

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * June 21, 2021 * 6:30 PM
Virtual

PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE062121>.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on June 14, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ Lori Clar	___ Laura Keller
___ Mark Bisci	___ Lisa DiMaggio	___ Todd Weinstein
___ David Brezee	___ Marc Franco	___ Patricia Zohn

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:00 P.M.**

V. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the May 24, 2021 Board Meeting.

VI. Correspondence and Information

· HIB Information

Total # of Investigations:

1

Total # of Determined Bullying Incidents:

1

· Suspension Report

In School:

Out of School:

0

1

· Fire Drills

ALT

Central

Mt. Horeb

Woodland

Middle

May 28

May 25

May 14

May 14

May 19

· Security Drills

ALT

Central

Mt. Horeb

Woodland

Middle

May 11
Hold/Lockdown

May 11
Hold/Lockdown

May 11
Hold/Lockdown

May 11
Hold/Lockdown

May 11
Hold/Lockdown

VII. President's Remarks – Mr. Marc Franco

VIII. Superintendent's Remarks – Dr. Matthew Mingle

- Safe Return Plan

IX. Presentation

- Substitute Recognition - Dr. Matthew Mingle

X. Discussion

XI. Committee Reports

XII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

- A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on May 24, 2021.
- A.2. Local Education Plan for Safe Return to In-Person Instruction and Continuity of Services (Safe Return Plan) Submission
RESOLVED, that the Board of Education approves the submission of the Local Education Plan for Safe Return to In-Person Instruction and Continuity of Services (Safe Return Plan) Submission for School Year 2021-2022.
- A.3. Fieldwork Site
RESOLVED, that the Board of Education approves the Clinical Affiliation Agreement with Raritan Valley Community College, from July 1, 2021 through June 30, 2022, securing Warren Township Schools as an internship site to provide supervised clinical experiences for the Occupational Therapy Assistant (OTA) Program.
- A.4. Out of District Placements 2021-2022
RESOLVED, that the Board of Education approves the revised 2021-2022 Out-of-District placement list dated June 17, 2021.

B. Finance/Operations/Transportation

- B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the period June 1, 2021 through June 21, 2021 in the amount of \$5,191,801.71.
- B.2. Payment of Bills
RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, pursuant to Policy 6470, to audit pending bills and claims, to pay qualifying bills and claims within approved budget line item amounts, from June 22, 2021 to June 30, 2021, and to submit those bills to the Board of Education for approval at its meeting scheduled for July 19, 2021.
- B.3. Board Secretary's and Treasurer's Report
WHEREAS, the Board of Education has received the report of the secretary for the month of May, 2021; and
WHEREAS, this report shows the following balances on May 31, 2021:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$11,671,716.97		\$1,275,641.28
(10) General Current Expense		\$0.00	
(11) Current Expense		\$3,113,313.22	
(12) Capital Outlay		\$175,329.69	
(13) Special Schools		\$164,164.24	
(20) Special Revenue Fund	-12459.08	\$18,345.84	\$0.00
(30) Capital Projects Fund	\$658,719.44	\$115,389.30	\$355,825.94
(40) Debt Service Fund	\$0.00	\$0.65	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,317,977.33	\$3,586,542.94	\$1,631,467.22
(60) Milk Fund	\$4,049.49	\$ -	\$ 17,207.49
(61) Juice and Water Fund	\$1,358.13	\$ -	\$ 1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	\$0.00	\$18,565.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of May 2021

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-213-600-035-04-00	Health Supplies - MHS	11-190-100-610-035-04-10	Instructional Supplies - MHS	\$1,700
2.	11-000-223-500-033-08-00	Staff Training - Other Purchased Services - SPS - MS	11-000-223-580-030-08-00	Workshops & Travel - SPS - CS	\$35
3.	11-000-223-500-040-08-00	Staff Training - Other Purchased Services - SPS - ALT	11-000-223-580-030-08-00	Workshops & Travel - SPS - CS	\$35
4.	11-000-223-500-050-08-00	Staff Training - Other Purchased Services - SPS - WS	11-000-223-580-030-08-00	Workshops & Travel - SPS - CS	\$35
5.	11-000-223-500-035-12-00	Staff Training - Purchased Services-MHS	11-000-223-580-035-12-00	Workshops & Travel - Staff Training - MHS	\$110
6.	11-000-223-500-040-12-00	Staff Training - Purchased Services-ALT	11-000-223-580-040-12-00	Workshops & Travel - Staff Training - ALT	\$110
7.	11-000-223-500-050-12-00	Staff Training - Purchased Services - WS	11-000-223-580-050-12-00	Workshops & Travel - Staff Training - WS	\$110
8.	11-000-270-615-000-10-00	Transportation Supplies	11-000-270-610-000-10-00	General Transportation Supplies	\$3,000
9.	11-190-100-610-030-03-10	Instructional Supplies - CS	11-120-100-101-030-03-00	Salaries-Grades 1-5 Teachers- CS	\$1,750
10.	11-190-100-610-030-11-01	Supplies - Instructional Hardware - CS	11-000-222-500-040-11-01	Media/Library-Other Purchased Services - ALT	\$2,300
11.	11-190-100-610-033-11-01	Supplies - Instructional Hardware - MS	11-000-222-500-040-11-01	Media/Library-Other Purchased Services - ALT	\$1,950
12.	11-190-100-610-035-11-01	Supplies - Instructional Hardware - MHS	11-000-222-500-050-11-01	Media/Library-Other Purchased Services - WS	\$2,500
13.	11-190-100-610-040-11-01	Supplies - Instructional Hardware - ALT	11-000-222-500-050-11-01	Media/Library-Other Purchased Services - WS	\$2,450
14.	11-190-100-610-050-11-01	Supplies - Instructional Hardware - WS	11-000-222-500-050-11-01	Media/Library-Other Purchased Services - WS	\$2,300
15.	12-000-266-730-000-09-00	Security - Equipment	11-000-262-621-035-09-04	Heat - MHS	\$4,371
16.	12-120-100-730-030-03-00	Instructional Equipment - Central	11-000-262-610-000-09-00	Building Supplies - Maintenance	\$1,625
17.	12-120-100-730-030-03-00	Instructional Equipment - Central	11-190-100-610-030-03-10	Instructional Supplies - CS	\$1,625
18.	12-130-100-730-033-07-00	Instructional Equipment - Middle	11-190-100-610-033-07-10	Instructional Supplies - MS	\$5,300

B.5. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy

6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Cynthia Cassidy	MS	Teaching Learning Coaching 2021	Virtual	Nov. 3 and 4, 2021	\$499
Maria Mensinger	MS	New Jersey Principals and Supervisors Association - Equity in Action	Virtual	Aug. 5, 23, Sept. 13 and Nov. 15, 2021	\$450
Linda Yu	MS	New Jersey Principals and Supervisors Association - Equity in Action	Virtual	Aug. 5, 23, Sept. 13 and Nov. 15, 2021	\$450
Cynthia Cassidy	MS	New Jersey Principals and Supervisors Association - Equity in Action	Virtual	Aug. 5, 23, Sept. 13 and Nov. 15, 2021	\$450
Christine Cirrottii	MS	New Jersey Principals and Supervisors Association - Equity in Action	Virtual	Aug. 5, 23, Sept. 13 and Nov. 15, 2021	\$450
Derek Ressa	District	The Path Forward on Student Mental Health Series	Virtual	July 14, 15 and 27, 2021	\$225
Alison Tugya	CS	Elementary Advanced Responsive Classroom Course	Virtual	Aug 3, 4, 5 and 6, 2021	\$829
Alyssa Pech	CS	Elementary Advanced Responsive Classroom Course	Virtual	Aug 3, 4, 5 and 6, 2021	\$829

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.6. Transfer of Current Year Surplus to Capital Reserve
 WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Township Schools Board of Education wishes to deposit the anticipated current year surplus of up to \$3,150,000 into Capital Reserve at year end, and

WHEREAS, the Warren Township Schools Board of Education has determined that up to \$3,150,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED that the Warren Township Schools Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

B.7. Obsolete Equipment

RESOLVED, that the Board of Education declares as obsolete the following item:

Item	Description
Blower	Therrien and Fils, Model TS1

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.8. Ad Hoc Consolidation/Regionalization Committee Goals

RESOLVED, that the Board of Education approves the 2020-2021 **Ad Hoc Consolidations/Regionalization** Committee goals:

- Advise the Board in matters pertaining to regionalization and consolidation as they may arise in discussions with other Watchung Hills districts and/or studies.
- Make recommendations to the Board on any matters pertaining to regionalization and consolidation studies.

B.9. Application and Acceptance of Federal Grant Monies - IDEA

RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2021-2022 Federal Grant Programs:

Program	Amount
IDEA Basic	\$412,622
IDEA PreSchool	\$16,397

B.10. Purchase of Curriculum Materials

RESOLVED, that the Board of Education approves the purchase of paper based and digital materials for the 2021-2022 School Year, in amount not to exceed \$119,489.75 as follows:

Textbook/Digital	Cost
Ready Classroom (Student consumable books w Digital Access) Grades K to 5	\$20,964.60
Ready Classroom (Student consumable books w Digital Access) Grades 6 to 8	\$8,660.65
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades K to 5	\$47,500.00
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades 6 to 8	\$19,864.50
Professional Development:	
iReady Classroom iReady Math Core PD Package 3 sessions per building up to 6 hours each. Grades K to 5	\$18,000.00
iReady Classroom iReady Math Core PD Package 3 sessions up to 6 hours each. Grades 6 to 8	\$4,500.00

- B.11. Travel Reimbursement Mileage Rate
RESOLVED, that the Board of Education hereby approves the reimbursement rate for district travel in a personal vehicle to be .35 per mile, per the New Jersey State Appropriations Act.
- B.12. Approval of Legal Settlement
RESOLVED, that the Board of Education hereby approves the Settlement for the 2021-2022 School Year for Student #7023184093.
- B.13. Approval of Legal Settlement
RESOLVED, that the Board of Education hereby approves the Settlement for the 2021-2022 School Year for Student #8180057817.
- B.14. Insurance Fund Membership Renewal - SAIF
RESOLVED, that the Board of Education hereby approves the following:
- WHEREAS, the Warren Township Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and
- WHEREAS, said renewal membership terminates as of July 1, 2021 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and
- WHEREAS, the Educational Facility is afforded the following types of coverages:
- ✓ Workers' Compensation
 - ✓ Supplemental Indemnity - Workers' Compensation
 - ✓ Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
 - ✓ Excess Liability (AL/GL)
 - ✓ School Leaders Professional Liability
 - ✓ Excess Liability (SLPL)
 - Student Accident
 - Foreign Travel Liability
 - Excess Cyber Liability

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2021, and ending July 1, 2024 at 12:01a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Patricia Leonhardt, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

- B.15. Transportation for Out-of-District Student - SCESC - ESY
RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2021 ESY transportation for Out-of-District students as follows:

School	Student ID #	Cost
PG Chambers	3138342376	\$268.11 per diem
PG Chambers	8009989713	\$296.74 per diem
Montgomery Academy	7406541196	\$102.20 per diem
Hunterdon Preparatory	7344244081	\$52.74 per diem
Somerset Hills	7717368567	\$126.45 per diem

- B.16. Return to School Expectations
RESOLVED, that the Warren Township Board of Education, hereby formally requests that Governor Murphy and the New Jersey Department of Health address the gaps and inconsistencies between Executive Order 175 and Executive Order 241. Specifically, the Board hereby supports the expansion of the Executive Order 241 to be inclusive of indoor K-12 public school setting and the removal of travel quarantine requirements for unvaccinated students and staff members.

- B.17. Participation in National School Lunch Program and After School Snack Program
RESOLVED, that the Board of Education hereby approves the district's participation in the National School Lunch Program (district wide) and the After School Snack Program (Middle School only) for the 2021-22 school year.

- B.18. Award of Food Commercial Vendor Contract
RESOLVED, that the Board of Education hereby approves the following:
The Board received the following response to its Request for Proposals from Nu-Way Concessionaires, Inc. for commercial vended meals. Now, therefore be it resolved that the Board hereby accepts and awards the contract to Nu-Way Concessionaires, Inc. for the 2021-22 school year with the following per meal/snack prices:

Per Meal Elementary School Lunch Price \$3.29
Per Meal Middle School Lunch Price \$3.39

B.19. Contract Approval

RESOLVED, that the Board of Education hereby approves a contract for the provision of nursing services for Student #3138342376 through Bayada Home Health Care, Inc. for July 1, 2021 through June 30, 2022, at an hourly rate not to exceed \$54.50.

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Ronald Berry	Security Compliance Manager 07-00-21/ayg	District	N/A	N/A	Per Diem Rate of \$325 per day not to exceed \$10,400	July 1, 2021 through September 30, 2021	N/A	N/A
Matthew Gamage	Teacher 02-50-22/blv	WS	MA+15	4	\$71,448	August 30, 2021 through June 30, 2022	No	New Position
Hallie Meister	Leave Replacement Teacher	ALT	BA	3	\$61,269	August 30, 2021 through June 30, 2022	No	To replace employee # 3159
Adanna Cooper	Multi-Duty 32.5 hours Paraprofessional 08-40-15/beu	ALT	N/A	1	\$24,185	August 30, 2021 through June 30, 2022	No	To replace employee #1019
Stephanie Dimakos	Leave Replacement Special Ed. Teacher	CS	MA	7	\$72,021	August 30, 2021 through June 30, 2022	No	To replace employee #3058
Liana Esposito	Special Education Teacher 02-50-19/aue 02-50-19/bcp	WS	BA	3	\$61,269	August 30, 2021 through June 30, 2022	No	To replace employee #2276
Eliana Glassman	Special Education Teacher 02-30-19/bci 02-30-19/akm	CS	BA	1	\$59,549	August 30, 2021 through June 30, 2022	No	To replace employee #1128
Claire Vivenzio	Special Education Teacher 08-35-08/ats	ALT	MA	13-14	\$77,015	August 30, 2021 through June 30, 2022	No	To replace employee #2954

Diane Moon	Classroom Paraprofessional 32.5 hours 08-33-08/bif	WMS	N/A	1	\$26,964	August 30, 2021 through June 30, 2022	No	To replace employee #3377
Courtney McIntosh	0.8 School Social Worker 02-30-22/blo 02-50-22/blp	WS CS	MA	1	\$52,403.2	August 30, 2021 through June 30, 2022	No	To replace employee #3557
Reid Maglione	Grade K 02-50-22/bmc	WS	BA+15	1	\$62,526	August 30, 2021 through June 30, 2022	No	New position

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2020-2021 school year.

Name
Sophie Weaver

C.3. Return to School Committee Stipends

RESOLVED, that the Board of Education approves the list of stipends for 10-month employees' service on Return to School Committees during the months of July and August.

C.4. Warren Middle School Staff Additional Hours Summer 2021

RESOLVED, that the Board of Education approves the following Middle School staff to work extra days, at the employee's per diem rate, as noted below:

Name	Position	Amount
Margaret Johnson	Guidance Counselor	\$494.15 per day, not to exceed six days, for a total not to exceed \$2,964.90
Helen Scully	Guidance Counselor	\$486.28 per day, not to exceed six days, for a total not to exceed \$2,917.68.
Dominic Vignali	Leave Replacement Guidance Counselor	\$327.52 per day, not to exceed six days, for a total not to exceed \$1,965.12.
Lisa Lontai	School Nurse	\$486.28 per day, not to exceed three days, for a total not to exceed \$1,458.84.

C.5. Multi-Duty Paraprofessional Extended Work Schedule Summer 2021

RESOLVED, that the Board of Education approves an extended work schedule, to a maximum of five days total per school during Summer 2021, at the employee's per diem rate, as follows:

Name	Position	School	Amount
Carmella Motyczka	Multi-Duty Paraprofessional	CS	\$165.10 per day, not to exceed 825.50
Michele Delserro	Multi-Duty Paraprofessional	MTH	\$184.11 per day, not to exceed \$920.55
Susan Francione	Multi-Duty Paraprofessional	WS	\$144.90 per day, not to exceed \$724.50
Adanna Cooper	Multi-Duty Paraprofessional	ALT	\$130.73 per day, not to exceed \$653.65

C.6. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Ronald Berry	Security Compliance Manager	District	Resignation	August 1, 2016 through September 30, 2021
Brittany Leonard	Special Education Teacher 02-40-19/axg	ALT	Resignation	September 1, 2014 through June 30, 2021
Lois Wagner	1:1 Paraprofessional 08-50-08/bff	WS	Resignation	November 13, 2013 through June 30, 2021

C.7. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2879	FMLA - January 4, 2021 through January 21, 2021 (paid) FMLA - January 22, 2021 through March 26, 2021 (unpaid) Extended Leave - April 5, 2021 through on or about June 30, 2021 (unpaid) (This motion supersedes previous motion approved on April 12, 2021.)
#3302	FMLA - June 21, 2021 through July 9, 2021 (unpaid)

C.8. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Paige Hobby	August 30, 2021 through June 30, 2022	ALT Multi-Duty Paraprofessional, 30 hrs 08-40-15/bes \$22,770	ALT 1:1 Paraprofessional, 32.5 hrs 08-40-08/blq \$27,446.20
Kevin Pacheco	August 30, 2021 through June 30, 2022	District Computer Technician 13-00-27/blj \$35,000	ALT Multi-Duty Paraprofessional, Step 3, 30 hours, \$23,225 08-40-15/bes

Kimberly Collison	August 30, 2021 through June 30, 2022	Leave Replacement Grade 1 Teacher, ALT	Grade 2 Teacher, CS 02-30-22/acs
Cathryn Ticchio	August 30, 2021 through June 30, 2022	WMS, 1:1 Paraprofessional, Step 4 \$30,242.92 08-33-08/bif	WMS, Special Education Teacher, Step 1, MA \$68,481
Michele Gonnella	July 1, 2021 through June 30, 2022	Grounds Maintenance 04-03-21/afb	Skilled Maintenance Mechanic 04-00-21/bhn

C.9. Long Term Substitute

RESOLVED, that the Board of Education approves the following individual as a Long Term Substitute:

Name	Effective Date	Replacing Employee #
Alba Figueroa	May 3, 2021 through on or about June 30, 2021	#2879

C.10. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
WS	Grade K 02-50-22/bmc	1.0
CS	Classroom Paraprofessional, 30 hrs 08-30-08/bmg	1.0
WMS	1:1 Paraprofessional, 32.5 hrs 08-33-08/bmf	1.0

C.11. Crisis Prevention Intervention (CPI) Building Team Member

RESOLVED, that the Board of Education approves the following staff as a Crisis Prevention Intervention Building Team member. Each staff member will receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the Crisis Prevention Intervention training.

Name
Josephine Maccagnan

C.12. Salary Adjustment

RESOLVED, that the Board of Education approves the salary adjustment for Derek Ressa in obtaining Doctorate Degree, effective May 15, 2021 in the amount of \$1,500.00 annually in accordance with the WTAA Collective Bargaining Agreement.

C.13. Appointment of Unaffiliated Staff 2021-2022 School Year

RESOLVED, that the Board of Education approves the list of unaffiliated staff employment, dated June 4, 2021, for the 2021-2022 school year. (This motion supersedes previous motion approved on May 24, 2021.)

C.14. Non-WTEA Stipend Positions 2021-2022

RESOLVED, that the Board of Education approves the following non-WTEA stipend for the 2021-2022 school year:

Position	Name	Amount
Energy Educator/Manager	Kathlynn Kogler	\$10,500

C.15. Approval of IDEA Preschool Payroll Monies

RESOLVED, that the Board of Education hereby approves the use of the FY2022 IDEA Preschool Grant monies in the amount of \$16,397 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA	Percentage
#2207	\$29,560	\$16,397	55.47%

C.16. Summer Curriculum Instruction Projects 2021-2022

RESOLVED, that the Board of Education approves the following staff for the 2021-2022 curriculum writing projects, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a cost not to exceed \$18,000.00:

Name		
Nancy Andrews	Jessica Decelle	Helen Scully
Kelly Backus	Hildegard Jackson	John Seremula
Kristen Boni	Amy Jensen	Myranda Shimko
Kimberly Bostory	Margaret Johnson	Kristen Stoyanov
Carol Brown	Susan Kline	Scott Vaglio
Lisa Carlson	Marianne Larson	Lauren Valera
Cynthia Cassidy	Christina Mancino	Joel VanTine
Sitta Cohen	Marissa Marton-Sarao	Lori Vigliotti
Sean Convery	Jessica Nathan	Linda Yu
Brielle Crowe	Jennifer Ronkiewicz	Michelle Zgombic
Bernadette Danner	Heather Saum	

C.17. Advanced Math Summer Bridge Program 2021

RESOLVED, that the Board of Education approves the appointment of the following staff member, to be paid at the contractual rate of \$50 per hour. Total cost not to exceed \$2,500.00. Fully funded through ESSER II.

Name
Justina Thomson

C.18. **Summer Fun 2021 Additional Staff**

RESOLVED, that the Board of Education approves the list of additional Summer Fun 2021 staff. **(Dated 6/21/2021)**

C.19. Additional Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated June 21, 2021, at an additional cost not to exceed \$16,691. Approval includes services provided by current Warren Township School District staff, as well as Victoria Cruz, former Warren Township staff member.

C.20. Additional Building and Grounds Summer Staff
RESOLVED, that the Board of Education hereby approves the following additional staff members for summer Building and Grounds employment, at the Custodial Adult Summer rate of \$18.26 per hour:

Name
Laura Lamson
Scott Vaglio

C.21. Employment Contract - Business Administrator
RESOLVED, that the Board of Education approves the contract of employment dated June 21, 2021 between the Warren Township Board of Education and TBA for the position of Business Administrator for the period August 1, 2021 through June 30, 2022. A copy of this contract is on file at the Board of Education office.

C.22. Interim Business Administrator - Stipend
RESOLVED, that the Board of Education approves an additional stipend for MaryGrace Suitovsky in an amount not to exceed \$1,300.00 to assume the responsibilities of Interim Business Administrator from July 19, 2021 through July 31, 2021.

C.23. Special Services Providers' List
RESOLVED, that the Board of Education approves the following provider additions for the Student Services for the 2021-2022 school year:

- Bayada Home Health Care, Inc. for nursing services at an hourly cost of \$54.50.
- Summit Speech School, to provide an Acoustic Evaluation, at a cost of \$475.

D. Policy

D.1. Policy - First Reading
RESOLVED, that the Board of Education approves the first reading of the following policies.

Number	Name	New/Revision	Source of Changes
P0131	Bylaws, Policies, and Regulations	Revision	SEA
P3134	Assignment of Extra Duties	Revision	SEA
P3142	Nonrenewal of Nontenured Teaching Staff Member	Revision	SEA
P3221	Evaluation of Teachers	Revision	SEA
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revision	SEA

P3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revision	SEA
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revision	SEA
P4146	Nonrenewal of Nontenured Support Staff Member	Revision	SEA
P6471	School District Travel	Revision	SEA
P8561	Procurement Procedures for School Nutrition Programs	New	SEA

D.2. Regulation - First Reading

RESOLVED, that the Board of Education approves the first reading of the following regulations.

Number	Name	New/Revision	Source of Changes
R3221	Evaluation of Teachers	Revision	SEA
R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revision	SEA
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revision	SEA
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revision	SEA
R4146	Nonrenewal of Nontenured Support Staff Member	Revision	SEA
R6471	School District Travel	Revision	SEA

D.3. Policy - Abolish

RESOLVED, that the Board of Education approves the abolishment of the following policy.

Number	Name	New/Revision	Source of Changes
P1649	Federal Families First Coronavirus (COVID-19) Response Act	Abolish	SEA

XIV. Unfinished Business

XV. New Business

XVI. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;

2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVII. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected -
Superintendent's evaluation

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 60 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVIII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2020-2021 Board Goals

1. Develop a process for engaging community stakeholders.
2. Define student achievement.