topic)

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1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVII. Executive Session
WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it
RESOLVED, the Board of Education adjourns to closed session to discuss:

- a collective bargaining agreement and/or negotiations related to it

Action will not be taken upon return to public session;
the length of the meeting is anticipated to be approximately 30 minutes; and be it
FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVIII. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2025-2030 Strategic Plan Goals

1. Student Learning
   1.1 Elevate Academic Rigor and Engagement
   1.2 Personalize Learning and Provide Comprehensive Support for All Learners

2. Student and Staff Well-Being
   2.1 Foster a Safe, Supportive, and Inclusive School Climate
   2.2 Strengthen Mental Health and Wellness Supports

3. Planning for Growth
   3.1 Plan for Enrollment Growth and Space Needs

2026-2027 Board Goals

1. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.

2. Each Board member will participate in at least one community outreach activity during the 2026-2027 school year to strengthen two-way communication with the broader community.