

# WARREN TOWNSHIP SCHOOLS

Board of Education Meeting \* February 27, 2023 \* 6:30 PM

Angelo L. Tomaso School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE022723>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2023. This notice was on those dates posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ David Brezee	___ Laura Keller	___ Todd Weinstein
___ Mehul Desai	___ Scott Otto	___ Patricia Zohn
___ Natalie Feuchtbaum	___ Ryan Valentino	

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the February 6, 2023 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

1

VI. President's Remarks - Mr. David Brezee

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentation  
● ~~Angelo L. Tomaso School Student Feature - Ms. Christine Smith~~

IX. Interview BOE Candidates

X. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it  
RESOLVED, the Board of Education adjourns to closed session to discuss:  
material the disclosure of which constitutes an unwarranted invasion of individual  
privacy.

Action will be taken upon return to public session;  
the length of the meeting is anticipated to be approximately 20 minutes; and be it  
FURTHER RESOLVED, the minutes of this closed session be made public when the need for  
confidentiality no longer exists.

XI. Appointment/Oath of Office

RESOLVED, that the Board of Education appoints \_\_\_\_\_ to the Board, for  
a term of February 27, 2023 to December 31, 2023.\*

(\*Remaining year of the seat's term will be on the ballot in November 2023.)

Mr. Heagele will administer the Oath of Office.

XII. Discussion

XIII. Committee Reports

- Curriculum and Technology Committee - February 6, 2023 (Canceled)
  - Ryan Valentino - Chair, Mehul Desai, Natalie Feuchtbaum, Todd Weinstein
- Finance, Operations, and Security Committee - February 13, 2023
  - Patricia Zohn - Chair, David Brezee, Scott Otto, Ryan Valentino
- Personnel, Negotiations, and Communication Committee - No Meeting
  - Laura Keller - Chair, David Brezee, Todd Weinstein

XIV. Public Commentary (agenda items only)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report  
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on February 6, 2023.

A.2. School Safety Data System (SSDS) Summary Report  
RESOLVED, that the Board of Education approves the SSDS Summary Report submitted by the Superintendent for the Report Period 1 of the 2022-2023 school year.

A.3. Home Instruction  
RESOLVED, the Board of Education approves bedside instruction as follows:

Students	School	Start Date	Amount
#5308770314	Stepping Forward Counseling Center	January, 18, 2023	Not to exceed \$8,000
#3816114245	Stepping Forward Counseling Center	February 22, 2023	Not to exceed \$6,000

B. Finance/Operations/Transportation

B.1. Payment of Bills  
RESOLVED, that the Board of Education approves the payment of bills for the month of February 2023 in the amount of \$3,651,425.05.

B.2. Board Secretary's and Treasurer's Report  
WHEREAS, the Board of Education has received the report of the secretary for the month of January 2023.  
WHEREAS, this report shows the following balances on January 31, 2023.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$11,566,981.62		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$775,972.02	
(12) Capital Outlay		\$19,222.55	
(13) Special Schools		\$3,041.20	
(20) Special Revenue Fund	(\$191,112.40)	\$626,873.11	\$0.00
(30) Capital Projects Fund	\$754,529.67	(\$1,685,265.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,130,578.30	(\$260,156.71)	(\$168,688.24)
Wealth Mgmt - Capital Reserve	\$9,000,000.00		
Wealth Mgmt - Operating	\$500,000.00		
Wealth Mgmt - Capital Projects	\$7,607,000.00		
TOTAL WEALTH MANAGEMENT	\$17,107,000.00		
(60) Milk Fund	\$15,674.63	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$44,272.87	(\$18,547.77)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$59,947.50	(46,447.77)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of January 2023

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-216-100-030-03-00	Salaries - Speech & OT - CS	11-000-216-600-030-08-00	Speech & OT - Supplies - CS	\$2,200
2.	11-000-216-100-030-03-00	Salaries - Speech & OT - CS	11-000-216-600-033-08-00	Speech & OT - Supplies - MS	\$1,380
3.	11-000-216-100-030-03-00	Salaries - Speech & OT - CS	11-000-216-600-035-08-00	Speech & OT - Supplies - MHS	\$645
4.	11-000-216-100-030-03-00	Salaries - Speech & OT - CS	11-000-216-600-050-08-00	Speech & OT - Supplies - WS	\$220
5.	11-000-216-100-033-07-00	Salaries - Speech & OT - MS	11-230-100-101-050-06-00	Salaries - Basic Skills Teachers - WS	\$12,000
6.	11-000-216-100-035-04-00	Salaries - Speech & OT - MHS	11-000-216-600-040-08-00	Speech & OT - Supplies - ALT	\$2,700
7.	11-000-216-100-035-04-00	Salaries - Speech & OT - MHS	11-000-216-600-050-08-00	Speech & OT - Supplies - WS	\$1,740
8.	11-000-216-100-040-05-00	Salaries - Speech & OT - ALT	11-230-100-101-050-06-00	Salaries - Basic Skills Teachers - WS	\$4,500
9.	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	11-230-100-101-050-06-00	Salaries - Basic Skills Teachers - WS	\$4,500
10.	11-000-217-106-030-03-02	Salaries - Extraordinary Paras - CS	11-000-217-320-030-08-00	Extraord. Svcs.-Purch. Prof. Svcs.- CS	\$6,000
11.	11-000-217-106-030-03-02	Salaries - Extraordinary Paras - CS	11-000-217-320-033-08-00	Extraord. Svcs. - Purch. Prof. Svcs.- MS	\$1,000
12.	11-000-217-106-030-03-02	Salaries - Extraordinary Paras - CS	11-000-217-320-035-08-00	Extraord. Svcs. - Purch. Prof. Svcs.- MH	\$7,000
13.	11-000-217-106-030-03-02	Salaries - Extraordinary Paras - CS	11-000-217-320-040-08-00	Extraord. Svcs. - Purch. Prof. Svcs.- ALT	\$5,020
14.	11-000-217-106-035-04-02	Salaries - Extraordinary Paras - MHS	11-213-100-101-040-05-00	Salaries - RC Teachers - ALT	\$76,065
15.	11-000-217-106-040-05-02	Salaries - Extraordinary Paras - ALT	11-213-100-101-040-05-00	Salaries - RC Teachers - ALT	\$2,220
16.	11-000-217-106-040-05-02	Salaries - Extraordinary Paras - ALT	11-213-100-101-050-06-00	Salaries - RC Teachers - WS	\$4,240
17.	11-000-217-106-040-05-02	Salaries - Extraordinary Paras - ALT	11-213-100-106-030-03-00	Salaries - RC Aides - CS	\$12,965
18.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-000-263-100-000-09-00	Salaries - Grounds	\$3,100
19.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-106-030-03-00	Salaries - RC Aides - CS	\$8,044
20.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-610-030-08-00	RC Supplies - CS	\$2,000
21.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-610-033-08-00	RC Supplies - MS	\$1,000
22.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-610-035-08-00	RC Supplies - MHS	\$2,500
23.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-610-040-08-00	RC Supplies - ALT	\$2,000
24.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-213-100-610-050-08-00	RC Supplies - WS	\$2,500
25.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-214-100-610-030-08-00	Autism Supplies - CS	\$3,406
26.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-101-033-07-00	Salaries - Basic Skills - MS	\$16,156
27.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-610-030-12-03	Basic Skills - Supplies - CS	\$670
28.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-610-033-12-07	Basic Skills - Supplies - MS	\$2,500
29.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-610-035-12-04	Basic Skills - Supplies - MHS	\$1,233
30.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-610-040-12-05	Basic Skills - Supplies - ALT	\$1,408
31.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-230-100-610-050-12-06	Basic Skills - Supplies - WS	\$1,153

32.	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	11-000-219-600-030-08-00	CST Supplies - CS	\$2,000
33.	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	11-000-219-600-033-08-00	CST Supplies - MS	\$720
34.	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	11-000-219-600-035-08-00	CST Supplies - MHS	\$2,000
35.	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	11-000-219-600-040-08-00	CST Supplies - ALT	\$2,000
36.	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	11-000-219-600-050-08-00	CST Supplies - WS	\$2,000
37.	11-000-222-100-030-03-02	Salaries - Librarian - CS	11-000-222-300-030-11-01	Ed Media-Prof. & Technical Svcs.-CS	\$1,770
38.	11-000-222-100-030-03-01	Salaries - Educ. Technology - CS	11-000-222-300-030-11-01	Ed Media-Prof. & Technical Svcs.-CS	\$2,505
39.	11-000-222-100-033-07-01	Salaries - Educ. Technology - MS	11-000-222-300-033-11-01	Ed Media-Prof. & Technical Svcs.-MS	\$2,505
40.	11-000-222-100-035-04-01	Salaries - Educ. Technology - MHS	11-000-222-300-035-11-01	Ed Media-Prof. & Technical Svcs.-MHS	\$2,506
41.	11-000-222-100-040-05-01	Salaries - Educ. Technology - ALT	11-000-222-300-040-11-01	Ed Media-Prof. & Technical Svcs.-ALT	\$2,506
42.	11-000-222-100-050-06-01	Salaries - Educ. Technology - WS	11-000-222-300-050-11-01	Ed Media-Prof. & Technical Svcs.-WS	\$2,506
43.	11-000-251-580-000-00-00	Travel - Business Office	11-000-251-890-000-01-00	Miscellaneous Exps. - Business Office	\$835
44.	11-000-262-580-000-09-00	Workshops & Travel - Maintenance	11-000-262-100-000-09-05	Overtime - Custodians	\$1,000
45.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-107-000-10-00	Salaries - Transportation - Bus Aides	\$600
46.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-161-000-10-02	Transportation- Special Ed - Sub Drivers	\$8,200
47.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-420-000-10-00	Transportation - Repair & Maintenance	\$7,500
48.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-514-000-10-00	Special Ed Transportation - Parents	\$2,000
49.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-515-000-10-00	Contracted Special Ed Transp. - Jointure	\$894
50.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-593-000-10-00	Transportation - Misc. Purchased Svcs.	\$1,950
51.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-615-000-10-00	Transportation - Supplies	\$3,000
52.	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	11-000-270-800-000-10-00	Transportation - Other	\$2,361
53.	11-000-291-241-000-00-00	Retirement Contributions - PERS	11-000-291-270-000-00-00	Health Benefits	\$32,182
54.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-110-100-101-030-03-00	Salaries-Kindergarten Teachers- CS	\$5,000
55.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-110-100-101-035-04-00	Salaries-Kindergarten Teachers- MH	\$4,000
56.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-110-100-101-040-05-00	Salaries-Kindergarten Teachers- ALT	\$7,800
57.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-110-100-101-050-06-00	Salaries-Kindergarten Teachers- WS	\$8,000
58.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-120-100-101-030-03-00	Salaries-Grades 1-5 Teachers - CS	\$7,000
59.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-120-100-101-035-04-00	Salaries-Grades 1-5 Teachers-MHS	\$5,000
60.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-120-100-101-050-06-00	Salaries-Grades 1-5 Teachers - WS	\$5,000
61.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-130-100-101-033-07-00	Salaries-Grades 6-8 Teachers - MS	\$14,600
62.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-221-110-030-12-00	Curriculum Development Stipends - CS	\$4,450
63.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-221-110-033-12-00	Curriculum Development Stipends - MS	\$1,800
64.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-221-110-035-12-00	Curriculum Development Stipends - MH	\$4,450
65.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-221-110-040-12-00	Curriculum Development Stipends - ALT	\$4,450
66.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-221-110-050-12-00	Curriculum Development Stipends - WS	\$4,050
67.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-222-300-030-11-01	Library - Prof. & Tech. Services - CS	\$2,500
68.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-222-300-033-11-01	Library - Prof. & Tech. Services - MS	\$3,800
69.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-222-300-035-11-01	Library - Prof. & Tech. Services - MH	\$500
70.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-222-300-040-11-01	Library - Prof. & Tech. Services - ALT	\$3,800
71.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-222-300-050-11-01	Library - Prof. & Tech. Services - WS	\$3,500
72.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-223-110-030-12-00	Staff Training Salaries - CS	\$4,000
73.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-223-110-033-12-00	Staff Training Salaries - MS	\$4,000
74.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-223-110-035-12-00	Staff Training Salaries - MHS	\$4,000
75.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-223-110-040-12-00	Staff Training Salaries - ALT	\$4,000
76.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-223-110-050-12-00	Staff Training Salaries - WS	\$4,000
77.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-261-100-000-09-00	Salaries - Maintenance	\$15,000
78.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-262-100-000-09-08	Chargeable Custodian Wages	\$3,000
79.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-262-100-000-09-15	Overtime - Maintenance	\$17,000
80.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-262-107-033-07-00	Salaries - Lunchroom Aides - MS	\$7,700
81.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-262-107-040-05-00	Salaries - Lunchroom Aides - ALT	\$10,000
82.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-266-420-030-09-03	Security - Maintenance Repairs - CS	\$2,000
83.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-266-420-033-09-07	Security - Maintenance Repairs - MS	\$2,000

84.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-266-420-035-09-04	Security - Maintenance Repairs - MH	\$2,000
85.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-266-420-040-09-05	Security - Maintenance Repairs - ALT	\$2,000
86.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-000-266-420-050-09-06	Security - Maintenance Repairs - WS	\$2,000
87.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-130-100-101-033-07-04	Grades 6-8 - Stipends	\$5,000
88.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-340-030-11-01	Purchased Services - Technology - CS	\$2,000
89.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-340-033-11-01	Purchased Services - Technology - MS	\$2,000
90.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-340-035-11-01	Purchased Services - Technology - MHS	\$2,000
91.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-340-040-11-01	Purchased Services-Technology - ALT	\$2,000
92.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-340-050-11-01	Purchased Services - Technology - WS	\$2,000
93.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-190-100-610-050-12-00	Instructional Supplies - Curriculum - WS	\$10,000
94.	11-190-100-320-030-03-99	Purchased Prof. Educational Svcs. - CS	11-190-100-610-030-03-99	Instructional Supplies - CS	\$5,000
95.	11-190-100-580-033-07-00	Travel (Instructional) - Middle	11-190-100-610-033-07-10	Instructional Supplies - MS	\$300
96.	11-213-100-500-030-08-00	RC - Purchased Services - CS	11-213-100-610-030-08-00	RC - Supplies - CS	\$150
97.	11-213-100-500-030-08-00	RC - Purchased Services - CS	11-240-100-610-030-12-03	ELL Supplies - CS	\$350
98.	11-213-100-500-033-08-00	RC - Purchased Services - MS	11-213-100-610-033-08-00	RC - Supplies - MS	\$150
99.	11-213-100-500-033-08-00	RC - Purchased Services - MS	11-240-100-610-033-12-07	ELL Supplies - MS	\$350
100.	11-213-100-500-035-08-00	RC - Purchased Services - MHS	11-213-100-610-035-08-00	RC - Supplies - MHS	\$150
101.	11-213-100-500-035-08-00	RC - Purchased Services - MHS	11-240-100-610-035-12-04	ELL Supplies - MHS	\$350
102.	11-213-100-500-040-08-00	RC - Purchased Services - ALT	11-213-100-610-040-08-00	RC - Supplies - ALT	\$150
103.	11-213-100-500-040-08-00	RC - Purchased Services - ALT	11-240-100-610-040-12-05	ELL Supplies - ALT	\$350
104.	11-213-100-500-050-08-00	RC - Purchased Services - WS	11-213-100-610-050-08-00	RC - Supplies - WS	\$150
105.	11-213-100-500-050-08-00	RC - Purchased Services - WS	11-240-100-610-050-12-06	ELL Supplies - WS	\$350
106.	11-214-100-101-030-03-00	Salaries - Autism Teachers - CS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$1,573
107.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-223-320-030-12-00	Staff Training- Purchased Svcs. - CS	\$6,290
108.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-223-320-033-12-00	Staff Training- Purchased Svcs. - MS	\$7,190
109.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-223-320-035-12-00	Staff Training- Purchased Svcs.- MHS	\$6,290
110.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-223-320-040-12-00	Staff Training- Purchased Svcs. - ALT	\$6,290
111.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-223-320-050-12-00	Staff Training- Purchased Svcs. - WS	\$6,290
112.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-261-420-033-09-07	Maintenance Repairs - MS	\$17,000
113.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-000-262-520-000-01-00	Insurance - Property & Liability	\$4,550
114.	11-216-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-204-100-800-033-08-00	LLD - Field Trips - MS	\$2,500

**B.4. Travel Approval**

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
George Villar	MS	New Jersey Affiliate of the Association for Supervision and Curriculum - Whole Child Conference	Monroe Twp, NJ	Mar 16, 2023	\$171
Cynthia Cassidy	MS	New Jersey Affiliate of the Association for Supervision and Curriculum - Whole Child Conference	Monroe Twp, NJ	Mar 16, 2023	\$169

Denise Armand	District	New Jersey Association School Business Officials - Purchasing	Whippany, NJ	Mar 21, 2023	\$196
<b>Maria Mensinger</b>	<b>MS</b>	<b>New Jersey Association for Middle Level Education</b>	<b>Middletown Twp, NJ</b>	<b>Mar 15, 2023</b>	<b>\$156</b>

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

**B.5. Waiver of Requirements - Special Education Medicaid Initiative (SEMI) Program**

RESOLVED, that the Board of Education approves the Waiver of Requirements Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2022-2023 School Year, and

WHEREAS, that the Board of Education desires to apply for this waiver due to the fact that it has fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent to submit to the Executive County Superintendent of Schools in Somerset County the appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2022-2023 school year.

**B.6. Joint Agreements between SCESC and Warren BOE**

RESOLVED, that the Board of Education approves entering into the following joint agreements between Somerset County Educational Services Commission (SCESC) and the Warren Township Board of Education for the 2023-2024 School Year:

- Coordinated Transportation Services agreement, dated July 1, 2023, with an administration fee of 5.00%;
- Nonpublic Instructional Services Agreement and Addendum for Chapters 192/193, with an administrative fee of 6%;
- Nonpublic School Textbook Services agreement, dated July 1, 2023, with no administrative fee charged;
- Nonpublic School Technology Initiative Program agreement, dated July 1, 2023, with a state-approved administrative percentage (currently set at 5%);
- Nonpublic School Nursing Services agreement, dated July 1, 2023, with an administrative fee of 6%;
- Nonpublic School Security Aid Program agreement, dated July 1, 2023, with no administrative fee charged;
- Nonpublic Instructional Services Agreement for Individuals with Disabilities Education Improvement Act, dated July 1, 2023, with no administrative fee.

**B.7. Transportation for Out-of-District Students**

RESOLVED, that the Board of Education approves transportation contract for the transportation of students for the 2022-2023 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Long Hill Twp BOE	Sports Trip	-	\$1,000

B.8. Acceptance of the Audit for the 2021-2022 School Year  
Auditor's Management Report and Annual Comprehensive Financial Report

WHEREAS, the Board of Education has engaged Suplee Clooney & Company of Westfield, NJ, to audit the district's Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2022, in compliance with N.J.S.A.18A:23-1 et seq, and,

WHEREAS, this audit has been completed and the ACFR filed with the State Department of Education and submitted to the Warren Township Board of Education along with a synopsis of the audit report and recommendations, which synopsis and recommendations are available for public review, and,

WHEREAS, pertinent results of operations during the 2021-2022 school year are:

SCHOOL YEAR 2021-2022		
REVENUES	Final Budget	Actual
Local Sources	\$41,871,845	\$42,282,428
State Sources*	\$2,285,558	\$13,725,398
Federal Sources	\$0	\$0
TOTAL	\$44,157,403	\$56,007,826
EXPENDITURES		
Regular Instruction	\$12,366,332	\$11,905,924
Special Education	\$4,873,922	\$4,721,879
Other Instruction	\$1,941,065	\$1,910,473
Undistributed Expenditures*	\$25,423,220	\$34,051,848
Total General Expenses (A1-4)	\$44,604,539	\$52,590,124
Capital Outlay	\$2,002,962	\$1,487,470
Special Schools	\$342,661	\$342,601
Transfer of Funds to Charter School	\$0	\$0
TOTAL	\$46,950,162	\$54,420,195
OTHER SOURCES/USES		
Transfer in from Capital Projects	\$0	\$0
Transfer to Capital Projects	\$0	\$0
EXCESS (DEFICIENCY)		
Fund Balance July 1, 2021		\$11,906,498
Fund Balance June 30, 2022		\$13,494,129
Analysis of Fund Balance		
Reserved		
Excess Surplus- subsequent year's expenditures (2022-2023)		\$463,000
Excess Surplus (2023-2024)		\$0
Emergency Reserve Account		\$11,659



Maintenance Reserve Account		\$118,800
Capital Reserve Account		\$10,369,742
Unemployment		\$535,077
Encumbrances		\$511,272
TOTAL** (Undesignated Fund Balance) (Includes 23/24 Excess Surplus of \$584,000 per fund balance procedure)		\$1,484,579
*Maj of variance due to State's TPAF FICA reimbursement and payments to pension		
**Allowable Undesignated Fund Balance		
4% of 2020-2021 General Fund Expenditures		\$1,739,885
NP Transportation		\$37,410
Excess Extraordinary Aid		\$479,348
		\$2,256,643
<i>Sources: Audit Report Exhibit C-1 and Auditor's Management Report</i>		

Now therefore be it,  
RESOLVED, that the Board of Education hereby accepts the report, notes the following recommendations, and directs that appropriate corrective action be taken:

Recommendation: That the district follow proper procedures when completing the annual application for Extraordinary Aid.

Corrective Action: The district will make sure that proper procedures are followed when applying for Extraordinary Aid in future years, and make a presentation to the New Jersey Department of Education regarding the amount of Extraordinary Aid received in 2022.

B.9. Grant - State House Express

RESOLVED, that the Board of Education accepts, with gratitude, a grant of \$525 from Rutgers Eagleton Institute of Politics. The grant will be used to offset the cost of transportation to the State House in Trenton.

C. Personnel/Student Services

C.1. Employment for the 2022-2023 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by \*) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Theresa Blaesser	Part-Time Speech Language Pathologist 14 hrs 02-00-22/bom	District	MA	22-23	\$35,480	On or about <b>March 2, 2023</b> through on or about April 21, 2023	Yes	New Position

Alex Nevarez	1:1 32.5 hrs Paraprofessional 08-50-08/boq	WS	N/A	2	\$30,226 (with stipend)	On or about March 6, 2023 through June 30, 2023	No	New Position
Paris LaRhonda Davis-Simmons	1:1 32.5 hrs Paraprofessional 08-30-08/bor	CS	N/A	12-13	\$31,720	On or about March 6, 2023 through June 30, 2023	No	New Position

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2022-2023 school year.

Name
Robin McCabe

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2529	FMLA - February 7, 2023 through on or about March 29, 2023 (paid) NJFLA - March 30, 2023 through June 30, 2023 (unpaid) (This motion supersedes previous motion approved on October 3, 2022)
#3376	FMLA - February 15, 2023 through on or about March 1, 2023 (paid)
#3482	NJFLA - August 28, 2023 through November 17, 2023 (unpaid)
#3450	<b>FMLA - August 28, 2023 through September 29, 2023 (paid)</b> <b>NJFLA - September 30, 2023 through December 12, 2023 (unpaid)</b>

C.4. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Jason Sandt	March 1, 2023 through June 30, 2023	WS Head Custodian (Night) \$54,580 04-50-10/anl	WS Head Custodian (Day) \$55,580 04-50-10/apb
Theresa Blaesser	On or about April 24, 2023 through June 30, 2023	Part-Time Speech Language Pathologist - 14 hrs per week \$35,480	Part-Time Speech Language Pathologist - 21 hrs per week \$53,221

C.5. CPR / First Aid Instructor Stipends

RESOLVED, that the Board of Education approves the following staff as a CPR/First Aid Instructor. Each instructor will be reimbursed at the WTEA contract rate of \$50 per hour. The total cost shall not exceed \$1,200.00.

Course	Staff Member	Prep Hours	Instructor Hours	Cost Total
First Aid	Jan Brennan	2	2	\$200
First Aid	Doris Zanchelli	2	2	\$200

First Aid	Lisa Lontai	2	2	\$200
CPR	Jan Brennan	2	2	\$200
CPR	Doris Zanchelli	2	2	\$200
CPR	Lisa Lontai	2	2	\$200

- C.6. Appointment of Spring Sport Volunteers  
RESOLVED, that the Board of Education approves the following list of Spring Sport Volunteers.

Name	Club
Nicholas Vaglio	Spring Track
Annie Rosenzweig	Softball

- C.7. Approval to Create Positions  
RESOLVED, that the Board of Education hereby approves to create the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
District	Part-Time Occupational Therapist	10 hrs per week
* District	Part-Time Speech Language Pathologist 02-00-22/bom	21 hrs per week
ALT	1:1 Paraprofessional 08-40-08/bos	32.5 hrs per week

\*This motion supersedes the previous motion approved on January 23, 2023.

- C.8. Long Term Substitute  
RESOLVED, that the Board of Education approves the following individual as Long Term Substitute:

Name	Effective Date	Replacing Employee #
Robin McCabe	On or about March 20, 2023 through on or about May 5, 2023	#1715

- C.9. Retirement/Resignation  
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Colleen Krumm	Grade 4 Teacher 02-50-22/bar	WS	Retirement	September 8, 1997 through June 30, 2023

- C.10. Custodial Substitute  
RESOLVED, that the Board of Education approves the following as a

Substitute Custodian for the 2022-2023 school year at the approved substitute custodian pay rate.

Name
Danielle Thorpe

**C.11. Special Education Service Provider List**

**RESOLVED**, that the Board of Education approves the following addition/change to the Service Provider List for the 2022-2023 school year:

Name	Rate
<b>ProCare Therapy</b>	<b>Occupational Therapy Services at a rate of \$110 per hour.</b>
<b>Union County Educational Services Commission</b>	<b>Rate Change from \$330 to \$428 for a Psychological Evaluation with a written report</b>

**D. Policy**

**D.1. Bylaws and Policies – First Reading**

**RESOLVED**, that the Board of Education approves the first reading of the following bylaws and policies:

Number	Name	New/Revision	Source of Changes
B0155	Board Committees	R	Board
B0152	Board Officers	R	SEA
B0161	Call, Adjournment and Cancellation	R	SEA
B0162	Notice of Board Meetings	R	SEA
P2423	Bilingual and ESL Education	R	SEA
P2425	Emergency Virtual or Remote Instruction	R	SEA
P5200	Attendance	R	SEA
P8140	Student Enrollments	R	SEA
P8330	Student Records	R	SEA

**D.2. Policies - Abolish**

**RESOLVED**, that the Board of Education approves the abolishment of the following policies:

Number	Name	Source of Changes
1648.11	The Road Forward COVID-19 - Health and Safety	SEA
1648.13	School Employee Vaccination Requirements	SEA

**XVI. Unfinished Business**

XVII. New Business

XVIII. Public Commentary (any topic)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIX. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

1. Student Achievement
  - a. Prioritize social emotional learning as a foundational component of academic growth and success.
2. Belonging
  - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
  - b. Create a culture that values belonging and community.
  - c. Incorporate student voice in the concept of belonging.
3. Elementary School Rezoning
  - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
    - i. Phase 1 - Model Development
    - ii. Phase 2 - Zone Development
    - iii. Phase 3 - Implementation Planning
    - iv. Phase 4 - Implementation
4. Safety
  - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
5. Capital Planning
  - a. Implement referendum projects.
  - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
  - c. Update the long-range capital plan.

2022-2023 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
3. Expand training opportunities for new board members.
4. Support the implementation of year three strategic plan priorities.