

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * July 17, 2023 * 4:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at: <https://us02web.zoom.us/j/89558131246?pwd=VIRGYXprWINrVXdySEFKbkhnT2RRUT09>

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2023. This notice was on those dates posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

| | | |
|------------------------|------------------|--------------------|
| ___ David Brezee | ___ Laura Keller | ___ Ryan Valentino |
| ___ Mehul Desai | ___ Scott Otto | ___ Todd Weinstein |
| ___ Natalie Feuchtbaum | ___ Stephen Toor | ___ Patricia Zohn |

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 6:00 P.M.**

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

a collective bargaining agreement and/or negotiations related to it,
specific prospective or current employees unless all who could be adversely affected request an open session and
pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 45 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Board of Education Retreat

VI. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the June 12, 2023 Board Meeting.

VII. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

2

2

· Suspension Report

In School:

Out of School:

0

0

· Fire Drills

ALT
June 9

Central
June 1

Mt. Horeb
June 9

Woodland
June 6

Middle
June 9

· Security Drills

ALT
June 8
Hold Lockdown

Central
June 5
Hold Lockdown

Mt. Horeb
June 6
Hold Lockdown

Woodland
June 7
Hold Lockdown

Middle
June 12
Hold Lockdown

VIII. President's Remarks – Mr. David Brezee

IX. Superintendent's Remarks – Dr. Matthew Mingle

X. Presentation

XI. Discussion

XII. Committee Reports

- Curriculum and Technology Committee - June 12, 2023
 - Ryan Valentino - Chair, Mehul Desai, Natalie Feuchtbaum, Todd Weinstein
- Finance, Operations, and Security Committee - No Meeting
 - Patricia Zohn - Chair, David Brezee, Scott Otto, Ryan Valentino
- Personnel, Negotiations and Communication Committee - June 16, 2023
 - Laura Keller - Chair, David Brezee, Stephen Toor, Todd Weinstein

XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on June 12, 2023.

A.2. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district tuition for 2023-2024 school year:

| School | Student ID # | ESY Cost | SY Cost |
|--|--------------|--------------|---------------|
| Developmental Center for Children and Families | 8830524421 | \$5,758 | N/A |
| Celebrate the Children | 8830524421 | N/A | \$77,093 |
| Academy 360 | 7550526983 | \$13,480.06* | \$112,129.59* |

(*This motion supersedes previous motion from June 12, 2023.)

A.3. Out-of-District Placement - Change of School

RESOLVED, that the Board of Education approves the change of out-of-district placement for the 2023-2024 school year:

| From School | To School | Student ID # | SY Cost |
|--------------------|----------------|--------------|----------|
| Montgomery Academy | Newmark School | 7614294272 | \$67,902 |

A.4. Fieldwork Site

RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2023-2024 School Year:

| School | Clinical Field |
|--------------------------------------|---|
| Rutgers Graduate School of Education | General Education and Special Education |

| | |
|---|-------------------------------|
| Mason Gross School of the Arts - Rutgers University | Music Education |
| Saint Elizabeth University | General and Special Education |

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills as follows:

- June 13, 2023 through June 30, 2023 in the amount of \$5,665,865.47
- July 2023 in the amount of \$16,644,473.56

B.2. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2023.

WHEREAS, this report shows the following balances on June 30, 2023:

| FUND | CASH BALANCE | APPROPRIATION BALANCE | FUND BALANCE |
|-----------------------------------|-----------------|-----------------------|------------------|
| (10) General Current Expense Fund | \$10,210,374.54 | | \$1,484,579.02 |
| (10) General Current Expense | | \$0.00 | |
| (11) Current Expense | | \$529,747.31 | |
| (12) Capital Outlay | | \$68,958.34 | |
| (13) Special Schools | | \$2,533.76 | |
| (20) Special Revenue Fund | \$5,246.25 | \$595,639.40 | \$0.00 |
| (30) Capital Projects Fund | \$2,468,332.72 | (\$5,368,123.66) | (\$1,653,267.26) |
| (40) Debt Service Fund | \$179.41 | \$0.00 | \$0.00 |
| TOTAL GOVERNMENTAL FUNDS | \$12,684,132.92 | (\$4,171,244.85) | (\$168,688.24) |
| Wealth Mgmt - Capital Reserve | \$3,000,000.00 | | |
| Wealth Mgmt - Operating | \$0.00 | | |
| Wealth Mgmt - Capital Projects | \$5,016,000.00 | | |
| TOTAL WEALTH MANAGEMENT | \$8,016,000.00 | | |
| (60) Milk Fund | \$15,229.18 | (\$14,773.60) | \$14,113.49 |
| (61) Juice and Water Fund | \$34,465.37 | (\$16,805.27) | \$48,174.64 |
| TOTAL ENTERPRISE FUNDS | \$49,694.55 | (31,578.87) | \$62,288.13 |

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of June 2023

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

| | TO: | | FROM: | | |
|-----|--------------------------|---|--------------------------|---|----------|
| 1. | 11-000-219-104-035-04-01 | CST - Extra - MHS | 11-000-219-390-035-08-00 | CST - Professional Services - MHS | \$1,500 |
| 2. | 11-000-219-104-040-05-01 | CST - Extra - ALT | 11-000-219-390-033-08-00 | CST - Professional Services - MS | \$4,800 |
| 3. | 11-000-251-600-000-01-00 | Business Office - Supplies | 11-000-251-330-000-01-00 | Business Office - Professional Services | \$25 |
| 4. | 11-000-252-600-000-11-01 | Technology - Supplies | 11-000-252-500-000-11-01 | Technology - Purchased Services | \$45 |
| 5. | 11-000-262-490-000-00-01 | Sewer & Water - Administration | 11-000-262-107-033-07-02 | Paras - Substitutes - MS | \$405 |
| 6. | 11-000-262-490-035-00-04 | Sewer & Water - MHS | 11-000-262-107-033-07-02 | Paras - Substitutes - MS | \$845 |
| 7. | 11-000-262-610-000-09-00 | Building Supplies - Maintenance | 11-000-263-610-000-09-00 | Grounds - Supplies | \$14,000 |
| 8. | 11-000-266-610-035-09-04 | Security - Supplies - MHS | 11-000-266-420-033-09-07 | Security - Maintenance Repairs - MS | \$825 |
| 9. | 11-000-270-161-000-10-02 | Transportation-Special Ed- Sub Drivers | 11-000-270-420-000-10-00 | Transportation-Repair and Maintenance | \$5,000 |
| 10. | 11-000-291-220-000-00-00 | Social Security | 11-000-291-270-000-00-00 | Health Benefits | \$26,000 |
| 11. | 11-000-291-220-000-00-00 | Social Security | 11-000-291-270-000-00-01 | Dental Benefits | \$2,000 |
| 12. | 11-000-291-290-000-00-00 | Other Employee Benefits | 11-000-291-299-000-00-00 | Sick Day Payout - Retirement | \$4,415 |
| 13. | 11-190-100-610-033-07-10 | Supplies - Instructional Supplies - MS | 11-130-100-101-033-07-00 | Salaries - Grades 6-8 Teachers - MS | \$4,900 |
| 14. | 11-190-100-610-033-07-10 | Supplies - Instructional Supplies - MS | 11-190-100-500-033-07-00 | Other Purchased Services - MS | \$3,100 |
| 15. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-000-223-580-035-12-00 | Workshops & Travel-Staff Training- MH | \$4,000 |
| 16. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-000-223-580-040-12-00 | Workshops & Travel-Staff Training- ALT | \$4,000 |
| 17. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-000-223-580-050-12-00 | Workshops & Travel-Staff Training- WS | \$4,000 |
| 18. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-120-100-101-030-03-02 | Substitute Teachers - Grades 1-5 - CS | \$6,070 |
| 19. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-120-100-101-035-04-02 | Substitute Teachers - Grades 1-5 - MHS | \$3,400 |
| 20. | 11-190-100-610-035-04-10 | Supplies - Instructional Supplies - MHS | 11-120-100-101-050-06-02 | Substitute Teachers - Grades 1-5 - WS | \$2,730 |
| 21. | 11-213-100-106-030-03-02 | RC Aides - Substitutes - CS | 11-213-100-101-030-03-00 | Salaries - RC Teachers - CS | \$685 |
| 22. | 11-402-100-600-033-07-00 | Sports Supplies - MS | 11-402-100-500-033-07-00 | Sports - Purchased Services | \$2,800 |
| 23. | 12-000-266-730-030-09-00 | Security - Equipment - CS | 11-000-261-610-030-09-03 | Maintenance Supplies - CS | \$12,200 |
| 24. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-261-610-033-09-07 | Maintenance Supplies - MS | \$7,000 |
| 25. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-261-610-035-09-04 | Maintenance Supplies - MHS | \$5,700 |
| 26. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-261-610-040-09-05 | Maintenance Supplies - ALT | \$12,800 |
| 27. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-261-610-050-09-06 | Maintenance Supplies - WS | \$7,500 |
| 28. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-262-300-000-09-00 | Maintenance - Purchased Services | \$6,400 |
| 29. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-262-420-000-09-43 | Equipment Repairs | \$5,100 |
| 30. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-263-420-000-09-00 | Grounds - Repair & Maintenance Svcs. | \$8,800 |
| 31. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-263-610-000-09-00 | Grounds - Supplies | \$6,300 |
| 32. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-270-503-000-10-00 | Aid in Lieu of Transportation | \$10,634 |
| 33. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-270-518-000-10-00 | Contracted Special Ed Transp. - ESC | \$8,000 |
| 34. | 12-000-270-734-000-00-00 | School Bus - Special Education | 11-000-270-615-000-10-00 | Transportation Supplies | \$4,900 |
| 35. | 12-000-400-450-035-09-01 | Construction - MHS Paving | 11-000-261-420-030-09-03 | Maintenance Repairs - CS | \$11,790 |
| 36. | 12-000-400-450-035-09-01 | Construction - MHS Paving | 11-000-261-420-033-09-07 | Maintenance Repairs - MS | \$14,500 |
| 37. | 12-000-400-450-035-09-01 | Construction - MHS Paving | 11-000-261-420-035-09-04 | Maintenance Repairs - MHS | \$14,500 |
| 38. | 12-000-400-450-035-09-01 | Construction - MHS Paving | 11-000-261-420-040-09-05 | Maintenance Repairs - ALT | \$14,500 |
| 39. | 12-000-400-450-035-09-01 | Construction - MHS Paving | 11-000-261-420-050-09-06 | Maintenance Repairs - WS | \$14,500 |
| 40. | 12-130-100-730-033-07-00 | Instructional Equipment - MS | 11-130-100-101-033-07-02 | Substitute Teachers - Grades 6-8 - MS | \$1,989 |

B.4. Sale/Disposal of Obsolete Items

RESOLVED, that the Board of Education declares as obsolete the following item:

| Item | Description | Identification Number |
|---------|-------------------|-----------------------|
| ¾ Cello | 2008 Fran Hoffman | Serial # cTc130PB |

- B.5. Application and Acceptance of Federal Grant Monies - IDEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2023-2024 Federal Grant Programs:

| Program | Cost |
|----------------|-----------|
| IDEA Basic | \$463,284 |
| IDEA PreSchool | \$18,127 |
| Total IDEA | \$484,411 |

- B.6. Application and Acceptance of Federal Grant Monies - ESEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2023-2024 Federal Grant Programs:

| Program | Cost |
|------------|----------|
| Title I | \$51,062 |
| Title II | \$23,480 |
| Title III | \$12,130 |
| Title IV | \$10,000 |
| Total ESEA | \$96,672 |

- B.7. Student Transportation Acceptance of Bids
RESOLVED, that the Board of Education accepts the bids from the June 21, 2023 bid opening regarding Student Transportation Services Bid Number 25 and approves the following transportation contract for the 2023-2024 school year with Dealaman Bus Services of Warren, NJ as follows:

| Route | Per Diem | Total Cost (180 Days) |
|-------|----------|-----------------------|
| H-61 | \$254.00 | \$45,720.00 |
| H-62 | \$254.00 | \$45,720.00 |
| | Total | \$91,440.00 |

- B.8. Food Service Bank Account
RESOLVED, that the Board of Education approves and directs the School Business Administrator to open an interest bearing checking account at Peapack Gladstone Bank with the following and signatories:

| Account Name | Number. | Signatory(s) |
|----------------------|---------|-----------------------------------|
| Food Service Account | 1 | Board Secretary or Superintendent |

BE IT FURTHER RESOLVED that, following the opening of the Food Service Account, the Board of Education approves and directs the School Business

Administrator to close the Juice and Water Account and the Milk Account and deposit all remaining funds in the Food Service Account.

- B.9. National School Lunch Program Regular Lunch Price-2023-2024 School Year
RESOLVED, that the Board of Education hereby sets the price for a student regular lunch at \$4.75 and sets the price for a staff/other adult regular lunch at \$5.75 for the 2023-2024 school year.
- B.10. Rutgers Behavioral Health Co-op Agreement with Watchung Hills Regional High School
RESOLVED, that the Board of Education approves a cooperative agreement with Watchung Hills Regional High School to receive services from Rutgers Behavioral Health during the 2023-2024 school year.
- B.11. Alternate Toilet Room Facilities
RESOLVED, that the Board of Education approves a resolution to provide an alternate method of compliance with N.J.A.C. 6A:26-6.3, by providing toilet rooms adjacent to but not inside the classroom in lieu of individual toilet rooms in each classroom for one K-3 Elementary Learning and Language Disabilities classroom in Woodland School. Students will be supervised by an aide or teacher.
- B.12. Nonpublic Transportation 2022-2023 - Acceptance
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2022-2023 school year in the amount of \$36,504.
- B.13. Nonpublic Transportation 2022-2023 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2023-2024 budget to recognize 2022-2023 Nonpublic Transportation in the amount of \$36,504 and allocate these funds as follows:
 - Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
 - Expense Acct: 11-000-270-511 - Contracted General Ed Trans - \$19,882
 - Expense Acct: 11-000-270-518 - Contracted Spec Ed Trans ESC - \$16,622
- B.14. Nonpublic Funds 2023 - 2024
RESOLVED, that the Board of Education accepts, and authorizes for distribution through Somerset County Educational Services Commission, the following Nonpublic Funds for the 2023-2024 school year:
 - Nonpublic Technology Aid \$ 735
 - Nonpublic Textbook Aid \$ 867
 - Nonpublic Nursing Aid \$ 960
 - Nonpublic Security Aid \$ 3,075
- B.15. Transportation for Out-of-District Student - SCESC - ESY
RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2023 ESY transportation for Out-of-District students as follows:

| School | Student ID # | Cost (per diem) |
|--------------------|---------------------------|-----------------|
| DLC New Providence | 1688687297 | \$109.34 |
| PG Chambers | 3138342376 and 5957736694 | \$168.32 |
| Newmark | 7614294272 | \$173.44 |
| Montgomery Academy | 3745725982 | \$91.39 |

- B.16. Security Vestibule Project at Woodland School – PCO #3B & #4
RESOLVED, that the Board of Education approves the following potential change orders with Cypreco Industries, Inc. as follows:
- PCO #3B (Additional Masonry/Studs) - \$3,862
 - PCO #4 (Gypsum Board) - \$3,232
- Total additional amount added to contract = \$7,094
- B.17. Joint Agreement between SCESC and Warren BOE
RESOLVED, that the Board of Education approves the following amended joint agreement between Somerset County Educational Services Commission (SCESC) and the Warren Township Board of Education for the 2023-2024 School Year:
- Coordinated Transportation Services agreement, effective July 1, 2023, with an administration fee of 5.00%
- (*This motion supersedes the previous motion approved on February 27, 2023)
- B.18. 2023-2024 School Year Tuition Rates
RESOLVED, that the Board of Education approves the following as the 2023-2024 tuition rates.
- Kindergarten - \$20,053
 - Grades 1 - 5 - \$22,395
 - Grades 6 - 8 - \$23,385

C. Personnel/Student Services

- C.1. Employment for the 2023-2024 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

| Name | Position/PCR | Location | Degree | Step | Salary | Effective Date | Tenure | Discussion |
|------------------|--|----------|--------|-------|-------------------------------|---|--------|---------------------------------|
| Maria Eichinger* | Bus Monitor, 7 hrs per day 12-00-24/bgy | District | N/A | N/A | \$21,658 | August 28, 2023 through June 30, 2024 | No | To replace employee #3171 |
| Sandra Rama | ELL Teacher 02-00-22/bls | WS | MA | 17-18 | \$85,154 | August 28, 2023 through June 30, 2024 | Yes | To replace employee #3574 |
| Courtney Cwiek | 1:1 Paraprofessional, 32.5 hrs per week | MH | N/A | 8-12 | \$34,462 (with stipend) | August 28, 2023 through June 30, 2024 | No | New Position |
| Holly Bucco | Part-Time Multi-Duty Paraprofessional, 8 hrs per week 08-50-15/bmp | WS | N/A | 1 | \$6,403 | August 28, 2023 through June 30, 2024 | No | To replace employee #3617 |

| | | | | | | | | |
|------------------------|--|-----------|-----------|----------|-----------------|---|------------|----------------------------------|
| Alycia Shah | Part-Time Multi Duty Paraprofessional 12 hrs per week 08-50-15/bmk | WS | N/A | 1 | \$9,606 | August 28, 2023 through June 30, 2024 | No | To replace employee #3616 |
| Christina Barlik | Leave Replacement Speech Therapist | MH/CS | MA | 1 | \$67,400 | On or about September 11, 2023 through on or about April 30, 2024 | No | To replace employee #3153 |
| Christopher Tavaglione | Leave Replacement Special Education Teacher | WMS | BA+15 | 3 | \$66,143 | August 28, 2023 through on or about February 1, 2024 | No | To replace employee #2053 |
| Nadeen Hrevnack-Dickey | Multi-Duty Paraprofessional 30 hrs per week 08-40-15/bet | ALT | N/A | 3 | \$24,985 | August 28, 2023 through June 30, 2024 | No | To replace employee #3632 |
| Samantha Sage | Special Education Teacher 02-50-19/bng | WS | MA | 3 | \$69,292 | August 28, 2023 through June 30, 2024 | Yes | To replace employee# 3693 |

*Pending successful completion of the Post Offer Pre-Employment Exam

C.2. Sidebar - Employee #2053

RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding employee #2053.

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

| Employee ID | Paid/Unpaid |
|-------------|--|
| #3153 | FMLA - September 11, 2023 through October 2, 2023 (paid) FMLA - October 3, 2023 through November 11, 2023 (unpaid) NJFLA - November 12, 2023 through February 2, 2024 (unpaid) Extended Leave - February 5, 2024 through April 30, 2024 (unpaid) |
| #2691 | FMLA - September 26, 2023 through November 2, 2023 (paid) FMLA - November 3, 2023 through November 28, 2023 (unpaid) NJFLA - November 29, 2023 through February 20, 2024 (unpaid) Extended Leave February 21, 2024 through April 8, 2024 (unpaid) |
| #2053 | Extended Leave - August 28, 2023 through on or about February 1, 2024 |
| #2139 | FMLA - April 19, 2023 through July 12, 2023 (paid) Extended Leave - July 13, 2023 through August 31, 2023 (paid) (This motion supersedes the previous motion approved on June 12, 2023) |
| #3147 | FMLA - May 1, 2023 through June 16, 2023 (paid) NJFLA - August 28, 2023 through November 17, 2023 (unpaid) Extended Leave - November 20, 2023 through December 22, 2023 (unpaid) |

C.4. Approval of IDEA Preschool Payroll Monies

RESOLVED, that the Board of Education hereby approves the use of the FY2024 IDEA Preschool Grant monies in the amount of \$18,127 for salary support as follows:

| Employee ID | Full Salary | Salary Funds from IDEA | Percentage |
|-------------|-------------|------------------------|------------|
| #2429 | \$32,425 | \$18,127 | 55.90% |

C.5. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

| Name | Effective Date | From | To | Notes |
|-----------------------|---|--|---|---------------------------|
| Shannon Reis | August 28, 2023 through June 30, 2024 | Special Education Teacher MH | Special Education Teacher WS | To replace employee #1566 |
| Marissa Marton-Sarao | October 1, 2023 through June 30, 2024 | Art Teacher WMS 02-33-22/azq | Art Teacher WS, ALT 02-40-22/alp 02-50-22/asu | To replace employee #0682 |
| Beth Alcaraz | August 28, 2023 through June 30, 2024 | Special Education Teacher, WS 02-50-19/bng | Special Education Teacher, CS 02-30-19/bou | New Position |
| Mariana Arango Guzman | August 28, 2023 through June 30, 2024 | Kindergarten Teacher, WS 02-50-22/bmc | Kindergarten Teacher, ALT 02-40-22/bnp | Enrollment |
| Kathryn Magnier | August 28, 2023 through December 31, 2023 | Classroom Paraprofessional, step 2 MH, 30 hrs a week \$28,260 (with stipend) | Leave Replacement Teacher, BA+15, step 1 \$64,337 | To replace employee #3147 |
| Angela Arpino | August 28, 2023 through January 2, 2024 | 1:1 Paraprofessional, CS, 32.5 hrs per week, \$33,877 | Grade 2 Teacher, WS BA step 5 \$64,848 | To replace employee #3566 |
| Robert Dallas | July 1, 2023 through June 30, 2024 | Custodian (night), .4 MH, \$18,128 04-35-10/apd | Custodian, (night), 1.0, MH, \$48,360 04-35-10/ajg | To replace employee #3713 |
| Kimberly Collison | August 28, 2023 through June 30, 2024 | Grade 2 Teacher MH | Grade 1 Teacher CS | Enrollment |

C.6. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2023-2024 school year:

| Location | Position | Full-Time Equivalent |
|----------|------------------------------------|----------------------|
| MH | Reading Specialist 02-35-22/box | 1.0 |

- C.7. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2023-2024 school year:

| Location | Position | Full-Time Equivalent |
|----------|------------------------------------|----------------------|
| WS | Reading Specialist 02-50-22/bmo | .5 |
| MH | Reading Specialist 02-35-22/ahf | .5 |

- C.8. Appointment of Summer Transportation Staff
RESOLVED, that the Board of Education approves the following individual as a Summer Bus Monitor:

| Name | Dates |
|-----------------|--|
| Maria Eichinger | On or about June 26, 2023 through July 28, 2023 |

- C.9. Long Term Substitute
RESOLVED, that the Board of Education approves the following Long Term Substitute as follows:

| Name | Effective Date | Replacing Employee # |
|---------------|---|----------------------|
| Alison Lehman | October 1, 2023 through on or about December 11, 2023 | #3450 |

- C.10. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

| Name | Position | Location | Retirement/ Resignation | Dates of Service |
|---------------------|--------------------------------------|----------|----------------------------|---|
| Rebecca Leshchinsky | Kindergarten Teacher 02-40-22/aqr | ALT | Resignation | April 13, 2020 through June 30, 2023 |
| Wayne Briner | Part-Time Custodian 04-03-10/afr | District | Retirement | May 24, 2007 through August 31, 2023 |
| Achau Nguyen | ELL Teacher 02-00-22/bls | WS | Resignation | August 30, 2021 through June 30, 2023 |
| Marissa Geary | School Psychologist 02-33-06/bbo | WMS | Resignation | March 14, 2022 through June 30, 2023 |

- C.11. WTEA Stipend Position 2023-2024
RESOLVED, that the Board of Education approves the following WTEA stipend position per the contracted rate for the 2023-2024 school year:

| |
|--------------------|
| Team Leader |
| Grade 6 |
| Ann Marie Christou |

- C.12. Substitute Teachers
RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2023-2024 school year.

| |
|---------------|
| Name |
| Alison Lehman |

- C.13. Special Education Service Provider Contract
RESOLVED, that the Board of Education approves the following Service Provider Contract for the 2023-2024 school year:

| Name | Rate |
|----------------------|--|
| The Uncommon Thread* | BCBA Services at a rate of \$130 per hour, not to exceed \$52,000. |

*The district anticipates using ESSER III grant funds to pay for this service provider.

- C.14. 2023-2024 Additional Summer Custodians
RESOLVED, that the Board of Education approves the list of summer custodians.

- C.15. Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated July 11, 2023, at an additional cost not to exceed \$25,548.

- C. 16. Wraparound Summer Counseling
RESOLVED, that the Board of Education approves the following Guidance Counselors to provide Wrap Around counseling services. Each staff member will be reimbursed at the WTEA contract rate \$50.00 per hour. For a total cost not to exceed \$1,750.00.

| Names | |
|----------------------|-------------------|
| Kelly Blessing-Maire | Kelly Stankiewicz |
| Alexandra McWilliams | Helen Scully |
| Jenna Rotella | Alyssa Pech |
| Lauren Systo | |

*The district anticipates using ESSER III grant funds to pay for these services.

- C.17. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following Service Provider rate changes for the 2023-2024 school year:

| Name | Service | Rate |
|------------------------------|---|-----------------------|
| Center for Behavioral Health | Psychiatric or Neuro-Psychiatric evaluation | \$575 per evaluation* |

- C.18. Appointment of WTEA-eligible Staff 2023-2024 School Year
RESOLVED, that the Board of Education approves the list of WTEA - eligible staff employment, dated July 17, 2023, for the 2023-2024 school year.
(*This motion supersedes the previous motion approved on June 12, 2023)

- XV. Unfinished Business
- XVI. New Business
- XVII. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

- XVIII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

1. Student Achievement
 - a. Prioritize social emotional learning as a foundational component of academic growth and success.
2. Belonging
 - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
 - b. Create a culture that values belonging and community.
 - c. Incorporate student voice in the concept of belonging.
3. Elementary School Rezoning
 - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
 - i. Phase 1 - Model Development
 - ii. Phase 2 - Zone Development
 - iii. Phase 3 - Implementation Planning
 - iv. Phase 4 - Implementation
4. Safety
 - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
5. Capital Planning
 - a. Implement referendum projects.
 - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
 - c. Update the long-range capital plan.

2022-2023 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
3. Expand training opportunities for new board members.
4. Support the implementation of year three strategic plan priorities.