

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * November 21, 2022 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE112122>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the October 17, 2022 Board Meeting.
- RESOLVED, that the Board of Education approves the public session minutes of the October 28, 2022 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

1

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

2

Out of School:

0

· Fire Drills

ALT
October 6

Central
October 7

Mt. Horeb
October 28

Woodland
October 21

Middle
October 12

· Security Drills

ALT
October 18
Bomb Threat/Hold

Central
October 24
Bomb Threat/Hold

Mt. Horeb
October 25
Bomb Threat/Hold

Woodland
October 3
Bomb Threat/Hold

Middle
October 13
Bomb Threat/Hold

VI. President's Remarks – Mr. David Brezee

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentation

IX. Discussion

- Draft 2023-2024 Calendar

X. Committee Reports

- Curriculum, Communications, and Technology Committee - October 17, 2022
 - Laura Keller - Chair, Mark Bisci, Daniel Croson, Lisa DiMaggio
- Finance, Operations, and Security Committee - November 14, 2022
 - Patricia Zohn - Chair, Mark Bisci, David Brezee, Ryan Valentino
- Personnel and Negotiations Committee - No Meeting
 - Todd Weinstein - Chair, Mehul Desai, Laura Keller
- Ad Hoc Planning for Elementary Growth Committee - November 7, 2022
 - Mark Bisci, Laura Keller, Todd Weinstein

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on October 17, 2022.

A.2. Fieldwork Site
RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2022-2023 School Year:

School	Clinical Field
Dominican University	Occupational Therapist

A.3. Home Instruction
RESOLVED, that the Board of Education approves up to 10 hours per week of home instruction for Student # 8368289504, beginning on October 24, 2022, for up to six weeks, at a rate of \$50 per hour, at a cost not to exceed \$3,000.

A.4. Bedside Instruction
RESOLVED, the Board of Education approves the bedside instruction through Silvergate Prep for Student #4383537048, beginning October 24, 2022, at an hourly rate of \$40, at a cost not to exceed \$2,400.

A.5. Fieldwork Site
RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township School District for the 2022-2023 School Year:

School	Clinical Field
Kean University	LDT-C

B. Finance/Operations/Transportation

B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the month of November 2022 in the amount of \$4,065,574.97.

B.2. Board Secretary's and Treasurer's Report
WHEREAS, the Board of Education has received the report of the secretary for the month of October 2022.
WHEREAS, this report shows the following balances on October 31, 2022.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$14,707,809.65		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$1,417,448.49	
(12) Capital Outlay		\$19,762.33	

(13) Special Schools		\$5,511.30	
(20) Special Revenue Fund	(\$131,789.53)	\$34,226.45	\$0.00
(30) Capital Projects Fund	\$8,467,319.77	(\$11,977.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$23,043,519.30	\$1,464,970.98	(\$168,688.24)
(60) Milk Fund	\$18,449.49	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$49,478.67	(\$18,547.77)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$67,928.16	(\$46,447.77)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of October 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-219-500-030-08-00	CST- Other Purchased Services- CS	11-000-219-600-030-08-00	CST Supplies - CS	\$200
2.	11-000-219-500-033-08-00	CST- Other Purchased Services- MS	11-000-219-600-033-08-00	CST Supplies - MS	\$200
3.	11-000-219-500-035-08-00	CST- Other Purchased Services- MH	11-000-219-600-035-08-00	CST Supplies - MHS	\$200
4.	11-000-219-500-040-08-00	CST Other Purchased Services- ALT	11-000-219-600-040-08-00	CST Supplies - ALT	\$200
5.	11-000-219-500-050-08-00	CST- Other Purchased Services- WS	11-000-219-600-050-08-00	CST Supplies - WS	\$200
6.	11-000-270-420-000-10-00	Transportation - Repair & Maintenance	11-000-270-518-000-10-00	Contracted Special Ed Transp- ESC	\$10,000
7.	11-000-270-442-000-10-00	Rental - School Buses	11-000-270-518-000-10-00	Contracted Special Ed Transp- ESC	\$126
8.	11-190-100-320-050-06-99	Purchased Educational Svcs. - WS	11-190-100-610-050-06-99	Instructional Supplies - WS	\$5,000

B.4. Street Zoning

RESOLVED, that the Board of Education approves zoning the following streets to Central School, effective immediately.

Street Names	
Aster Boulevard	Lilac Drive
Dahlia Drive	Marigold Court
Golden Rod Drive	Periwinkle Lane
Hyssop Drive	

B.5. Rezoning
RESOLVED, that the Board of Education approves the rezoned street lists for the 2023-2024 school year.

B.6. Transportation for Out-of-District Student - 2022-2023 School Year
RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission for 2022-2023 School Year transportation for out-of-district student as follows:

School	Student ID #	Cost
DLC - New Providence	1688687297	\$95.00 per diem

(This motion supersedes previous motion from August 29, 2022.)

B.7. Travel Approval
Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.
Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Carol Keirstead	MTH	New Jersey Association for Supervision and Curriculum Development - Childhood Summit	Monroe Twp	Dec 2022	\$197
Scott Cook	MTH	New Jersey Association for Supervision and Curriculum Development - Childhood Summit	Monroe Twp	Dec 2022	\$204
Melissa Smolenski	District	New Jersey Association for Supervision and Curriculum Development - Childhood Summit	Monroe Twp	Dec 2022	\$191

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.8. Obsolete Equipment
RESOLVED, that the Board of Education declares as obsolete the following item:

Item Description	Asset Tag #
Snow Plow	011133

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.9. HVAC Replacement & Upgrades (Central, Warren Middle, Woodland) Project - Rejection of Bid

WHEREAS, the Warren Township School District solicited bids for its HVAC Replacement & Upgrades Project; and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, November 15, 2022 the Board received bids in accordance with N.J.S.A.18A:18A-1, et seq.; HOWEVER, whereas the only bidder was above the project's budget; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-22, a Board may reject all bids for one of a specified list of reasons which includes the lowest bid exceeding the cost estimate;

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby rejects all bids for the reasons as noted above, and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the project be re-bid and published and distributed pursuant to New Jersey Public Contract Laws, N.J.S.A. 18A:18A-1, et seq.

B.10. Woodland School Security Vestibule - Acceptance of Bid

WHEREAS, a recommendation was made by the Superintendent of Schools to the Warren Township Board of Education ("Board") to seek a contract for construction services for a Security Vestibule at Woodland School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Tuesday, November 15, 2022, the Board received the following bid from potential bidders in accordance with N.J.S.A.18A:18A-1, et seq.;

WHEREAS, Cypreco Industries, Inc. bid has been reviewed by the design professionals and attorney and is the lowest and is responsive to the bid requirements for the Project,

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby awards the Project to Cypreco Industries, Inc. for one hundred twenty-three thousand nine hundred sixty three dollars (\$123,963.00). This contract and all of the project's professional and ancillary fees are to be paid from the district's general fund monies.

- B.11. 2023-2024 Preschool Tuition Rates and Transportation Rates
RESOLVED, that the Board of Education approves and sets the 2023-2024 preschool tuition rate at \$8,500/year; and

BE IT FURTHER RESOLVED, that the Board of Education approves and establishes a bus transportation fee for regular education students attending the Warren Township Preschool Program at \$1,500/year.

- B.12. Acceptance of Investment Proposal
RESOLVED, that the Board of Education approves of the investment proposal provided by Peapack Gladstone Bank to provide Wealth Management services to the Board and authorizes the School Business Administrator to establish up to three accounts as necessary to implement the proposal.

And RESOLVED to approve the authorization for the following persons to sign checks:

Account Names	Nbr.	Signatory(s)
1. Wealth Management Account - Operating 2. Wealth Management - Capital Reserve 3. Wealth Management - Capital Projects	2	Treasurer of School Monies and/or Board Secretary and/or Board President and/or Board Vice President

C. Personnel/Student Services

- C.1. Employment for the 2022-2023 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Denise Chapman	1:1 Preschool Paraprofessional 32.5 hrs 08-35-08/bny	MH	N/A	14-15	\$32,310	November 7, 2022 through June 30, 2023	No	New Position
Garrett Cecere	LLD Paraprofessional 32.5 hrs 08-50-08/bnh	WS	N/A	1	\$27,923	November 1, 2022 through June 30, 2023	No	To replace employee #3700
Giovanny Davila	Night Custodian 04-40-10/acm	ALT	N/A	N/A	\$45,760	On or about November 29, 2022 through June 30, 2023 (Pending Pre-employment Post-offer Testing)	No	To replace employee #2651

Toni Moss	1:1 Preschool, 32.5 hrs Paraprofessional 08-35-08/boa	MH	N/A	7-11	\$31,140	November 14, 2022 through June 30, 2023	No	New Position
Melanie Morales	Leave Replacement Teacher	WS	BA	3	\$62,018	January 23, 2023 through June 30, 2023	No	To replace employee #3059
Mileidy Figueira Dos Reis	1:1 Preschool Paraprofessional 32.5 hrs per week 08-35-08/boa	MH	N/A	4	\$29,466	January 3, 2023 through June 30, 2023	No	New Position
Darrien Fields	Night Custodian 04-50-10/aad	WS	N/A	N/A	\$45,760	On or about November 21, 2022 through June 30, 2023 (Pending Pre-employment Post-offer Testing)	No	To replace employee #2719
Dina Boettcher	Part-Time, 25 hrs per week Bus Monitor 12-00-24/aqq	District	N/A	N/A	\$16,380	On or about December 12, 2022 through June 30, 2023 (Pending Pre-employment Post-offer Testing)	No	To replace employee #3366
Anna Roga	Special Education Teacher 0-33-19/bhj 02-33-19/ahu	WMS	BA	11-13	\$70,763	January 23, 2023 through June 30, 2023	Yes	To replace employee #0634

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitutes for the 2022-2023 school year.

Names	
Christian Zagibaylo	Stacy Dixon
Christa Morris	Levia Spingarn Gabel
Melanie Morales	Ewa Valentino
Jayalakshmy Harish	Rachel Siegel (Nurse)
Emily Hold	

C.3. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Karen Amundsen	October 19, 2022 through June 30, 2023	LLD Paraprofessional WS	Classroom Paraprofessional WMS

		08-50-08/bnh	08-33-08/biy
Theresa Aulio	October 19, 2022 through June 30, 2023	Classroom Paraprofessional WMS 32.5 hrs \$31,140 08-33-08/biy	Classroom Paraprofessional WS 30 hrs \$28,745 08-50-08/bnx
Pavel Dobarkin	November 1, 2022 through June 30, 2023	WS Head Night Custodian \$49,161 (with stipend) 04-50-10/aad	WMS Night Custodian \$48,661
Jason Sandt	November 1, 2022 through June 30, 2023	WS Night Custodian 04-50-10/anl \$49,888	WS Head Night Custodian 04-50-10/anl \$50,388 (with stipend)
Annette Vecchio	November 21, 2022 through June 30, 2023	.5 Transportation Monitor 12-00-24/aqq CS .5 Night Custodian 04-30-10/abe \$26,798	CS Night Custodian 04-30-10/alw \$47,840

C.4. Warren Academy Courses - Instructor Stipend 2022-2023

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Nancy Andrews	Incorporating New Technology into your Classroom	December 1, 2022	3	1	\$200.00
Nancy Andrews	Let's Move! Create a Kinesthetic Classroom	December 7, 2022	3	1	\$200.00
Kathy Boraski	SEL Implementation Grades 3-5	November 16 & 30, 2022	2	2	\$200.00
Kimberly Bostory	Classlink can do Whaaaaaat?	January 18 & 19, 2023	2	2	\$200.00
Kimberly Bostory	Total Participation Techniques: Setting the Stage to Engage	March 7, 8 & 9, 2023	5	3	\$400.00
Cynthia Cassidy	Making Classlink work for you	December 12, 2022	1	1	\$100.00
Cynthia Cassidy	Upgrades: Windows 11 and the Hovercam	February 13, 2023	3	1	\$200.00
Jessica Decelle	Initial CPI Certification-Verbal Intervention ONLY (No Holds)	December 15, 2022 January 5 & 19, 2023	13.5	4.5	\$900.00
Timothy Fabiano	Prep the Body to Feed the Mind	December 13 & 14, 2022	4	2	\$300.00

		January 17 & 18, 2023			
Francesca Frosoni	Specialists Helping Specialists! Cross Curricular Among Specialists	December 8, 2022	3	1	\$200.00
Francesca Frosoni	Process-Based Teaching	January 12, 2023 February 16, 2023	2	2	\$200.00
Francesca Frosoni	Who's Doing the Work? How to Say Less So Readers Can Do More in Grade K-8	March 9 & 28, 2023	2	2	\$200.00
Rebecca Hartman	Initial CPI Certification-Verbal Intervention ONLY (No Holds)	December 15, 2022 January 5 & 19, 2023	13.5	4.5	\$900.00
Alanna Schwartz	Navigating Google Sheets: How to make the data work for you!	February 1, 2023	3	1	\$200.00
Beatrice Schwarzkopf	Q-Interactive Support	November 15 & December 13, 2022 January 17 & February 14, 2023	12	4	\$800.00
Kristen Stoyanov	Unlock Your Reading Superpowers: Teaching Reading Strategies as Superpowers	December 15, 2022	1	1	\$100.00
Kristen Stoyanov	Classroom Management	December 20, 2022	2	2	\$200.00
Kristen Stoyanov	Reading and Writing Workshop Basics	January 12, 2023	3	1	\$200.00

(Where possible, these stipends will be funded by Title IIA.)

C.5. Use of Federal Funds

RESOLVED, that the Board of Education approves that all staff previously approved and to be approved for Warren Academy and for Warren inservice instruction to be funded by Title IIA where possible.

C.6. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves to create the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
MH	1:1 Preschool Paraprofessional 08-35-08/boa	32.5
MH	1:1 Preschool Paraprofessional 08-35-08/bob	32.5
MH	Preschool Teacher 02-35-19/boh	1.0

- C.7. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Benedicto Frech	Custodian 04-30-10/alw	CS	Resignation	January 16, 2018 through November 18, 2022

- C.8. Nursing Plans
RESOLVED, that the Board of Education approves the 2022-2023 Nursing Plans for Angelo L. Tomaso School, Central School, Mt. Horeb School, Woodland School and Warren Middle School.

- C.9. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#1952	FMLA - November 1, 2022 through on or about November 28, 2022 (paid)
#3344	FMLA - November 18, 2022 through January 2, 2023 (paid)
#1194	FMLA - November 29, 2022 through on or about January 20, 2023 (paid)

- C.10. Parent Teacher Conference Coverage
RESOLVED, that the Board of Education approves necessary compensation for parent teacher conference front office coverage on November 7 and 8, 2022, not to exceed \$500.

- C.11. Long Term Substitute
RESOLVED, that the Board of Education approves the following individual as a Long Term Substitute:

Name	Effective Date	Replacing Employee #
Lois Wagner	November 29, 2022 through on or about January 20, 2023	#1194

- C.12. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following Service Provider rate change for the 2022-2023 school year:

Name	Rate
Center for Child & Family Development	From \$875 to \$1,500 - Psychiatric Evaluation with written report

D. Policy

D.1. Policies – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policy:

Number	Name	New/Revision	Source of Changes
P5512	Harassment, Intimidation, or Bullying	R	SEA

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

a collective bargaining agreement and/or negotiations related to it

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

1. Student Achievement
 - a. Prioritize social emotional learning as a foundational component of academic growth and success.
2. Belonging
 - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
 - b. Create a culture that values belonging and community.
 - c. Incorporate student voice in the concept of belonging.
3. Elementary School Rezoning
 - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
 - i. Phase 1 - Model Development
 - ii. Phase 2 - Zone Development
 - iii. Phase 3 - Implementation Planning
 - iv. Phase 4 - Implementation
4. Safety
 - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
5. Capital Planning
 - a. Implement referendum projects.
 - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
 - c. Update the long-range capital plan.

2022-2023 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
3. Expand training opportunities for new board members.
4. Support the implementation of year three strategic plan priorities.