

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * June 8, 2020 * 7:00 PM
Virtual Meeting

PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE060820>.

I. Call to Order and Statement of Presiding Officer Christian Bellmann, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on May 18, 2020. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ David Brezee	___ Marc Franco
___ Christian Bellmann	___ Susie Chu	___ Ayanna Taylor-Venson
___ Mark Bisci	___ Lisa DiMaggio	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the May 11, 2020 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

· Suspension Report

In School:

Out of School:

0

0

VI. President's Remarks – Mr. Christian Bellmann

VII. Superintendent's Remarks – Dr. Matthew Mingle

- VIII. Presentations
 - Warren Middle School Student Recognition
 - Excellence in Education Recognition
- IX. Discussion
- X. Committee Reports
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on May 11, 2020.

A.2. Tuition Contract

RESOLVED, that the Board of Education approves a tuition contract with the Long Hill Township School District, for Student #7569754700 to attend Warren Township School District's 2020-2021 LLD program at Middle School, this motion supersedes the April 13, 2020 motion, with tuition rates as follows:

School Year	Amount
Extended School Year 2020	\$ 3,450
Regular School Year (9/1/2020 through 6/30/2021)	\$92,669

A.3. Strategic Plan - 2020-2025

RESOLVED, that the Board of Education approves the Strategic Plan for 2020-2025.

- A.4. Ad Hoc Return to School Committee Goal - 2020-2021
RESOLVED, that the Board of Education approves the following goal for the Ad Hoc Return to School Committee for the 2020-2021 school year:
 - Represent the Board in the Return to School process.
- A.5. Tuition Contract
RESOLVED, that the Board of Education approves a tuition contract with the parents of Student #6177416312 for attendance at Mt. Horeb School, effective September 1, 2020 through June 30, 2021, at a monthly cost of \$416.20.
- A.6 Out of District Placements 2020-2021**
RESOLVED, that the Board of Education approves the 2020-2021 Out of District placement list dated June 8, 2020.

B. Finance/Operations/Transportation

- B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the period May 12, 2020 through May 31, 2020 in the amount of \$3,791,951.69.
- B.2. Approval of Title III Consortium
RESOLVED, that the Board of Education hereby approves the district's participation in a Title III consortium to be led by the South Bound Brook Board of Education.
- B.3. Approval of Alyssa's Law Grant Submission
RESOLVED, that the Board of Education approves the application submission for the Alyssa's Law grant, for which the district's allocation is \$88,259.
- B.4. Application and Acceptance of Federal Grant Monies - IDEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2020-2021 Federal Grant Programs:
 - IDEA Basic \$ 418,153
 - IDEA PreSchool \$ 16,198
- B.5. Submission of Amendment for Federal Grant Monies
RESOLVED, that the Board of Education approves the submission to the Department of Education of an amendment to the application for 2019-2020 ESEA Federal Grant Program as follows:
 - Title I
 - Title III
 - Title IV
- B.6. Application and Acceptance of Federal Grant Monies - ESEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and acceptance of the following 2020-2021 Federal Grant Programs:
 - Title I \$ 50,965
 - Title IIA \$ 24,122
 - Title IV \$ 10,000
- B.7. Approval of CARES Grant Submission
RESOLVED, that the Board of Education approves the application submission of the CARES grant, for which the district's allocation is \$40,751. Grant monies to be applied to support of the district's Extended School Year.

- B.8. Joint Transportation Agreements
RESOLVED, that the Board of Education authorizes Joint Transportation Agreements for the 2020-2021 school year as follows:
- Educational Services Commission of New Jersey-administrative fee of 6%.
- B.9. Acceptance of Grant Award - Reallocation of Grant Monies
RESOLVED, that the Board of Education accepts the reallocation of Grant Monies from the Municipal Youth Services Commission totaling \$12,124:
- a. Diversity Club - \$2,676
 - b. SAVE Promise Club - \$2,576
 - c. Boys Council - \$3,436
 - d. Girls Circle - Middle School - \$807
 - e. Girls Circle - ALT - \$1,649
 - f. Girls Circle - Woodland - \$980

A total of \$3,663 will be rolled over to the 2020-2021 School Year.
(This motion supersedes previous motion from October 7, 2019.)

- B.10. Approval of Bus Purchase
RESOLVED that the Board of Education approves the purchase of a 24 passenger school bus from Van Con, at a cost of \$56,490.33. Purchase is through Educational Services Commission of NJ cooperative purchasing bid #ESCNJ 19/20-22.

- B.11. Bid Threshold Increase
WHEREAS, Patricia Leonhardt, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Warren Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Patricia Leonhardt, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

- B.12. Technology Purchasing 2020-2021
RESOLVED that the Board of Education approves the following purchasing from SHI:
- Fortinet Switches, Firewalls, Controllers and Service Contracts - **\$59,758.44.**
- Purchasing partly supported (20%) by USAC's E-Rate Category 2 program financing.
Purchasing through district's participation in the NJSBA Cooperative Purchasing system (as part of the district's ACES membership) under bid E-8801-ACESCPS.

C. Personnel/Student Services

- C.1. Employment for the 2020-2021 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further

authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year. Salary to be adjusted based on the new WTEA contract.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Sarah Caldwell	Grade 5 Teacher 02-30-22/am	CS	MA	1	\$64,064	8/31/2020 - 6/30/2021	N	To replace employee #2691
Kristin Casorio	Grade 3 Teacher 02-50-22/bgo	WS	BA+15	1	\$61,152	8/31/2020 - 6/30/2021	N	New Position
Erica Jeffers	Special Education Teacher 02-30-19/bcj	CS	MA+30	16	\$82,446	8/31/2020 - 6/30/2021	N	To replace employee #0390
Rebecca Leshchinsky	Grade 3 Leave Replacement	ALT	BA+15	1	\$61,152	8/31/2020 - 3/1/2021	N	To replace employee #2414
Christina Mancino	Leave Replacement Grade 1 Teacher	CS	MA	1	\$64,064	8/31/2020 - 6/30/2021	N	To replace employee #2693
Aditi Patel	Special Education Teacher 02-40-19/bid	ALT	MA	5	\$68,019	8/31/2020 - 6/30/2021	N	New Position
Shannon Reis	Special Education Teacher 02-50-19/bct	WS	BA+15	4	\$63,861	8/31/2020 - 6/30/2021	N	To replace employee #0633
Janine Pasquale	Leave Replacement Special Education Teacher	CS	MA	4	\$66,902	8/31/2020 - 1/29/2021	N	To replace employee #2693

C.2. After School Activities/Clubs
RESOLVED, that the Board of Education approves the following:

Name	Club	Location	Sessions	Cost
Cheryl Plager	Animal Planet (Kindergarten)	ALT	15	\$735
Kristina Traynor Hannah Nizri (replaces motion of 9/16/2019)	Book Buddies	WS	15	\$735

C.3. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Jeffrey Sutherland	Physical Education Teacher 02-33-22/amo	WMS	Resignation	6/13/2006 - 6/30/2020
MaryLou Psak	Reading Recovery Teacher 02-30-22/amj	CS	Retirement	9/1/2002 - 6/30/2020

- C.4. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Andrew Ahimovic	8/31//2020 - 6/30/2021	Physical Education Teacher MH 02-35-22/aab	Physical Education Teacher WMS 02-33-22/amo
Timothy Fabiano	8/31//2020 - 6/30/2021	0.4 Physical Education Teacher WMS 02-33-22/biu \$24,460	1.0 Physical Education Teacher WMS 02-33-22/ail \$61,152
Rebecca Sutherland	8/31/2020 - 6/30/2021	Grade 5 Teacher CS 02-30-22/ami	Special Education Teacher CS 02-30-19/app
Priscilla Bledsoe	6/17/2020 - 6/30/2021	Bus Driver Transportation 12-00-24/agw \$26,725	Evening Custodian WMS 04-33-10/axk \$40,000

- C.5. Approval to Create Position
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2020-2021 school year:

Location	Position	Full-Time Equivalent
ALT	Special Education Teacher 02-40-19/bid	1.0

- C.6. Summer Employees
RESOLVED, that the Board of Education approves the list of summer employees for both the Buildings and Grounds, Transportation and Technology Departments, dated June 2, 2020.
- C.7. Return to School Committee Stipends
RESOLVED, that the Board of Education approves the list of stipends for 10-month employees' service on Return to School Committees during the months of July and August.
- C.8. Approval of Title III - Extended Day Tutor 2020
RESOLVED, that the Board of Education approves the appointment of the

following staff members as Title III - Extended Day Tutors, to be paid at the contractual rate of \$50 per hour. Total cost dependent upon the needs of identified ELL students at a total cost not to exceed \$5,200.00.

(This motion supersedes the previous motion approved February 24, 2020.)

Name
Mary Sfiris
Lauren Valera
Paula Williams

- C.9. Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated May 26, 2020, at a cost not to exceed \$70,556.

- C.10. **Warren Middle School Staff Additional Hours**
RESOLVED, that the Board of Education approves the following Middle School staff to work three extra days after June 16, 2020 but prior to June 30, 2020, at the employee's per diem rate:
- a. **Midge Johnson, Guidance Counselor - \$458.97 per day, not to exceed \$1,376.91**
 - b. **Helen Scully, Guidance Counselor - \$453.10 per day, not to exceed \$1,359.30.**
 - c. **Lauren Systo, Guidance Counselor - \$384.59 per day, not to exceed \$1,153.77.**

- XIII. Unfinished Business
- XIV. New Business
- XV. Public Commentary (any topic)

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- 2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

- XVI. **Executive Session**
WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it RESOLVED, the Board of Education adjourns to closed session to discuss:
pending or anticipated litigation or contract negotiation and/or matters of

attorney-client privilege

Action may be taken upon return to public session; the length of the meeting is anticipated to be approximately 10 minutes; and be it FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Return to Open Session

**B.13. Approval of Addendum for Dealaman Transportation Contract(s)
RESOLVED, that the Board of Education approves the addendum to the 2019-2020 and potentially 2020-2021 transportation contract(s) with Fred Dealaman Bus Services, Ltd. (This motion supersedes motion B.12 on the board's May 11, 2020 agenda.)**

XVIII. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 60 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XIX. Adjourn

2019-2020 Board Goals

1. Negotiate successor collective bargaining agreements with the WTAA and WTEA.
2. Adopt a five-year capital improvement plan.
3. Adopt a strategic plan.

2019-2020 District Goals

1. Develop programs and practices that support each student and staff member in learning about and practicing a lifestyle that is socially, emotionally, and mentally healthy.
 - Whole Child connection - Healthy, Safe, Supported
2. Implement consistent safety and security procedures and practices throughout the district.
 - Whole Child connection - Healthy, Safe
3. Collaboratively develop a strategic plan with community stakeholders by Spring 2020.
 - Whole Child connection - Healthy, Safe, Engaged, Supported, Challenged