

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * October 25, 2021 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE102521>.

In accordance with Executive Order 251, face coverings are required in all school facilities, including at this Board of Education meeting.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ Lori Clar	___ Laura Keller
___ Mark Bisci	___ Lisa DiMaggio	___ Todd Weinstein
___ David Brezee	___ Marc Franco	___ Patricia Zohn

IV. [Minutes](#)

- RESOLVED, that the Board of Education approves the public and private session minutes of the September 27, 2021 Board Meeting.

V. Correspondence and Information

· [HIB Information](#)

Total # of Investigations:

Total # of Determined Bullying Incidents

2

1

· [Suspension Report](#)

In School:

Out of School:

1

0

· Fire Drills

<u>ALT</u> September 10	<u>Central</u> September 10	<u>Mt. Horeb</u> September 10	<u>Woodland</u> September 10	<u>Middle</u> September 10
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· Security Drills

<u>ALT</u> September 15 Evacuate	<u>Central</u> September 15 Evacuate	<u>Mt. Horeb</u> September 14 Evacuate	<u>Woodland</u> September 15 Evacuate	<u>Middle</u> September 15 Evacuate
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<u>ALT</u> September 10 Bus Evacuation	<u>Central</u> September 10 Bus Evacuation	<u>Mt. Horeb</u> September 13 Bus Evacuation	<u>Woodland</u> September 13 Bus Evacuation	<u>Middle</u> September 17 Bus Evacuation
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VI. President's Remarks – Mr. Marc Franco

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentations

- State Assessment Report - Mr. William Kimmick, Curriculum Director
- Capital Projects Overview - Mr. Michael Pate, Supervisor of Buildings & Grounds

IX. Discussion

X. Committee Reports

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on September 27, 2021.

A.2. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district placements for 2021-2022 school year:

School	Student ID #	Start Date	SY Cost
Developmental Learning Center - New Providence	5647337499	On or about October 25, 2021	\$79,381
P.G. Chambers	5239946086	On or about November 8, 2021	\$59,492

A.3. Fieldwork Site

RESOLVED, that the Board of Education approves a Clinical Affiliation Agreement with Rutgers Music Education Program for the 2021-2022 school year to secure Warren Township Schools as a fieldwork site to provide supervised clinical practice in the field of music education.

A.4. Emergency Remote Instruction Plan

RESOLVED, that the Board of Education approves the 2021-2022 Emergency Remote Instruction Plan.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of October 2021 in the amount of \$4,284,028.98.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of September 2021.

WHEREAS, this report shows the following balances on September 30, 2021

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$11,533,325.04		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,199,196.68	
(12) Capital Outlay		\$160,124.40	
(13) Special Schools		\$4,634.30	
(20) Special Revenue Fund	(\$108,314.59)	\$252,184.84	\$0.00
(30) Capital Projects Fund	\$0.00	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$11,425,010.45	\$2,616,140.22	\$1,929,204.87
(60) Milk Fund	\$4,049.49	(\$80,710.00)	\$15,660.49

(61) Juice and Water Fund	\$1,358.13	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$80,710.00)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of September 2021

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-219-800-030-08-00	CST - Dues & Memberships - CS	11-000-219-600-050-08-00	CST Supplies - WS	\$20
2.	11-000-219-800-033-08-00	CST - Dues & Memberships - MS	11-000-219-600-050-08-00	CST Supplies - WS	\$20
3.	11-000-219-800-035-08-00	CST - Dues & Memberships - MHS	11-000-219-600-050-08-00	CST Supplies - WS	\$20
4.	11-000-219-800-040-08-00	CST - Dues & Memberships - ALT	11-000-219-600-050-08-00	CST Supplies - WS	\$20
5.	11-000-219-800-050-08-00	CST - Dues & Memberships - WS	11-000-219-600-050-08-00	CST Supplies - WS	\$20
6.	11-000-223-500-035-04-00	Staff Training-Purchased Services - MHS	11-000-223-580-035-04-00	Workshops & Travel - MHS	\$1,500
7.	11-000-223-500-030-12-00	Staff Training - Purchased Services - CS	11-000-223-580-030-12-00	Workshops & Travel - Staff Training - CS	\$800
8.	11-000-223-500-033-12-00	Staff Training - Purchased Services - MS	11-000-223-580-033-12-00	Workshops & Travel - Staff Training - MS	\$800
9.	11-000-223-500-035-12-00	Staff Training-Purchased Services - MHS	11-000-223-580-035-12-00	Workshops & Travel-Staff Training - MHS	\$800
10.	11-000-223-500-040-12-00	Staff Training- Purchased Services - ALT	11-000-223-580-040-12-00	Workshops & Travel- Staff Training - ALT	\$800
11.	11-000-223-500-050-12-00	Staff Training - Purchased Services - WS	11-000-223-580-050-12-00	Workshops & Travel - Staff Training - WS	\$800
12.	11-000-270-420-000-10-00	Transportation-Repair and Maintenance	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$10,000
13.	11-000-270-800-000-10-00	Transportation - Other	11-000-270-518-000-10-00	Contracted Special Ed Transp. - ESC	\$1,000

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Stuart Januszanis	B&G	Boiler License	Online	Nov and Dec 2021	\$600

Joanna Kania	B&G	Boiler License	Online	Nov and Dec 2021	\$600
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All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.5. Finance, Operations, and Security Committee Goals
RESOLVED, that the Board of Education approves the 2021-2022 Finance, Operations, and Security Committee goals:
- Support the implementation of year two strategic plan priorities that focus on Finance, Operations, and Security:
 - a. Maintain all students in traditional length school days.
 - b. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
 - c. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)
 - Advise the board on the funding and implementation of the capital improvement plan.
 - Advise the board regarding the development of the 2022-2023 budget.
 - Review the impact of new residential development on district operations.

- B.6. [Fund Balance Procedure](#)
RESOLVED, that the Board of Education approves the Warren Township Schools Fund Balance Procedure.

- B.7. Central School Security Vestibule Project - Award
WHEREAS, pursuant to N.J.S.A. 18A:18A-1 et. seq., the Warren Township Board of Education (“Board”) advertised and solicited bids for Security Vestibule Upgrades at Central School; and

WHEREAS, the Board received bids from the following entities in the following amounts:

	Base		Total
A Plus Glass & Metal DISQUALIFIED	\$73,000		\$73,000
Panoramic Window & Door Systems	\$82,250		\$82,250
CMG Easton	\$92,500		\$92,500
Hahr Construction	\$98,600		\$98,600
Lanyi & Tevald	\$101,310		\$101,310
Paley Construction	\$114,624		\$114,624
DeSapio Construction	\$125,760		\$125,760
Premier Group	\$147,000		\$147,000
Arista Builders and Designers	\$163,000		\$163,000
Cypreco Industries Inc	\$189,823		\$189,823

WHEREAS, the bid of the low bidder, A Plus Glass and Metal, contains material defects rendering it non-responsive; and

WHEREAS, the Board finds that Panoramic Window & Door Systems is the lowest responsible and responsive bidder.

NOW, THEREFORE:

BE IT RESOLVED, by the Board of Education of the Township of Warren that it hereby awards the contract for Security Vestibule Upgrades at Central School to Panoramic Window & Door Systems in the amount of \$82,250.00.

B.8. [Comprehensive Maintenance Plan \(CMP\)](#)
[Annual Maintenance Budget Amount Worksheet \(Form M-1\)](#)

RESOLVED, that the Board of Education approves the following motion:

WHEREAS, the Department of Education requires New Jersey School Districts to submit the Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget Amount Worksheet (M-1) which documents "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Warren Township Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore be it RESOLVED that the Warren Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget Amount Worksheet (M-1) for the Warren Township Schools in compliance with Department of Education requirements.

B.9. Purchasing Approval

RESOLVED, that the Board of Education hereby approves the following annual Cooperative purchasing:

- Atra Janitorial Supply Co, through Ed Data Services Bid #10425 for assorted janitorial supplies, at an amount not to exceed \$200,000.
- Cablevision Lightpath - NJ, Inc. through cooperative purchasing agreement NJDRLAP through ESCNJ, for internet and voice services, at an amount not to exceed \$200,000.
- Dell, through State Contract M0483, for computer equipment, peripherals and related services, at an amount not to exceed \$350,000.
- School Specialty, through State Contract 17DPP00111 and ED Data Service Bid #10456, for school supplies, at an amount not to exceed \$175,000.
- SHI International Corp, through cooperative purchasing agreement E-8801-NJSBA-ACESCPS as well as other cooperative purchasing agreements, for technology purchasing, at an amount not to exceed \$125,000.
- Staples Business Advantage, through Ed Data Services Bid # 9829, for office/computer supplies, at an amount not to exceed \$100,000.

B.10. Obsolete Equipment

RESOLVED, that the Board of Education declares as obsolete the following items:

Item	Description	Total Inventory
Milk Cooler	Asset Tag - 005236	1

Table Saw	Delta Model 10 - Asset Tag - 00134	1
Miter Saw	Ryobi 10"	1

BE IT FURTHER RESOLVED, that the Board of Education approves the sale of the listed equipment, where possible, in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Tiernan Miller	Computer Technician 13-00-27/blj	District	N/A	N/A	\$35,000 (prorated)	October 22, 2021 through June 30, 2022	No	To replace employee #3464
Patricia Lospinoso	1:1 Paraprofessional 108-40-08/bgk	ALT	N/A	17-18	\$32,023 (prorated)	On or about October 26, 2021 through June 30, 2021	No	To replace employee #3620

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2021-2022 school year.

Name
Oscar Alfaro
Anita Brower

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3406	Leave of Absence - October 5, 2021 through May 13, 2022 (paid)
#1582	FMLA - October 11, 2021 through November 29, 2021 (paid)
#3244	FMLA - October 4, 2021 through December 3, 2021(paid) NJFLA - December 6, 2021 through March 4, 2022 (unpaid) Extended Leave - March 7, 2022 through May 13, 2022 (unpaid) (This motion supersedes previous motion on September 27, 2021)
#3218	FMLA - February 10, 2022 through March 17, 2022 (paid)

	FMLA - March 17, 2022 through April 7, 2022 (unpaid) NJFLA - April 8, 2022 through June 30, 2022 (unpaid) NJFLA - August 30, 2022 through September 3, 2022 Extended Leave September 8, 2022 through December 31, 2022 (unpaid)
#2853	FMLA - November 15, 2021 through December 23, 2021 (paid)
#3490	FMLA - October 25, 2021 through November 30, 2021 (½ day) paid FMLA - November 30, 2021 (½ day) through December 1, 2021 (unpaid) NJFLA - December 2, 2021 through March 4, 2022 (unpaid)

- C.4. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for the 2021-2022 school year:

Location	Position	Full-Time Equivalent
MH	1:1 Paraprofessional 08-35-08/bgs	32.5 hrs per week
MH	ASAP 02-35-22/ahf	1.0
WMS	1:1 Paraprofessional 08-33-08/bih	1.0

- C.5. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
MH	ASAP 02-25-22/ahf	.80
WS	ASAP 02-50-22/bmo	.20

- C.6. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Denise Kennedy	October 1, 2021 through June 30, 2022	ASAP Teacher, MH 02-35-22/ahf	ASAP Teacher, MH .80 02-35-22/ahf ASAP Teacher, WS .20 02-50-22/bmo
Maria Wiecek	January 3, 2022 through June 30, 2022	Secretary of Curriculum 03-00-04/adq	Secretary of Special Services 03-01-07/ahn
Michele Delserro	January 3, 2022 through June 30, 2022	MH Multi-Duty Paraprofessional, step 28 \$34,059.99 08-35-15-beq	MH School Secretary Step 10 \$62,110 03-35-07/apl
Celeste Ostry	August 30, 2021 through December 23, 2021	CS Long-Term Substitute \$30,806	CS Leave Replacement Teacher BA+15 Step 1 \$62,526

C.7. Clubs/After School Activities

RESOLVED, that the Board of Education approves the following 2021-2022 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.

Name	Club	Cost
Christine Cirrotti Susan Cooper	Forensics Grade 8	\$1,470
Richard Bardy	Forensics	\$735

(This motion supersedes previous motion on September 27, 2021.)

C.8. Approval of IDEA American Rescue Plan (ARP) Preschool Payroll Monies

RESOLVED, that the Board of Education hereby approves the use of the FY2022 IDEA ARP Preschool Grant monies in the amount of \$5,645 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA ARP	Percentage
#2207	\$29,560	\$5,645	19.1%

C.9. [Retirement/Resignation](#)

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Emily Bruno	Paraprofessional 08-33-08/bil 32.5hrs per week	WMS	Resignation	September 1, 2018 through November 12, 2021

C.10. Special Education Service Provider List

RESOLVED, that the Board of Education approves the following rate change for the provider Bryan Fennelly, MD, Psychiatric Evaluation from \$690 to \$715 and Emergency Psychiatric Evaluation from \$750 to \$775, with written reports for the 2021-2022 school year.

C.11. Warren Staff Academy Courses Instructor Stipend 2021-2022

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour. The total cost shall not exceed \$3,300.00.

Name	Course	Date	Prep Hours	Instructor Hours	Total Cost
Kimberly Bostory	You can Jam too: Exploring Google Jamboard	Dec 10, 2021	3	1	\$200
Lauren Farrell	Teaching Ready Math Centers	Nov 10, 2021	3	1	\$200
Francesca Frosoni	Reading Workshop Basics	Nov 16, 2021 Dec 7, 2021	2	2	\$200
Francesca Frosoni	Reading Workshop Basics	Nov 23, 2021 Dec 21, 2021	2	2	\$200
Marianne Larson	Reading Workshop	Nov 9, 2021	3	1	\$200

Marianne Larson	Reading Workshop	Nov 16, 23, and 30, 2021 Dec 7 and 14, 2021	5	5	\$500
Kristen Stoyanov	Shared Reading	Nov 16, 2021	3	1	\$200
Kristen Stoyanov	Unpacking Program Implementation iReady	Nov 15, 2021	3	1	\$200
Michelle Zgombic	Spark! Student Engagement using strategies of speed, discrepant learning and sleuthing.	Nov 16, 2021	3	1	\$200
Michelle Zgombic	Strategies of interactives, multimedia and discussion to spark Student Engagement	Nov 23, 2021	3	1	\$200
Michelle Zgombic	Google Drawings for Creativity	Dec 2, 2021	3	1	\$200
Michelle Zgombic	Google Drawings for Gamifications	Dec 9, 2021	3	1	\$200
Michelle Zgombic	Find and Save your Stuff! Web Curation Tools	Jan 11, 2022	3	1	\$200
Michelle Zgombic	Get Organized with Gmail, GDrive and GCalendar	Jan 13, 2022	1	1	\$100
Michelle Zgombic	Padlet with a Purpose	Jan 25, 2022	3	1	\$200
Michelle Zgombic	Screencaster Master	Feb 03, 2022	1	1	\$100

C.12. **Sidebar Agreement**

RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding Employee #1128.

C.13. **Bus Monitor - Appointment and Substitute Rate**

RESOLVED, that the Board of Education approves all district staff to be appointed as a substitute bus monitor at a per trip rate of \$25 for all substitute bus monitors for the 2021-2022 school year.
(This motion supersedes previous motion on September 27, 2021.)

C.14. **Crisis Prevention Intervention (CPI) Building Teams**

RESOLVED, that the Board of Education approves the following staff as Crisis Prevention Intervention Building Team members. Each staff member will receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the Crisis Prevention Intervention training, for a total cost not to exceed \$28,500.00.

Name		
Ashley Allegra	Rebecca Hartman	Alyssa Pech
Angela Arpino	Julie Jagiello	Alexandra Pranzo
Theresa Aulizio	Peter Kassalow	Lisa Pravato
Michelle Barbagallo	Carol Keirstead	Lucia Raphael
Nicholas Bayachek	Tara Keller	Allison Reu
Fran Blabolil	Katie Koczon	Jenna Rotella
Kelly Blessing-Maire	Keith Koellhoffer	Michelle Roth
Cali Brantner	Teresa Kuprat	Beatrice Schwarzkopf
Carol Brown	Nancy Lauber	Shawna Slater
Sara Callahan	Edward Lee	Marcela Stefanikova

Natalie Caterisano	Josephine Maccagnan	Sandra Surowiec
Julie Costa	Courtney McIntosh	Alia Torres
Jessica Decelle	Linnea Middleton	Joan Toth
Alexa Diiorio	Diane Moon	John Tsihlas
Maryanne DuBois	Lauren Nelson	Erick Velasquez
Latrice Fairley	Valerie Nelson	Claire Vivenzio
Jacqueline Fattell	Carlyn O'Regan	Austin Wimbush
Melissa Fedosh	Celeste Ostry	Deborah Yankowicz
Matthew Gamage	Ashley Papcun	Linda Yu

C.15. Additional Hours

RESOLVED, that the Board of Education approves the following additional hours:

Name	Student #	School	Club/Purpose	Starting Date	Cost
Lisa Lontai	6767554116	MS	Sports	10/5/2021	\$1,470
Cheryl Kallio	8433407152	MS	Board Games & Backstage	10/5/2021	\$1,448
Sarah Claxton	9645428263	MS	PingPong	10/5/2021	\$697
Jenna Rotella	6505575203	MS	Sports	10/5/2021	\$685
Theresa Aulisio	6505575203	MS	Board Games & Backstage	10/5/2021	\$1,476
Valerie Nelson	2172586586	MS	Board Games	10/5/2021	\$866
Richard Bardy	1316551903	MS	Board Games	10/27/2021	\$692
Mary Russo	6197506772	MTH	iBuilder	10/14/2021	\$460
Seria Tucker	2479257220	ALT	Mindfulness	02/2/2022	\$369
Sandra Surowiec	1363196692	ALT	Scrapbooking & Archery	10/5/2021	\$1,107
Jan Brennan	1363196692	ALT	Scrapbooking & Archery	10/5/2021	\$2,205
Amy Hold	8649543813	WS	Paper Airplane	10/4/2021	\$392
Austin Wimbush	5742742477	WS	Paper Airplane	10/4/2021	\$349

C.16. Long Term Speech Therapist

RESOLVED, that the Board of Education approves the following Long Term Speech Therapist as follows:

Name	Effective Date	Replacing Employee #	Rate
Janice Anderson	September 1, 2021 through October 19, 2021	#3153	\$375 per day

(This motion supersedes previous motion on July 19, 2021.)

D. Policy

D.1. Policies and Regulations – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policies and regulations:

Number	Name	New/Revision	Source of Changes
P1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19	New	SEA
P2425	Emergency Virtual or Remote Instruction Program	New	SEA
P5751	Sexual Harassment of Students	Revised	SEA
R5751	Sexual Harassment of Students	Revised	SEA

D.2. Policies – Second Reading

RESOLVED, that the Board of Education approves the second reading and adoption of the following policy:

Number	Name	New/Revision	Source of Changes
1648.13	School Employee Vaccination Requirements	New	SEA

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
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XVI. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2021-2022 Board Goals

1. Reestablish best practices for norms of board communications and operations.
2. Support a communications strategy for the referendum.
3. Support the implementation of year two strategic plan priorities:
 - a. Return all students to school in traditional length school days.
 - b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
 - c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1)
 - d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
 - e. Develop a flowchart for change management. (Voice & Engagement Goal 2)
 - f. Pilot a full-day preschool program. (Equity & Consistency Goal 1)
 - g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
 - h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)