WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * November 30, 2026 * 6:30 PM

Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at https://us02web.zoom.us/j/88256299932?pwd=b0wN4OJp7MumgSsbk2TChFj8Yd8uxp.1

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided on October 29, 2026. This notice was on that date posted on the bulletin board in the Township Office and the Board of Education Administrative Office, posted on the Board of Education district website, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Kevin Brotspies	___Laura Keller	___Ryan Valentino
___Nicole Dalton	___Richard Molfetta	___Todd Weinstein
___Bridget Granholm	___Stephen Toor	___Patricia Zohn

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 6:45 p.m.**

IV. Executive Session
WHEREAS**,** the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it
RESOLVED**,** the Board of Education adjourns to closed session to discuss:

- specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;
the length of the meeting is anticipated to be approximately 15 minutes; and be it
FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Minutes
- RESOLVED, that the Board of Education approves the public and private session minutes of the October 26, 2026 Board Meeting.

VI. Correspondence and Information

· HIB Information

Total # of Investigations: Total # of Determined Bullying Incidents:

4	2

· Suspension Report

In School:	Out of School:
0	0

· Fire Drills

ALT	Central	Mt. Horeb	Woodland	Middle
October 8	October 5	October 26	October 13	October 14

· Security Drills

ALT	Central	Mt. Horeb	Woodland	Middle
October 19 Lockdown	October 19 Lockdown	October 19 Lockdown	October 29 Lockdown	October 29 Lockdown

· Bus Evacuation

ALT	Central	Mt. Horeb	Woodland	Middle
October 1	October 2	October 1	September 30	October 6

VII. President's Remarks – Mrs. Patricia Zohn

VIII. Superintendent's Remarks – Dr. Matthew Mingle

IX. Presentation
- Assessment Report - Mr. William Kimmick, Assistant Superintendent

X. Discussion

XI. Reports of Board Members Appointed to External Assignments
- New Jersey School Board Association Delegate Assembly
  - Stephen Toor, and Patricia Zohn - Alternate
- Somerset County Educational Services Commission
  - Nicole Dalton and Bridget Granholm - Alternate
- Watchung Hills Municipal Alliance Committee
  - Richard Molfetta and Ryan Valentino - Alternate
- Warren Township Opioid Advisory Committee
  - Kevin Brotspies
- Warren Township Mayor's Wellness Committee
  - Laura Keller

XII. Committee Reports
- Curriculum and Technology Committee - September 28, 2026 & October 26, 2026
  - Stephen Toor - Chair, Kevin Brotspies, Todd Weinstein, Bridget Granholm - Alternate
- Finance, Operations, and Security Committee - November 9, 2026
  - Patricia Zohn - Chair, Rich Molfetta, Ryan Valentino, Kevin Brotspies - Alternate
- Personnel, Negotiations, and Communication Committee - No Meeting
  - Laura Keller - Chair, Nicole Dalton, Bridget Granholm, Todd Weinstein - Alternate
- Planning for Growth Working Group - November 20, 2026

- Laura Keller - Chair, Patricia Zohn, Kevin Brotspies

XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. <u>Education</u>

A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on October 26, 2026.

A.2. Settlement
RESOLVED, that the Board of Education hereby approves a settlement agreement with the guardian of student #622318.

A.3. Revised 2026-2027 Calendar
RESOLVED, that the Board of Education approves the 2026-2027 revised calendar.

A.4. HIB Self-Assessment
RESOLVED, that the Board of Education approves the HIB Self-Assessment for the 2025-2026 school year.

A.5. Fieldwork Site
RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2026-2027 School Year:

School	Clinical Field
The College of New Jersey- School of Education	Secondary Education, History/Social Studies

A.6. Nursing Plans

RESOLVED, that the Board of Education approves the 2025-2026 Nursing Plans for Angelo L. Tomaso School, Central School, Mount Horeb School, Woodland School and Warren Middle School.

A.7. Approval of Research Project

RESOLVED, that the Board of Education approves the Fostering a Student-Centered Elementary General Music Class research project.

A.8. Tuition Contract - Sending District

RESOLVED, that the Board of Education approves a tuition contract with the Watchung Borough Public School District, for Student #1828721305 to attend Warren Township School District's 2026-2027 Autism program at Central School with tuition rate as follows:

School Year	Amount
Regular School Year (11/30/2026 through 6/30/2027)	$31,518.49

*Annual tuition amount is $45,386.62. Proration based on 125 school days.
The tuition amount does not include 1:1 aide or transportation.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills as follows:

Update for October 2026 in the amount of $7,038,506.28

November 2026 in the amount of $9,589,126.51

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of October 2026.

WHEREAS, this report shows the following balances on October 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	$3,363,682.52		$1,268,973.18
(10) General Current Expense		$0.00	
(11) Current Expense		$11,567,201.47	
(12) Capital Outlay		$1,588,132.42	
(13) Special Schools		$6,883.37	
(20) Special Revenue Fund	($127,650.72)	$178,266.50	$0.00
(30) Capital Projects Fund	$4,349.34	($176,248.79)	$154.972.80
(40) Debt Service Fund	($.56)	$.87	$0.00
TOTAL GOVERNMENTAL FUNDS	$3,240,380.58	$13,164,235.84	$1,423,945.98
Wealth Mgmt - Capital Reserve	$2,673,894.04		
Wealth Mgmt - Operating	$4,750,000.00		
Wealth Mgmt - Capital Projects	$5,133,101.00		

Wealth Mgmt - Debt Service	$0.00		
TOTAL WEALTH MANAGEMENT	$12,556,995.04		

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of October 2026

RESOLVED, the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Matthew Mingle	District	American Association of School Administrators National Conference on Education	Atlanta, GA	Feb 2027	$2,656
Alison Tugya	District	American Association of School Administrators National Conference on Education	Atlanta, GA	Feb 2027	$2,759
Molly Lange	District	New Jersey Council for Exceptional Children 2027 Spring Conference	Mahwah	Mar 2027	$183

Melissa Smolenski	District	New Jersey Council for Exceptional Children 2027 Spring Conference	Mahwah	Mar 2027	$190
Melissa Smolenski	District	Rethinking the Middle School Schedule	Monroe	Jan 2027	$195
Michael Pate	B&G	Asbestos Operations and Maintenance Refresher	Zoom	Mar 2027	$205

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.5. Student Transportation - SCESC

RESOLVED, that the Board of Education approves the transportation contracts with Somerset County ESC during the 2026-2027 School Year as follows:

Schools	Student ID #	Transportation Cost (Per diem)
Deron School	3311437766	$299.59
Bright Beginnings Learning Center	2848588010	$147.67

B.6. Nonpublic Technology and Security Aid Purchases

WHEREAS, the Warren Township Board of Education received nonpublic technology aid in the amount of $353.00 and nonpublic security aid in the amount of $1,953.00 from the State of New Jersey in FY 2027; and

WHEREAS, the State of New Jersey directed the Warren Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending
nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2027 school year; and

WHEREAS, the Spring Academy Warren representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Warren Township Board of Education authorizes the following nonpublic expenditures:

NONPUBLIC TECHNOLOGY
Spring Academy Warren

Amazon: Canon imageCLASS MF275dw	$249.90
TN450 TN-450 Brother Toner Cartridge High Yield (qty 3)	$97.15
TOTAL	$347.05
Funding Allocation	$353.00

NONPUBLIC SECURITY AID	
Spring Academy Warren	
Amazon: Schlage Encode Smart WiFi Lock (1) & Lever Handle, Schlage Encode Smart WiFi Deadbolt Lock (1), Amazon Echo Show 5 (1), Ring Battery Doorbell 4KPro (1) & Ring Chime Plus (2)	$975.00
Aspiris: AiPhone System Install & Configuration	$925.00
TOTAL	$1,900.00
Funding Allocation	$1,953.00

B.7. Title III Funds Refusal

The Warren Township Board of Education hereby refuses Title III funds in the amount of $8,906. for Fiscal Year 2027 due to the unavailability of a consortium which is required to receive an allocation below $10,000.

B.8. School Employees' Health Benefits Program Waiver Payments

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees' Health Benefits Program ("SEHBP") to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the employer has sole discretion as to whether or not to offer employees health benefits waiver payments which are not subject to the collective bargaining process in accordance with N.J.S.A. 52:14-17.31a(c); and

WHEREAS, the Board of Education previously offered an incentive for eligible employees who waive medical insurance in the amount of 25%, or $4,000, whichever is less, of the amount saved by the employer because of the employee's waiver of coverage; and

WHEREAS, the supporting waiver language has been removed from the agreements with each of the district's bargaining units; and

WHEREAS, the Board of Education is exercising its discretion in accordance with N.J.S.A. 52:14-17.31a(c) to offer an incentive for eligible employees who waive medical insurance;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Warren, County of Somerset, State of New Jersey, that it will offer an incentive for eligible employees who waive medical insurance in the amount of 25%, or $4,000, whichever is less, of the amount saved by the employer because of the employee's waiver of coverage for Calendar Year 2027; and

BE IT FURTHER RESOLVED that an employee who has health benefit coverage through a spouse or from another source, other than the State Health Benefits Plan or the SEHBP, and who can demonstrate same to the Business Administrator, may elect to forego all or a portion of his/her medical, dental and/or prescription coverage for a full year and receive a cash payment of twenty-five percent (25%) of the premium savings to the Board of Education, or $4,000, whichever is less, of the amount saved by the employer. Said payment will not be considered salary, nor will it be considered pensionable. The Business Office shall provide the forms by which an employee shall waive coverage and apply for payment; and

BE IT FURTHER RESOLVED that an employee who has waived all or a portion of his/her medical benefit coverage will be allowed to restore such coverage on an immediate basis, without the necessity of a health questionnaire for the employee or his/her family members, in the event of a hardship or change of life event. Reentry to all health benefit coverage for reason of hardship or change of life applies only in the following situations, which result in the loss of health benefits coverage through the employee's spouse or other source:

- Termination of employment (proof of termination of benefits required);
- Legal Separation (a copy of decree is required);
- Group contract/policy terminated (proof of termination of benefits required);
- Disability of spouse which eliminates benefits (proof of termination of benefits required);
- Divorce (a copy of the decree is required);
- Death of Spouse (a copy of death certificate is required);
- Military Discharge (a copy of DD214 is required);

Application under these circumstances must be made within sixty (60) days of the life event to the Board of Education's Payroll/Benefit Office.

In addition, any employee who has waived all his/her health benefit coverage may automatically restore his/her coverage by applying during the open enrollment period during any year. The reinstatement date under such conditions will be January 1. It will not be necessary for any employee or his/her family members to complete a Statement of Health (proof of insurability) to restore coverage during the open enrollment period.

C. Personnel/Student Services

C.1. Employment for the 2025-2026 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Sharon Pasewaldt	1:1 Paraprofessional (32.5 Hours)	ALT	N/A	5	$32,710	$2,000	$34,710	November 2, 2026 through June 30, 2027	No	New Position

Riffat Adnan	Data Manager	District	N/A	N/A	$64,000	$0	$64,000	December 1, 2026 through June 30, 2027	No	Replacing Employee #1927
Sharon Peters	1:1 Paraprofessional (32.5 Hours)	ALT	N/A	4	$32,168	$2,000	$34,168	November 30, 2026 through June 30, 2027	No	Replacing Employee #3352
Pamela Miller	Leave Replacement Grade 4 Teacher	ALT	MA+30	1	$78,734	$0	$78,734	On or about January 4, 2027 through June 30, 2027	No	Replacing Employee #2577
*Katherine Murdock	Leave Replacement ASAP Teacher	CS	BA	1	$65,612	$0	$65,612	August 31, 2026 through on or about December 4, 2026	No	Replacing Employee #3247
*Katherine Murdock	Leave Replacement Grade 3 Teacher	WS	BA	1	$65,612	$0	$65,612	On or about December 7, 2026 through April 30, 2027	No	Replacing Employee #3317
Erin Auld	Leave Replacement School Counselor	WS	MA	1	$72,173	$0	$72,173	On or about January 21, 2027 through June 30, 2027	No	Replacing Employee #3315
Divyalakshmi Karthik	1:1 Paraprofessional (32.5 Hours)	CS	N/A	1	$30,576	$2,000	$32,576	November 23, 2026 through June 30, 2027	No	Replacing Employee #3754
TBA	School Business Administrator / Board Secretary	District	N/A	N/A	$175,000	$0	$175,000	January 1, 2027 through June 30, 2027	Yes	Replacing Employee #3580

*(This motion supersedes the previous motion approved on August 31, 2026)

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2026-2027 school year.

Name	
Pamela Miller	Erin Auld
Samantha Curanovic	Geraldine Basile

C.3. Long Term Substitute

RESOLVED, that the Board of Education approves the following Long Term Substitutes for 2026-2027 school year:

Name	Dates	Employee #
*Caryn McKay	November 9, 2026 through on or about January 20, 2027	#3214
**Zachary Sharenow	August 31, 2026 through October 30, 2026	#3352

*(This motion supersedes the previous motion approved on October 26, 2026)
**(This motion supersedes the previous motion approved on August 31, 2026)

C.4. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#4028	Administrative Leave - November 2, 2026 through November 16, 2026 (Unpaid)
#2817	Intermittent FMLA/NJFLA - November 5, 2026 through June 30, 2027 (Paid)
#3129	FMLA - November 9, 2026 through December 11, 2026 (Paid)
#2263	FMLA - December 18, 2026 through January 15, 2027 (Paid)
#3701	FMLA - January 25, 2027 through March 15, 2027 (Paid) FMLA - March 16, 2027 through April 9, 2027 (Unpaid) NJFLA - April 19, 2027 through June 30, 2027 (Unpaid) (This motion supersedes the previous motion approved on October 26, 2026)
#1415	Intermittent FMLA/NJFLA - November 19, 2026 through January 28, 2027 (Paid)
#3566	Administrative Leave - November 25, 2026 through December 21, 2026 (Unpaid/No Benefits)

C.5. Substitute Custodians
RESOLVED, that the Board of Education approves the following to be appointed as substitute custodians for the 2026-2027 school year.

Names
Jonathan Hold
Ryan Gable

C.6. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Leslie Mupo	Classroom Paraprofessional (30 Hours)	MTH	Retirement	November 19, 2007 through December 31, 2026
Shari DeCarli	Classroom Paraprofessional (30 Hours)	WS	Retirement	March 21, 2002 through June 30, 2027
Larissa DeScala	Nurse	ALT	Resignation	August 25, 2026 through January 1, 2027
Jose Algarin	Part-Time Night Custodian	MTH	Resignation	January 6, 2026 through November 16, 2026

C.7. Warren Academy Courses - Instructor Stipend 2026-2027
RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate $50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Jennifer Ronkiewicz	Canva & AI on Your Side: Dynamic Visuals for Middle School Learning	December 2, 2026	3	1	$200
Cynthia Cassidy	Exit Tickets For Any Subject	December 8, 2026	3	1	$200
Danielle Buzby	SEL Development in the Classroom	December 8 and 10, 2026	6	2	$400
Cristina Dugan	Building Number Sense in the Elementary Years	December 9, 2026	3	1	$200
Cynthia Cassidy	Creating with Google Vids	December 10, 2026	3	1	$200
Cynthia Cassidy	Gemini Notebook Updates	December 14, 2026	3	1	$200
Jennifer Ronkiewicz	Mindful Making: The Art of Being Present	December 14, 2026	3	1	$200
Cynthia Cassidy	Proactive Management Strategies for the Middle School Classroom	December 17, 2026	3	1	$200
Cynthia Cassidy	Make and Take Blooket	January 6, 2027	3	1	$200
Jamie Rose	Work Smarter, Not Harder: Mastering Google Slides & Google Sheets for Educators	January 8, 2027	3	1	$200
Jennifer Ronkiewicz	Beyond the Brush: Creative Thinking Across the Curriculum	January 13, 2027	3	1	$200
LeeAnn Wertheim	Establishing a Well Structured Classroom	January 13, 2027	3	1	$200
Cynthia Cassidy	Making Learning Visible: Maximizing Student Participation	January 14, 2027	3	1	$200

C.8. Multilingual Learners Parent Information Night- Staff

RESOLVED, that the Board of Education approves the following employees for their participation in the Virtual MLL Parent Information Night at the WTEA contractual rate of $50 per hour per employee, for a total cost not to exceed $300.00 fully funded using Federal Funds.

Names		
Minnelli De Matos	Sandra Rama	Rachel Tevlin

(This motion supersedes the previous motion approved on September 28, 2026)

C.9. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary	Notes
Donna Kohl	January 1, 2027 through June 30, 2027	1:1 Paraprofessional (30 Hours)	Classroom Paraprofessional (30 Hours)	$34,655	$1,800	$36,455	Replacing Employee #2207

C.10. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2026-2027 school year:

Location	Position	Full-Time Equivalent
MTH	1:1 Paraprofessional (30 Hours)	1.0

C.11. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2026-2027 school year:

Location	Position	Full-Time Equivalent
MTH	1:1 Paraprofessional	0.4
MTH	1:1 Paraprofessional	0.4

C.12. 2026-2027 Warren Middle School Mentors
RESOLVED, that the Board of Education approves all certificated teachers and paraprofessionals from Warren Middle School to be appointed as mentors for the 2026-2027 school year. Mentors to be paid at the contractual rate of $50 per hour. Total cost dependent upon the needs of identified students.. The total cost not to exceed $26,000 and to be fully funded by the Shared Services Agreement with Warren Township.

C.13. Warren Middle School Mentoring Coordinator
RESOLVED, that the Board of Education approves the appointment of the following staff member as the WMS Mentoring Coordinator, to be paid a stipend commensurate with building program funding sources. The total cost not to exceed $4,000 and to be fully funded by the Shared Services Agreement with Warren Township.

Name	School	Stipend
Linda Yu	WMS	$4,000

C.14. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following Service Provider rate changes for the 2026-2027 school year:

Name	Rate
Lewis M. Milrod MD, PC	$900 - Pediatric Neurology/Neurodevelopmental Evaluation

C.15. After School Activities/Club Advisors
RESOLVED, that the Board of Education approves the 2026-2027 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.

Club/Activity	School	Advisor	Stipend
Esports/Chess Club	CS	David Arnold	$735

C.16. Bus Monitor - Appointment and Substitute Rates
RESOLVED, that the Board of Education approves all district staff to be appointed as a substitute bus monitor at a per trip rate of $25 for all substitute bus monitors for the 2026-2027 school year.

C.17. Summer Fun 2027 Staff Pay Rates
RESOLVED, that the Board of Education approves the 2027 Summer Fun hourly rates as follows:

Position	Hourly Amount
Fully Certified Teacher, Guidance Counselor, Nurse, Substitute Nurse	$50.00
Teacher (Sub Cert Only, 30+ Credits)	$40.00
Speech Teacher and Occupational Therapist	$76.92
Substitute Teacher	$20.60
Classroom Paraprofessional	$24.61
Multi-duty Paraprofessional	$20.60
Other Adult (18+) Assistants	$19.37
High School Assistants (Under 18)	$16.48

C.18. Additional Duties - Director of Operations
RESOLVED, that the Board of Education approves a stipend of $1,500 for Michael Pate for additional duties performed during the period between January 1, 2027 and June 30, 2027.

D. Policy

D.1. Policies – First Reading
RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
P0143	Bylaws	Revised	SEA
P2361.6	Unauthorized Audio and/or Video Recording	New	SEA
P2412	Home Instruction Due to Health Condition	Revised	SEA
P2422	Statutory Curricular Requirements	Revised	SEA
P2422.02	Parental Opt-Out From Certain Instruction	New	SEA
P5320	Immunization	Revised	SEA
P5514	Student Use of Vehicles on School Grounds	New	SEA
P5517	School District Issued Student Identification Cards	Revised	SEA
P6471	School District Travel	Revised	SEA
P7523	School District Provided Technology Devices to Students	Revised	SEA
P8660	Transportation by Private Vehicles - To and From School-Related Activities	Revised	SEA
P8662	Transportation by Private or District-Owned Vehicles - To and From School	New	SEA
P9181	Volunteer Co-Curricular Activity Advisors/Assistants	Revised	SEA
P9182	Athletic Coaches	New	SEA

D.2. Regulations – First Reading
RESOLVED, that the Board of Education approves the first reading of the following regulations:

Number	Name	New/Revision	Source of Changes
R2412	Home Instruction Due to Health Condition	Revised	SEA
R2422.02	Parental Opt-Out From Certain Instruction	New	District
R5320	Immunization	Revised	SEA
R6471	School District Travel	Revised	SEA

XV. Unfinished Business

XVI. New Business

- Ad Hoc Calendar Committee

XVII. Public Commentary (any topic)

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4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVIII. Executive Session

WHEREAS**,** the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED**,** the Board of Education adjourns to closed session to discuss:

- a collective bargaining agreement and/or negotiations related to it

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XIX. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2025-2030 Strategic Plan Goals

1. Student Learning
   - 1.1 Elevate Academic Rigor and Engagement
   - 1.2 Personalize Learning and Provide Comprehensive Support for All Learners

2. Student and Staff Well-Being
   - 2.1 Foster a Safe, Supportive, and Inclusive School Climate
   - 2.2 Strengthen Mental Health and Wellness Supports

3. Planning for Growth
   - 3.1 Plan for Enrollment Growth and Space Needs

2026-2027 Board Goals

1. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.

2. Each Board member will participate in at least one community outreach activity during the 2026-2027 school year to strengthen two-way communication with the broader community.