

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * July 22, 2024 * 4:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/89615486633?pwd=S7aIYDIJboblwb5SL4wXgZLzWxd0PCg.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 12, 2024. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mehul Desai	___ Richard Molfetta	___ Ryan Valentino
___ Natalie Feuchtbaum	___ Scott Otto	___ Todd Weinstein
___ Laura Keller	___ Stephen Toor	___ Patricia Zohn

NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 6:00 P.M.

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy,
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege and
- specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 90 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Board Retreat

VI. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the June 10, 2024 Board Meeting.

VII. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

1

0

· Suspension Report

In School:

Out of School:

2

2

· Fire Drills

ALT
June 5

Central
June 3

Mt. Horeb
June 3

Woodland
June 3

Middle
June 6

· Security Drills

ALT
June 6
Lockdown

Central
June 3
Lockdown

Mt. Horeb
June 12
Lockdown

Woodland
June 4
Lockdown

Middle
June 10
Lockdown

VIII. President's Remarks – Mrs. Patricia Zohn

IX. Superintendent's Remarks – Dr. Matthew Mingle

X. Presentation

XI. Discussion

- Election Calendar - April vs. November Elections
- Board Member Meeting Participation via Zoom, Policy 0145

XII. Committee Reports

- Curriculum and Technology Committee - June 10, 2024
 - Stephen Toor - Chair, Mehul Desai, Rich Molfetta, Laura Keller - Alternate
- Finance, Operations, and Security Committee - No meeting
 - Patricia Zohn - Chair, Scott Otto - Vice Chair, Ryan Valentino, Rich Molfetta - Alternate
- Personnel, Negotiations, and Communication Committee - No meeting
 - Laura Keller - Chair, Natalie Feuchtbaum, Todd Weinstein, Stephen Toor - Alternate
- Ad Hoc Strategic Planning Committee - June 10, 2024; June 11, 2024
 - Laura Keller, Stephen Toor, Patricia Zohn

XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;

3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on June 10, 2024.

A.2. Out-of-District Placement - ESY 2024

RESOLVED, that the Board of Education approves the Out-of-District 2024 Extended School Year contract with Somerset County ESC for the following student:

Student	School	Start Date	Amount
4909472105	Somerset Academy	July 1, 2024	\$7,410.00

A.3. Fieldwork Site

RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2024-2025 School Year:

School	Clinical Field
Caldwell University	General Education Teacher
Rowan University	School Nurse

A.4. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district tuition for 2024-2025 ESY and School Year:

School	Student ID #	ESY Cost	Transportation	SY Cost
Barnstable Academy	3816114245	N/A	\$9,191	\$42,640
DLC New Providence	1688687297	\$17,479	-	\$104,875
The Newmark School	6034829629	\$6,697	-	\$66,967
Allegro School	8959312787	\$23,228*	-	\$139,365*

(*This motion supersedes previous motion from June 10, 2024.)

A.5. **Preschool Expansion Aid (PEA)**
RESOLVED, that the Board of Education approves the application submission to the Department of Education for Preschool Expansion Aid for the 2024-2025 school year.

A.6. **Emergency Remote Instruction Plan**
RESOLVED, that the Board of Education approves 2024-2025 Emergency Virtual Instruction Plan.

B. Finance/Operations/Transportation

B.1. **Payment of Bills**
RESOLVED, that the Board of Education approves the payment of bills as follows:

- June 11, 2024 through June 30, 2024 in the amount of \$5,943,148.54.
- July 2024 in the amount of \$2,403,929.84.

B.2. **Board Secretary's and Treasurer's Report**
WHEREAS, the Board of Education has received the report of the secretary for the month of May 2024.
WHEREAS, this report shows the following balances on May 31, 2024

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$6,812,212.73		\$1,637,065.46
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,375,845.11	
(12) Capital Outlay		\$905,726.93	
(13) Special Schools		\$239.03	
(20) Special Revenue Fund	(\$7,388.02)	\$117,557.74	\$0.00
(30) Capital Projects Fund	\$47,553.85	(\$1,634,019.62)	\$1,949,308.08
(40) Debt Service Fund	\$0.00	\$0.12	\$179.41
TOTAL GOVERNMENTAL FUNDS	\$6,852,378.56	\$1,765,349.31	\$3,586,552.95
Wealth Mgmt - Capital Reserve	\$4,900,000.00		
Wealth Mgmt - Operating	\$1,750,000.00		
Wealth Mgmt - Capital Projects	\$3,711,000.00		
TOTAL WEALTH MANAGEMENT	\$10,361,000.00		
(60) Milk Fund	\$0.00		\$0.00
(61) Juice and Water Fund	\$0.00		\$0.00
(62) Food Service Account	\$192,809.73	(\$316,707.51)	\$58,742.82
TOTAL ENTERPRISE FUNDS	\$192,809.73	(\$316,707.51)	\$58,742.82

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2024.

WHEREAS, this report shows the following balances on June 30, 2024

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$4,435,303.29		\$1,637,065.46
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,490,890.24	
(12) Capital Outlay		\$905,726.93	
(13) Special Schools		\$238.93	
(20) Special Revenue Fund	\$0.00	\$47,623.50	\$0.00
(30) Capital Projects Fund	\$778,559.07	(\$1,634,019.62)	\$1,739,308.08
(40) Debt Service Fund	\$0.00	\$0.12	\$179.41
TOTAL GOVERNMENTAL FUNDS	\$5,213,862.36	\$1,810,460.10	\$3,376,552.95
Wealth Mgmt - Capital Reserve	\$4,900,000.00		
Wealth Mgmt - Operating	\$0.00		
Wealth Mgmt - Capital Projects	\$3,711,000.00		
TOTAL WEALTH MANAGEMENT	\$8,611,000.00		
(60) Milk Fund	\$0.00		\$0.00
(61) Juice and Water Fund	\$0.00		\$0.00
(62) Food Service Account	\$56,136.34	(\$301,599.91)	(\$33,578.72)
TOTAL ENTERPRISE FUNDS	\$56,136.34	(\$301,599.91)	(\$33,578.72)

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of May 2024

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-222-600-035-04-12	Library Books - MHS	11-000-223-580-035-04-00	Workshops & Travel - MHS	\$1,160
2.	11-000-240-500-033-07-00	Admin - Purchased Services - MS	11-190-100-500-033-07-00	Purchased Services - MS	\$1,910
3.	11-000-251-330-000-01-00	Bus. Office - Purchased Services	11-000-251-890-000-01-00	Bus. Office - Miscellaneous Exps.	\$110
4.	11-000-262-490-000-00-01	Sewer & Water - Administration	11-000-262-621-030-09-03	Heat - CS	\$550
5.	11-000-262-490-030-00-03	Sewer & Water - CS	11-000-262-621-030-09-03	Heat - CS	\$500
6.	11-000-262-490-033-00-07	Sewer & Water - MS	11-000-262-621-030-09-03	Heat - CS	\$1,300
7.	11-000-262-490-035-00-04	Sewer & Water - MHS	11-000-262-621-030-09-03	Heat - CS	\$500
8.	11-000-262-490-040-00-05	Sewer & Water - ALT	11-000-262-621-030-09-03	Heat - CS	\$650
9.	11-000-262-490-050-00-06	Sewer & Water - WS	11-000-262-621-030-09-03	Heat - CS	\$800
10.	11-000-262-610-000-09-00	Building Supplies - Maintenance	11-000-262-622-033-09-07	Electricity - MS	\$36,000
11.	11-000-266-610-030-09-03	Security - Supplies - CS	11-000-262-621-030-09-03	Heat - CS	\$3,900
12.	11-000-266-610-033-09-07	Security - Supplies - MS	11-000-262-621-033-09-07	Heat - MS	\$6,900
13.	11-000-266-610-035-09-04	Security - Supplies - MHS	11-000-262-621-035-09-04	Heat - MHS	\$3,000
14.	11-000-266-610-040-09-05	Security - Supplies - ALT	11-000-262-621-040-09-05	Heat - ALT	\$6,300
15.	11-000-266-610-050-09-06	Security - Supplies - WS	11-000-262-621-050-09-06	Heat - WS	\$3,800
16.	11-000-270-512-033-07-99	Field Trip Transportation - MS	11-190-100-320-033-07-99	Educational Services - MS	\$2,560
17.	11-190-100-800-033-07-99	Field Trip Admission - MS	11-190-100-320-033-07-99	Educational Services - MS	\$2,500
18.	11-190-100-800-033-07-99	Field Trip Admission - MS	11-190-100-610-033-07-99	Instructional Supplies - MS	\$8,400
19.	11-219-100-320-050-08-00	Home Instruction - Services - WS	11-209-100-320-040-08-00	Purchased Services - SEED	\$2,700
20.	12-000-262-730-000-09-00	Oper. & Maintenance Equipment	11-000-262-621-035-09-04	Heat - MHS	\$11,643
21.	12-000-266-730-035-09-00	Security - Equipment - MHS	11-000-262-622-035-09-04	Electricity - MHS	\$12,400
22.	12-000-266-730-050-09-00	Security - Equipment - WS	11-000-262-621-050-09-06	Heat - WS	\$4,785

B.5. Budget Transfers for Month of June 2024

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-100-561-000-08-01	Tuition - Other LEAs - GenED	11-000-100-562-000-08-01	Tuition - Other LEAs	\$6,037
2.	11-000-213-100-030-03-02	Nurse Substitute - CS	11-000-218-104-033-07-00	Salaries - Guidance - MS	\$710
3.	11-000-213-100-033-07-02	Nurse Substitute - MS	11-000-218-104-033-07-00	Salaries - Guidance - MS	\$300
4.	11-000-213-100-040-05-02	Nurse Substitute - ALT	11-000-218-104-033-07-01	Guidance - Extra - MS	\$450
5.	11-000-213-100-050-06-02	Nurse Substitute - WS	11-000-218-104-033-07-01	Guidance - Extra - MS	\$515
6.	11-000-219-104-030-03-01	CST - Extra - CS	11-000-222-500-030-11-01	Ed Media/Library-Purch. Svcs-CS	\$2,500
7.	11-000-219-104-033-07-01	CST - Extra - MS	11-000-222-500-030-11-01	Ed Media/Library-Purch. Svcs-CS	\$3,000
8.	11-000-219-104-035-04-01	CST - Extra - MHS	11-000-222-500-030-11-01	Ed Media/Library-Purch. Svcs-CS	\$4,500
9.	11-000-219-104-040-05-01	CST - Extra - ALT	11-000-222-500-030-11-01	Ed Media/Library-Purch. Svcs-CS	\$4,200
10.	11-000-219-104-050-06-01	CST - Extra - WS	11-000-222-500-030-11-01	Ed Media/Library-Purch. Svcs-CS	\$500
11.	11-000-219-105-030-03-00	Salaries - CST Secretaries - CS	11-000-218-104-033-07-01	Guidance - Extra - MS	\$545
12.	11-000-219-105-033-07-00	Salaries - CST Secretaries - MS	11-000-218-104-033-07-01	Guidance - Extra - MS	\$545
13.	11-000-219-105-035-04-00	Salaries - CST Secretaries - MHS	11-000-218-104-033-07-01	Guidance - Extra - MS	\$545

14.	11-000-219-105-040-05-00	Salaries - CST Secretaries - ALT	11-000-218-104-033-07-01	Guidance - Extra - MS	\$545
15.	11-000-219-105-050-06-00	Salaries - CST Secretaries - WS	11-000-218-104-033-07-01	Guidance - Extra - MS	\$545
16.	11-000-221-105-033-07-00	Salaries-Curriculum Secretary-MS	11-000-221-176-030-03-00	Salaries-Integration Specialist-CS	\$1
17.	11-000-230-339-000-01-00	Professional Services- Admin.	11-000-230-530-000-01-21	Postage	\$100
18.	11-000-270-503-000-10-00	Aid in Lieu of Transportation	11-000-270-610-000-10-00	General Transportation Supplies	\$11,410
19.	11-000-270-517-000-10-00	Transportation - Non-Public	11-000-270-615-000-10-00	Transportation Supplies	\$3,575
20.	11-000-270-518-000-10-00	Special Ed Transportation - ESC	11-000-270-615-000-10-00	Transportation Supplies	\$3,380
21.	11-000-291-299-000-00-00	Sick Day Payout - Retirement	11-000-291-270-000-00-00	Health Benefits	\$5,303
22.	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	11-120-100-101-040-05-00	Salaries - Gr. 1-5 Teachers - ALT	\$35,100
23.	11-190-100-610-035-12-00	Instructional Supplies (Kits) - MHS	11-120-100-101-040-05-00	Salaries - Gr. 1-5 Teachers - ALT	\$38,325
24.	11-190-100-610-040-12-00	Instructional Supplies (Kits) - ALT	11-120-100-101-040-05-00	Salaries - Gr. 1-5 Teachers - ALT	\$31,190
25.	11-190-100-610-050-12-00	Instructional Supplies (Kits) - WS	11-120-100-101-040-05-00	Salaries - Gr. 1-5 Teachers - ALT	\$29,610
26.	11-219-100-101-033-07-00	Home Instruction - Salaries - MS	11-219-100-320-033-08-00	Home Instruction-Purch.Svcs.-MS	\$1,700
27.	11-402-100-100-033-07-00	Sports Stipends - MS	11-401-100-100-033-07-00	Co-curricular Stipends - MS	\$1,142
28.	11-402-100-500-033-07-00	Sports - Purchased Services	11-402-100-600-033-07-00	Sports - Supplies	\$20

B.6. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Oscar Alfaro	District	Safe Schools Resource Officer/Liaison Training	Morristown	Aug 2024	\$539
Jamie Einiger	MS	Association of Middle Level Educators National Conference (Presenter)	Nashville, TN	Nov 2024	\$2,339
Jeffrey Heaney	WS	Annual Blue Ribbon Schools of Excellence Conference (Presenter)	Orlando, FL	Dec 2024	\$2,260
Alexandra McWilliams	WS	Annual Blue Ribbon Schools of Excellence Conference (Presenter)	Orlando, FL	Dec 2024	\$2,260
Matthew Mingle	District	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350

Chris Heagele	District	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350
William Kimmick	District	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350
Molly Lange	District	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350
Michael Pate	B&G	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350
Christine Smith	ALT	New Jersey School Boards Association Workshop	Atlantic City, NJ	Oct 2024	\$1,350

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.7. District School Street Zoning
RESOLVED, the Board of Education approves zoning the following street to the Mt. Horeb School Zone, beginning in August, 2024:
- Gennaro Court
- No current students are affected by this change.
- B.8. Settlement Agreement
RESOLVED, that the Board of Education hereby approves a settlement agreement and general release with the guardian of student #3816114245.
- B.9. Application and Acceptance of Federal Grant Monies - IDEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2024-2025 Federal Grant Programs:

Program	Cost
IDEA Basic	\$464,132
IDEA PreSchool	\$17,684
Total IDEA	\$481,816

- B.10. Application and Acceptance of Federal Grant Monies - ESEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2024-2025 Federal Grant Programs:

Program	Cost
Title I	\$46,034
Title II	\$20,792

Title III	\$10,127
Title III Immigrant	\$1,430
Title IV	\$10,000
Total ESEA	\$88,383

B.11. Agreement with School Alliance Insurance Fund
 WHEREAS, the Warren Township Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2024 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Workers' Compensation
- Supplemental Indemnity - Workers' Compensation
- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2024, and ending July 1, 2027 at 12:01a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Chris Heagele ,is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund, the Educational Facility's renewal of its membership.

B.12. Nonpublic Funds 2024 - 2025 School Year
 RESOLVED, that the Board of Education accepts, and authorizes for distribution through Somerset County Educational Services Commission, the following Nonpublic Funds for the 2024-2025 school year:

- Nonpublic Technology Aid \$ 686.00
- Nonpublic Textbook Aid \$ 716.00
- Nonpublic Nursing Aid \$1,820.00
- Nonpublic Security Aid \$2,870.00

B.13. Transportation - Out-of-District Student-SCESC - Extended School Year
 RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2024-25 Extended School Year for Out-of-District students as follows:

School	Student ID #	Transportation Cost
Pillar School	1872585496	\$335.96 per diem
Newmark School	6034829629, 2952528856 & 7614294272	\$128.17 per diem each student
DLC New Providence	1688687297	\$105.08 per diem*
Center for Lifelong Learning	9043525165	\$349.65

*This motion supersedes previous motion from June 10, 2024.

- B.14. Technology Purchasing 2024-2025
RESOLVED that the Board of Education approves the following technology purchasing:

Equipment	Cost
20 Chief Large Fusion LSA1U fixed Wall Display Mount - Black (5 per each elementary school)	\$2,915.80
20 Dell 75 4K Interactive Touch Monitor - P7524QT (5 per each elementary school)	\$60,466.20

- B.15. Nonpublic Transportation Aid 2023-2024 - Acceptance
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2023-2024 school year in the amount of \$55,510.
- B.16. Nonpublic Transportation Aid 2023-2024 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2024-2025 budget to recognize 2023-2024 Nonpublic Transportation in the amount of \$55,510 and allocate these funds as follows:
- Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
 - Expense Acct: 11-000-270-503 - Contracted Aid in Lieu - \$30,000
 - Expense Acct: 11-000-270-518 - Contracted Spec Ed Trans ESC - \$20,185
 - Expense Acct: 11-000-270-593 - Miscellaneous Purchased Services - \$5,325
- B.17. Pre-Referendum Services for the 2025 Referendum Proposal Approval
RESOLVED, that the Board of Education approves an agreement with Parette Somjen Architects for Pre-Referendum Services for the 2025 Referendum not to exceed 28,400.
- B.18. Roof Replacement at District Maintenance Building Proposal Approval
RESOLVED, that the Board of Education approves an agreement with Parette Somjen Architect for the Roof Replacement at the District Maintenance Building not to exceed \$46,200.
- B.19. Strategic Planning Facilitator Approval
RESOLVED, that the Board of Education accepts the proposal from the Comegno Education Institute as the district's strategic planning facilitator for the upcoming five year strategic plan.
- B.20. Transportation for Out-of-District Students
RESOLVED, that the Board of Education approves transportation contracts for the transportation of students for the 2024-2025 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Watchung Hills Regional High School	Watchung Hills Regional High School	WH-1	\$21,243.48
Warren	Watchung Hills Regional High School	Various Trips	-	\$10,167.94
Warren	Watchung Hills Regional High School	Montgomery Academy	MA	\$37,571.86

- B.21. Dealaman Bus Services Contract Renewal for 2024-2025
RESOLVED, that the Board of Education approves the renewal of the transportation contract for the 2024-2025 school year with Dealaman Bus Services of Warren, NJ. Renewed routes increased by 5.81%, which is the authorized Consumer Price Index increase. The details are as follows:

Multi Contract #	Renewal #	Dates	Cost
4	13	9/10/2024-10/3/2024 (After School Tutoring - 12 school days)	\$4,827.24
4	13	10/7/2024-6/30/2025 (Late Bus Runs - 100 school days)	\$40,227.60
	TOTAL		\$45,054.84

- B.22. Modification to Capital Planning Support Proposal (Phase II Only)
RESOLVED, that the Board of Education approves a proposal from Parette Somjen Architects to complete a Capital Improvement Plan (Phase II of the proposal: Central School, Angelo L. Tomaso School, and Elementary School Expansions), at a cost not to exceed \$7,000.00. (This motion supersedes B.17. from the June 10, 2024 board meeting.)
- B.23. Rutgers Behavioral Health Co-op Agreement with Watchung Hills Regional High School
RESOLVED, that the Board of Education approves an agreement with Watchung Hills Regional High School to participate in the regional Rutgers Behavioral Health Co-op Agreement.
- B.24. Alternate Toilet Room Facilities
RESOLVED, that the Board of Education approves a resolution to provide an alternate method of compliance with N.J.A.C. 6A:26-6.3, by providing toilet rooms adjacent to but not inside the classroom in lieu of individual toilet rooms in each classroom for one K-3 Elementary Learning and Language Disabilities classroom in Woodland School, 3 Kindergarten classrooms in Central School and one K-1 Autism Classroom in Central School. Students will be supervised by an aide or teacher.
- B.25. Disposition or Sale of Obsolete Equipment
RESOLVED, that the Board of Education declares certain technology equipment as obsolete and authorizes the School Business Administrator to sell and/or dispose of said equipment per district policy.

Items	Quantity
Computers	175
Chromebooks	99
iPads	28
Printers	145
Network Equipment	29
Monitors	13
Wifi	176 Access Point plus 1 controller
Misc. cables and power adapters	

B.26. Shared Services Agreement with Bedminster Township Board of Education
RESOLVED, that the Board of Education approves a shared services agreement with the Bedminster Township Board of Education to provide a School Library Media Specialist.

B.27. **High Impact Tutoring Grant Award Acceptance**
RESOLVED, that the Board of Education accepts the New Jersey High Impact Tutoring Reissue Competitive Grant award in the amount of **\$115,000**.

C. Personnel/Student Services

C.1. Employment for the 2024-2025 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Maura Kraucheunas	Special Education Teacher	ALT	MA+45	23	\$106,069	August 27, 2024 through June 30, 2025	Yes	Replacing Employee #2846
Rebecca Sullivan	Grade 4 Teacher	CS	MA+30	15	\$91,956	August 27, 2024 through June 30, 2025	Yes	New Position
Emily DelSordo	Grade 3 Teacher	CS	BA	1	\$62,465	August 27, 2024 through June 30, 2025	Yes	Replacing Employee #3442
Meagan Praul	Grade 4 Teacher	CS	BA+15	4	\$68,297	August 27, 2024 through June 30, 2025	Yes	New Position
Jamie Schoenbach	Grade 4 Teacher	ALT	MA+30	9	\$85,224	August 27, 2024 through June 30,	Yes	New Position

						2025		
Kimberly Lopes	ASAP Teacher	MTH	MA+30	9	\$85,224	August 27, 2024 through June 30, 2025	Yes	Replacing Employee #1257
Danielle Hionis	School Nurse	CS	BA	1	\$62,465	August 27, 2024 through June 30, 2025	Yes	Replacing Employee #3576
Jaime Gartenberg	Special Education Teacher	CS	MA	1	\$68,712	August 27, 2024 through June 30, 2025	Yes	Replacing Employee #3600
April Gadson	Bus Driver (7 hours a day)	District	N/A	N/A	\$31,850	August 27, 2024 through June 30, 2025	No	Replacing Employee #3625
Meghan Vertullo	Multi Duty Paraprofessional (4 Hours)	WMS	N/A	1	\$3,272	August 27, 2024 through June 30, 2025	No	New Position
Maria DeMarzo	Leave Replacement - School Psychologist	(0.5 CS / 0.5 ALT)	MA+30	5	\$79,248	August 27, 2024 through June 30, 2025	No	Replacing Employee #3223
Erin Allen	Special Education Teacher	MTH	MA+45	23	\$106,069	August 27, 2024 through June 30, 2025	Yes	New Position
Sadie Nochimson	Leave Replacement - 1:1 Paraprofessional (32.5 hours)	WS	N/A	1	\$29,363.75 (Prorated)	August 27, 2024 through December 31, 2024	No	Replacing Employee #3735
Katelyn Morgan	Elementary School Teacher	TBD	MA	3	\$70,604	August 27, 2024 through June 30, 2025	Yes	New Position

C.2. Leave Request

RESOLVED, that the Board of Education approves the following leave request:

Employee ID	Paid/Unpaid
#3223	Administrative Leave - May 31, 2024 through June 30, 2024 (Paid)
#3167	FMLA - July 15, 2024 through August 19 (½ AM), 2024 (Paid) FMLA - August 19, 2024 (½ PM) - August 23, 2024 (Unpaid)
#2839	FMLA - September 5, 2024 through September 27, 2024 (Paid)
#3679	FMLA - November 25, 2024 through December 13, 2024 (Paid) FMLA - December 16, 2024 through January 1, 2025 (Unpaid) NJFLA - January 6, 2025 through March 28, 2025 (Unpaid)
#2737	FMLA - August 27, 2024 through October 14, 2024 (Paid) FMLA - October 15, 2024 through October 25, 2024 (Unpaid)

C.3. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Christine Rzasa	Reading Recovery / ASAP Teacher	MTH	Retirement	September 1, 2001 through June 30, 2024
Shelton Bryant	Night Custodian	WMS	Resignation	October 5, 2023 through June 30, 2024
Brian Kilroy	ASAP Teacher	WS	Retirement	September 1, 1995 through December 31, 2024

C.4. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Notes
Megan O'Donnell	August 27, 2024 through June 30, 2025	Grade 4 Teacher CS	Grade K Teacher CS	N/A
Kim Collison	August 27, 2024 through June 30, 2025	Grade 3 Teacher CS	Grade 2 Teacher CS	N/A
Katherine Cimei	August 27, 2024 through June 30, 2025	School Psychologist (0.9 CS / 0.1 WS)	School Psychologist (0.8 MTH / 0.2 WS)	N/A
Edward Lee	August 27, 2024 through June 30, 2025	School Psychologist (0.5 MTH / 0.5 ALT)	School Psychologist (0.5 CS / 0.5 ALT)	N/A

C.5. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2024-2025 school year:

Location	Position	Full-Time Equivalent
ALT	Grade 4 Teacher	1.0
ALT	Grade 5 Teacher	1.0
CS	1:1 Paraprofessional	1.0
CS	Grade 2 Teacher	1.0
CS	School Psychologist	0.5
MTH	Preschool Teacher	1.0
MTH	Classroom Paraprofessionals	2.0
MTH	School Psychologist	0.8
TBD	Elementary School Teacher	1.0
WS	School Psychologist	0.2

C.6. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2024-2025 school year:

Location	Position	Full-Time Equivalent
CS	School Psychologist	0.9
MTH	School Psychologist	0.5
WS	School Psychologist	0.1

C.7. Employment Rescission

RESOLVED, that the Board of Education rescinds the appointment of the following as Summer Employees for Warren Township Schools effective June 11, 2024.

Name	Position
Sindy Zambrano	Summer Custodian
Ana Ventura	Summer Custodian
Rosalba Najarro	Summer Custodian
Jacob Aguirre	Summer Custodian
Edward Lee	Extended School Year School Psychologist
Sarah Sconda	Leave Replacement - Special Education Teacher

C.8. Summer Hire 2024 Custodians

RESOLVED, that the Board of Education approves the attached list of summer custodial staff.

C.9. Substitute Bus Drivers

RESOLVED, that the Board of Education approves the following as substitute bus drivers for the 2024-2025 school year.

Name
Timothy O'Heney

C.10. Appointment of WTEA-Eligible Staff 2024-2025 School Year

RESOLVED, that the Board of Education approves the WTEA-eligible staff employment below for the 2024-2025 school year. This motion supersedes the June 10, 2024 resolution for the named employee only.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Sajel Kapadia	Multi Duty Paraprofessional (15 hours)	WMS	N/A	6	\$13,512.50	August 27, 2024 through June 30, 2025	No	N/A

C.11. Approval of IDEA Preschool Payroll Monies

RESOLVED, that the Board of Education hereby approves the use of the FY2025 IDEA Preschool Grant monies in the amount of \$17,684 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA	Percentage
#2429	\$33,535	\$17,684	52.7%

- C.12. Additional Summer Fun 2024 Staff
RESOLVED, that the Board of Education approves the following additional Summer Fun 2024 staff:

Name	Position	Hourly Rate
Jean Vecchio	ESY Instructional Paraprofessional	\$24.61
Anne Isedeh	Substitute Nurse	\$50

- C.13. Non-WTEA Stipend Positions 2024-2025
RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Positions for 2024-2025:

Name	Position	Amount
Kate Kogler	Energy Educator	\$10,500
Sean Convery	Webmaster	\$12,000
Lauren Valera	ELL Coordinator	\$4,000
Jessica Decelle Sean Convery	After-School Activities Coordinator	\$3,200
Nicholas Bayachek	Athletic Coordinator	\$6,000

- C.14. WTEA Stipend Positions 2024-2025
RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2024-2025 school year:

Team Leaders			
Grade 6	Grade 7	Grade 8	Encore
Justina Thomson Ann Marie Christou	Kathryn Speckin	David Arnold	Lynn Alger

Middle School Lunch Supervisors		
Grade 6	Grade 7	Grade 8
Timothy Fabiano Sean Mealey Leslie Ortega Brenda Sasso	Donna Bardy Nicholas Bayachek Danielle Buzby Sean Convery	David Arnold Danielle Porchetta Anna Roga Scott Vaglio

Club/Activity	Name
Student Government Advisor	Lisa Lontai Laura Colantoni
Boys Soccer	Scott Vaglio
Girls Soccer	Timothy Fabiano
Cross Country	Donna Bardy Kristen Boni
Girls Basketball	TBD
Boys Basketball	Sean Mealey
Boys Baseball	David Arnold
Girls Softball	Anthony Rizzolo
Boys/Girls Track	Timothy Fabiano Richard Bardy Scott Vaglio Kristen Boni

Bus Arrival Supervision Marking Period #1	Bus Arrival Supervision Marking Period #2	Bus Arrival Supervision Marking Period #3	Bus Arrival Supervision Marking Period #4
Donna Bardy	Donna Bardy	Donna Bardy	Donna Bardy
Eileen Sebor	Emily Netta	Eileen Sebor	Eileen Sebor
Justina Thomson	John Seremula	Emily Netta	Justina Thomson
Timothy Fabiano	Timothy Fabiano	Timothy Fabiano	Timothy Fabiano

- C.15. Warren Middle School Musical
RESOLVED, that the Board of Education approves the following personnel in support of the 2024-2025 Warren Middle School production:

Name	Position	Cost
Kelly Backus	Director	\$3,200
Jamie Einiger	Business Manager	\$1,750
Michael Gasko	Assistant to the Director	\$1,500
Jennifer Ronkiewicz	Set Designer	\$1,500
Kelly Backus	Choreographer	\$1,500
Joel VanTine	Stage & Sound Director	\$2,838
Laura Richards	Costume Designer	\$1,750

- C.16. New Staff Induction Mentors
RESOLVED, that the Board of Education approves the following employees

for their participation as mentors in the New Staff Induction Program orientation for 6 hours on August 20, 2024, at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$1,500.00.

Names	
Alexa Barber	Sanjita Livingston
Nicole Evins	Tara Lento
Sara Kolesar	

C.17. Renewal - Substitute Teachers/Nurses
RESOLVED, that the Board of Education approves the attached list of substitute teachers/nurses for the 2024-2025 school year.

C.18. Employment Contract - Security Compliance Manager
RESOLVED, that the Board of Education approves the contract of employment dated July 22, 2024 between the Warren Township Board of Education and Mr. Oscar Alfaro for the position of Security Compliance Manager for the period August 12, 2024 through June 30, 2025. A copy of this contract is on file at the Board of Education office.

C.19. Shared Services Stipend
RESOLVED, that the Board of Education approves a shared services stipend for Cynthia Cassidy in the amount of \$4,000 for the period from September 1, 2024 through December 31, 2024.

D. Policy

D.1. Policies – First Reading
RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
0141	Board Member Number and Term	R	SEA
2200	Curriculum Content	R	SEA
3160	Physical Education	R	SEA
4160	Physical Examination	R	SEA
5337	Service Animals	R	SEA
5350	Student Suicide Prevention	R	SEA
8420	Emergency and Crisis Situations	R	SEA
8467	Firearms and Weapons	R	SEA
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants	R	SEA

D.2. Regulations - First Reading
RESOLVED, that the Board of Education approves the first reading of the following regulations:

Number	Name	New/Revision	Source of Changes
R3160	Physical Examination	R	SEA
R4160	Physical Examination	R	SEA
R5200	Attendance	R	SEA
R8467	Firearms and Weapons	R	SEA

D.3. Policy - Abolishment

RESOLVED, that the Board of Education moves to abolish the following policy:

Number	Name	New/Revision	Source of Changes
0164.6	Remote Public Board Meetings During a Declared Emergency	Abolish	SEA

XV. Unfinished Business

XVI. New Business

- Policy 5516 - Use of Electronic Communication and Recording Devices (ECRD)

XVII. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVIII. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2023-2024 District Goals

1. Student Achievement
 - a. Improve student outcomes in:
 - i. English Language Arts (ELA) by focusing on a consistent set of best practices and standards alignment in all ELA classrooms;
 - ii. Math by focusing on a consistent set of best practices and standards alignment in all math classrooms; and
 - iii. Social-Emotional Learning competencies (SEL) by clarifying expectations for staff roles in implementing SEL to promote academic and social growth of students.
2. Belonging
 - a. Increase the cultural proficiency of educators by:
 - i. Engaging staff in conversations that help them recognize and improve their own cultural proficiency; and
 - ii. Engaging staff in lessons on culturally responsive teaching.
 - b. Increase student sense of belonging by:
 - i. Creating spaces where all are empowered to develop their authentic selves;
 - ii. Getting to know students' evolving stories, strengths, ambitions, and needs;
 - iii. Providing programs that foster student wellness and resilience;
 - iv. Ensuring dignity and kindness for all, in every situation; and
 - v. Building bridges across race, culture and identity to create a community where all are valued.
 - c. Improve Middle School culture by:
 - i. Engaging students in activities that foster student wellness and resilience;
 - ii. Building a culture of dignity and kindness for all; and
 - iii. Building bridges across race, culture and identity to create a community where all are valued.
3. Operations
 - a. Capital Plan
 - i. Implement referendum projects.
 - ii. Update the long-range capital plan.
 - b. Safety
 - i. Develop a safety and security five-year action plan based on the results of the Somerset County

2023-2024 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Education Association.
3. Draft communications/messaging strategies for key community topics.
4. Support the implementation of year four strategic plan priorities.