

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * July 18, 2022 * 4:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE071822>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Board of Education Retreat

V. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege,
protection of public safety and property and/or investigations of possible violations or violations of law and
specific prospective or current employees unless all who could be adversely affected - Superintendent's evaluation

Action may be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. Motion to return to Open Session

VII. Board of Education Retreat

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 6:30 P.M.**

VIII. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the June 20, 2022 Board Meeting.

IX. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

· Suspension Report

In School:

Out of School:

0

0

· Fire Drills

ALT
June 6

Central
June 2

Mt. Horeb
June 13

Woodland
June 7

Middle
June 10

· Security Drills

ALT
June 16
Active Shooter

Central
June 8
Active Shooter

Mt. Horeb
June 9
Active Shooter

Woodland
June 8
Active Shooter

Middle
June 17
Active Shooter

X. President's Remarks – Mr. David Brezee

XI. Superintendent's Remarks – Dr. Matthew Mingle

XII. Presentation

XIII. Discussion

XIV. Committee Reports

- Curriculum, Communications, and Technology Committee - June 20, 2022
 - Laura Keller - Chair, Mark Bisci, Daniel Croson, Lisa DiMaggio
- Finance, Operations, and Security Committee - No Meeting
 - Patricia Zohn - Chair, Mark Bisci, David Brezee, Ryan Valentino
- Personnel and Negotiations Committee - June 28, 2022
 - Todd Weinstein - Chair, Mehul Desai, Laura Keller

XV. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;

4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on June 20, 2022.

A.2. Fieldwork Site

RESOLVED, that the Board of Education approves the Clinical Affiliation Agreement with Kean University from September 01, 2022 through June 30, 2023, to secure Warren Township Schools as a fieldwork site to provide supervised clinical educational experiences in occupational therapy.

A.3. Organizational Charts

RESOLVED, that the Board of Education approves the revised district's organizational charts for the 2022-2023 school year dated July 18, 2022:

- Administrative Organizational Chart
- Certificated Staff Organizational Chart
- Non-certificated Organizational Chart

A.4. Fieldwork Site

RESOLVED, that the Board of Education approves a one year Supervisorship Program on behalf of the Behavior Analyst Certification Board by Julie Katz for Katie Cameron, July 19, 2022 through June 30, 2023.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills as follows:

- June 21, 2022 through June 30, 2022 in the amount of \$467,319.51
- July 2022 in the amount of \$ 1,721,313.83.

B.2. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2022.

WHEREAS, this report shows the following balances on June 30, 2022:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$12,259,888.98		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,838,362.55	
(12) Capital Outlay		\$93,137.15	
(13) Special Schools		\$59.82	
(20) Special Revenue Fund	\$0.00	\$161,334.39	\$0.00

(30) Capital Projects Fund	(\$120,185.05)	(\$1,653,267.26)	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,139,703.93	\$1,439,626.65	\$1,929,204.87
(60) Milk Fund	\$4,049.49	(\$425,805.16)	\$15,660.49
(61) Juice and Water Fund	\$1,358.13	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$425,805.16)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of June 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-218-105-033-07-00	Salaries - Guidance Secretary - MS	11-000-218-104-033-07-00	Salaries - Guidance - MS	\$1
2.	11-000-219-105-030-03-00	Salaries - CST Secretaries - CS	11-000-219-104-030-03-00	Salaries - Child Study Team - CS	\$1
3.	11-000-221-110-033-12-00	Curriculum Development Stipends-MS	11-000-291-270-000-00-00	Health Benefits	\$6,490
4.	11-000-240-105-030-03-00	Salaries - Secretary - CS	11-000-240-103-030-03-00	Salaries - Principal/Dean/Director CS	\$1
5.	11-000-251-100-000-01-00	Salaries - Business Office	11-000-252-330-000-11-01	Technology - Professional Services	\$3,010
6.	11-000-262-610-000-09-00	Building Supplies - Maintenance	11-000-262-622-033-09-07	Electricity - MS	\$2,000
7.	11-000-263-420-000-09-00	Grounds - Repairs & Maintenance Svcs.	11-000-263-610-000-09-00	Grounds - Supplies	\$16,700
8.	11-000-266-100-000-00-00	Salaries - Security	11-000-262-100-000-09-10	Salaries - Maintenance	\$800
9.	11-000-291-220-000-00-00	Social Security	11-000-291-270-000-00-00	Health Benefits	\$40,000
10.	11-000-291-241-000-00-00	Retirement Contributions - PERS	11-000-291-290-000-00-01	Medical Return	\$1,086
11.	11-000-291-299-000-00-00	Sick Day Payout - Retirement	11-000-291-290-000-00-01	Medical Return	\$16,050
12.	11-215-100-600-035-08-00	Preschool (PT) - Supplies - MHS	11-215-100-101-035-04-01	Salaries-Preschool Teachers-Other-MH	\$320
13.	12-000-261-730-050-09-06	Required Maintenance Equipment- WS	11-000-262-420-000-09-43	Equipment Repairs	\$7,795
14.	12-000-263-730-000-09-00	Grounds - Equipment	11-000-263-610-000-09-00	Grounds - Supplies	\$5,342
15.	12-000-266-730-030-09-00	Security - Equipment - CS	11-000-263-610-000-09-00	Grounds - Supplies	\$6,240
16.	12-000-266-730-035-09-00	Security - Equipment - MHS	11-000-261-420-033-09-07	Maintenance Repairs - MS	\$15,310

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Denise McGee	ALT	New Jersey Educational Computing Cooperative Advanced Google Training	Online	Aug. 15 & 16, 2022	\$160
Jane Auriemma	CS	New Jersey Educational Computing Cooperative Advanced Google Training	Online	Aug. 15 & 16, 2022	\$160
Mary Cagnetta	ALT	New Jersey Educational Computing Cooperative Advanced Google Training	Online	Aug. 15 & 16, 2022	\$160
Michele Delserro	MH	New Jersey Educational Computing Cooperative Advanced Google Training	Online	Aug. 15 & 16, 2022	\$160
Simone Miller	MS	New Jersey Center for Teaching and Learning, Math 6432: Learning and Teaching Algebra I (formerly 6403)	Online	Aug. 2022	\$660
Simone Miller	MS	New Jersey Science Convention	Princeton, NJ	Oct. 19, 2022	\$200
Rebecca Hartman	MH	Crisis Prevention Institute - Nonviolent Crisis Intervention Training - Renewal	Springfield, NJ	Sept. 29, 2022	\$1,407

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.5. Transportation for Out-of-District Student - SCESC - ESY
RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2022 ESY transportation for Out-of-District students as follows:

School	Student ID #	Cost
PG Chambers	3138342376 and 8009989713	\$179.45 per diem
Academy 360	7550526983	\$411.73 per diem

- B.6. Elementary Student Food Services Approval
RESOLVED, that the Board of Education approves the Food Services Working Group's Evaluative Report recommending Catering Solutions and

authorizes the School Business Administrator to enter into a contract with Catering Solutions for the provision of Elementary Student Food Services for the period of July 1, 2022 through June 30, 2023.

- B.7. Student Transportation Acceptance of Bids
 RESOLVED, that the Board of Education accepts the bids from the July 7, 2022 bid opening regarding Student Transportation Services Bid Number 24 and approves the following transportation contract for the 2022-2023 school year with Dealaman Bus Services of Warren, NJ as follows:

Route	Per Diem	Total Cost (180 Days)
M-10	\$240	\$43,200
M-12	\$240	\$43,200
W-51	\$240	\$43,200
W-52	\$240	\$43,200
W-53	\$240	\$43,200
W-55	\$240	\$43,200
Total		\$259,200

* All rates reflect a 20% discount for the awarding of all bids.

- B.8. Dealaman Bus Services Contract Renewal for 2022-2023
 RESOLVED, that the Board of Education approves the renewal of the transportation contracts (Middle School Late Runs only) for the 2022-2023 school year with Dealaman Bus Services of Warren, NJ. Renewed routes increased by 1.91%, which is the authorized Consumer Price Index increase. The details are as follows:

Multi Contract #	Renewal #	Cost
4	11	\$35,914.16
	Total	\$35,914.16

- B.9. Extraordinary Aid 2021-2022 - Acceptance
 RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2021-2022 school year in the amount of \$629,348.
- B.10. Extraordinary Aid 2021-2022 - Allocation
 RESOLVED, that the Board of Education approves an increase to the 2022-2023 budget to recognize 2021-2022 Extraordinary Aid in the amount of \$629,348 and allocates the \$479,348 which is above the budgeted \$150,000 as follows:

- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
- Expense Acct: 11-000-217-106 - Extraordinary Paras Salaries - \$145,000
- Expense Acct: 11-000-218-104 - Guidance Salaries - \$70,300
- Expense Acct: 11-000-266-100 - Security Salaries - \$30,900
- Expense Acct: 11-000-291-220 - Social Security - \$50,000
- Expense Acct: 11-000-291-270 - Health Benefits - \$183,148

- B.11. Nonpublic Transportation 2021-2022 - Acceptance
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2021-2022 school year in the amount of \$37,410.
- B.12. Nonpublic Transportation 2021-2022 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2022-2023 budget to recognize 2021-2022 Nonpublic Transportation in the amount of \$37,410 and allocate these funds as follows:
- Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
 - Expense Acct: 11-000-270-161 - Bus Driver Salaries - \$7,363
 - Expense Acct: 11-000-270-511 - Contracted General Ed Transportation - \$30,047
- B.13. Nonpublic Funds 2022 - 2023
RESOLVED, that the Board of Education accepts, and authorizes for distribution through Somerset County Educational Services Commission, the following Nonpublic Funds for the 2022-2023 school year:
- Nonpublic Technology Aid \$ 588
 - Nonpublic Textbook Aid \$ 924
 - Nonpublic Nursing Aid \$ 1,568
 - Nonpublic Security Aid \$ 2,870
- B.14. Milk Provider 2022-2023 School Year
RESOLVED, that the Board of Education approves Jersey Dairy as the provider for the 2022-2023 school year. The cost of milk will be \$.42, juice will be \$.20 and water (8 oz.) will be \$.20.
- B.15. Grant - Child Assault Prevention
RESOLVED, that the Board of Education approves the submission of the grant application to the New Jersey Child Assault Prevention Program. If awarded, district share to be 30%, estimated to be \$2,211.

C. Personnel/Student Services

- C.1. Employment for the 2022-2023 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Faye Spieler	Guidance Secretary 03-33-07/abk	WMS	N/A	3	\$57,927	August 8, 2022 through June 30, 2023	Yes	To replace employee #2905
Dr. Karen Lombardy Amundsen	1:1 LLD, 32.5 hrs Paraprofessional 08-50-08/bnh	WS	N/A	25	\$37,929 (with stipend)	August 29, 2022 through June 30, 2023	No	New Position
Vivian Shehady	Classroom Paraprofessional, 30 hrs 08-35-08/bnr	MH	N/A	2	\$26,240	August 29, 2022 through June 30, 2023	No	New Position

Kara Penney	Leave Replacement Speech Therapist	WMS	MA	5	\$70,282 (prorated)	September 12, 2022 through December 23, 2022	No	To replace employee #3323
Tina Nguyen	Classroom Paraprofessional, 30 hrs 08-50-08/bjq	WS	N/A	6	\$28,220	August 29, 2022 through June 30, 2023	No	To replace employee #0137
Vielza Alston	Bus Monitor, 7hrs per day 12-00-24/amt	District	N/A	N/A	\$18,639	August 29, 2022 through June 30, 2023	No	To replace employee #1764
LeeAnn Wertheim	Kindergarten Teacher 02-50-22/bno	WS	MA	11-13	\$77,839	August 29, 2022 through June 30, 2023	Yes	New Position
Kelsey Miller	1:1, 32.5 hrs Paraprofessional 08-30-08/bfn	CS	N/A	3	\$28,941	August 29, 2022 through June 30, 2023	No	New Position
Anthony Rizzolo	SEED 1:1, 32.5 hrs Paraprofessional 08-40-08-bgg	ALT	N/A	5	\$30,013	August 29, 2022 through June 30, 2023	No	New Position
Karlie Wavra	Special Education Teacher 02-35-19/bms	MH	BA	12	\$70,763	On or about August 29, 2022 through June 30, 2023	Yes	To replace employee #3614
Erica Bell	LDTC 02-30-06/abi	CS	MA+15	16-17	\$85,736	August 29, 2022 through June 30, 2023	Yes	To replace employee #0025

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher/paraprofessional for the 2022-2023 school year.

Name
Naseem Akhtar
Marcia Saintubert
David O'Connor

C.3. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Michael Gonnella	Maintenance Foreman 04-03-21/afb	District	Resignation	July 1, 2006 through July 22, 2022
Alexandra Freitas	LDTC 02-30-06/abi	CS	Resignation	N/A
Michael McCans	Substitute Custodian	District	Retirement	March 1, 2006

				through June 10, 2022
Joanna Kania	Custodian (night) 04-35-10/ajg	MH	Resignation	August 17, 2020 through August 8, 2022
Michael Bracken	Custodian (night) 04-40-10/acm	ALT	Retirement	July 9, 2012 through August 31, 2022
Erick Velasquez	.4 Physical Education Teacher 02-33-22/biu	WMS	Resignation	August 30, 2021 through September 9, 2022 (or sooner if a replacement is found)

- C.4. Approval of IDEA Preschool Payroll Monies
RESOLVED, that the Board of Education hereby approves the use of the FY2023 IDEA Preschool Grant monies in the amount of \$17,996 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA	Percentage
#2429	\$30,955	\$17,996	58.14%

- C.5. Job Descriptions
RESOLVED, that the Board of Education adopts the following new job descriptions:

Position
Assistant Superintendent
Social Emotional Learning Specialist

- C.6. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
District	Assistant Superintendent	1.0
ALT	1:1 Paraprofessional 08-40-08-bgg	1.0
CS	1:1 Paraprofessional 08-30-08/bfn	1.0
MH	1:1 Paraprofessional 08-35-08/bmt	1.0
MH	Classroom Paraprofessional 08-35-08/bnr	1.0

- C.7. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves to abolish the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
District	Curriculum Director 10-00-04/bgx	1.0
WS	1:1 Paraprofessional 08-50-08/bfa	1.0

- C.8. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
William Kimmick	July 19, 2022 through June 30, 2023	Curriculum Director 10-00-04/bgx	Assistant Superintendent 10-00-01/bns
Austin Wimbush	August 29, 2022 through June 30, 2023	1:1 Paraprofessional, WS 08-50-08/bfa	1:1 Paraprofessional, ALT 08-40-08-bgg
Cali Brantner	August 29, 2022 through June 30, 2023	1:1 Paraprofessional, WS 08-50-08/blr	LLD Paraprofessional, WS 08-50-08/bnj

- C.9. 2022-2023 Additional Summer Custodians
RESOLVED, that the Board of Education approves the attached list of additional summer custodians, conditional upon the final approval by the New Jersey Department of Education. The Board further authorizes the submission of an application for emergency hiring.
- C.10. Clubs/After School Activities
RESOLVED, that the Board of Education approves the revised list of Clubs/After School Activities.
*(This motion supersedes previous motions from September 27, 2021 and October 25, 2021.)
- C.11. Compensatory Services
RESOLVED, that the Board of Education approves the following individuals to provide tutoring for special education students identified as eligible for Compensatory Services at the rate of \$50 per hour not to exceed \$500. Fully funded through ESSER II - Learning Acceleration.

Name
Nicole DiTota

- C.12. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following Service Provider rate changes for the 2022-2023 school year:

Name	Rate
Bayada Home Health Care, Inc.	From \$54.50 to \$55.50/hr - RN Nursing Services From \$44.50 to \$45.50/hr -

	LPN Nursing Services
Hayley Cohen, MD	From \$725 to \$800 - Psychiatric Evaluation with written report

C.13. Additional Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct additional summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated July 8, 2022, at an additional cost not to exceed \$14,454.

C.14. Non-WTEA Stipend Positions 2022-2023
RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Positions for 2022-2023:

Name	Position	Amount
Kathryn Kogler	Energy Educator	\$10,500
Sean Convery	Webmaster	\$12,000
Lauren Valera	ELL Coordinator	\$4,000
Jessica Decelle	After-School Activities Coordinator	\$3,200
Nicholas Bayachek	Athletic Coordinator	\$6,000

C.15. WTEA Stipend Positions 2022-2023
RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2022-2023 school year:

Team Leaders			
Grade 6	Grade 7	Grade 8	Encore
Ann Marie Christou	Daniel Ticchio	TBD	Lynn Alger
Justina Thomson	Kathryn Speckin	TBD	

Bus Arrival Supervision			
Marking Period 1	Marking Period 2	Marking Period 3	Marking Period 4
Donna Bardy	Donna Bardy	Donna Bardy	Donna Bardy
Eileen Sebor	Eileen Sebor	Eileen Sebor	Eileen Sebor
Justina Thomson	Justina Thomson	Justina Thomson	Justina Thomson
Timothy Fabiano	Timothy Fabiano	Timothy Fabiano	Timothy Fabiano

Club/Activity	Name
Student Government Advisor	Beverly MacGorman

Yearbook Advisor	Cali Brantner
Boys Soccer	Timothy O'Heney
Girls Soccer	Sean Mealey
Cross Country	Donna Bardy Kristin Boni
Girls Basketball	Timothy Fabiano
Boys Basketball	Sean Mealey
Boys Baseball	David Arnold
Boys/Girls Track	Timothy Fabiano Richard Bardy Scott Vaglio Kristin Bardy

C.16. Appointment of Additional Summer Fun Staff
RESOLVED, that the Board of Education approves the attached list of additional Summer Fun staff.

C.17. Long Term Substitutes
RESOLVED, that the Board of Education approves the following individuals as Long Term Substitutes/Paraprofessionals:

Name	Effective Date	Replacing Employee #
Marcia Saintubert	On or about August 29, 2022 through November 18, 2022	#3619
David O'Connor	On or about August 29, 2022 through November 18, 2022	#3406

C.18. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3619	NJFLA - August 29, 2022, through November 18, 2022 (unpaid)

C.19. Supervisor Stipend
RESOLVED, that the Board of Education approves the following position for the 2022-2023 school year:

Club	Name	Amount
Basketball Supervisor	Dave Arnold	\$50 per hour (not to exceed 60 hours)

C.20. Superintendent Evaluation
RESOLVED, that the Board of Education approves the evaluation for the Superintendent for the period July 1, 2021 through June 30, 2022.

D. Policy

D.1. Policies – Second Reading

RESOLVED, that the Board of Education approves the second reading of the following policies:

Number	Name	New/Revision	Source of Changes
P5511	Dress and Grooming	R	Ad Hoc Committee on Dress Code

XVII. Unfinished Business

XVIII. New Business

XIX. Public Commentary (any topic)

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XX. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2021-2022 Board Goals

1. Reestablish best practices for norms of board communications and operations.
2. Support a communications strategy for the referendum.
3. Support the implementation of year two strategic plan priorities:
 - a. Return all students to school in traditional length school days.
 - b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
 - c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1)
 - d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
 - e. Develop a flowchart for change management. (Voice & Engagement Goal 2)
 - f. Pilot a full-day preschool program. (Equity & Consistency Goal 1)
 - g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
 - h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)