

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * December 19, 2022 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE121922>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the November 21, 2022 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

2

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

4

· Fire Drills

ALT
November 23

Central
November 23

Mt. Horeb
November 18

Woodland
November 4

Middle
November 3

· Security Drills

ALT
November 28
Evacuation
Non-Fire

Central
November 18
Evacuation
Non-Fire

Mt. Horeb
November 22
Evacuation
Non-Fire

Woodland
November 14
Evacuation
Non-Fire

Middle
November 14
Evacuation
Non-Fire

- VI. President's Remarks – Mr. David Brezee
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentation
 - Warren Middle School Chorus - Mrs. Amy Jensen
 - Recognition of Service - Mr. Mark Bisci
 - Recognition of Service - Mrs. Lisa DiMaggio

IX. Discussion

X. Committee Reports

- Curriculum, Communications, and Technology Committee - November 21, 2022
 - Laura Keller - Chair, Mark Bisci, Daniel Croson, Lisa DiMaggio
- Finance, Operations, and Security Committee - December 12, 2022
 - Patricia Zohn - Chair, Mark Bisci, David Brezee, Ryan Valentino
- Personnel and Negotiations Committee - December 7, 2022
 - Todd Weinstein - Chair, Mehul Desai, Laura Keller

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on November 21, 2022.

A.2. 2023-2024 Calendar
RESOLVED, that the Board of Education approves the 2023-2024 calendar.

A.3. Out-of-District Placement
RESOLVED, that the Board of Education approves the out-of-district placement for Student #4383537048, to East Mountain School, starting on or about January 3, 2023 through June 30, 2023, at a cost not to exceed \$42,857.

B. Finance/Operations/Transportation

B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the period December 1, 2022 through December 19, 2022 in the amount of \$4,034,866.37.

B.2. Partial Payment of Bills
RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, pursuant to Policy 6470, to audit pending bills and claims, to pay qualifying bills and claims within approved budget line item amounts, from December 20, 2022 to December 31, 2022, and to submit those bills to the Board of Education for approval at its first meeting in January 2023.

B.3. Board Secretary's and Treasurer's Report
WHEREAS, the Board of Education has received the report of the secretary for the month of November 2022.
WHEREAS, this report shows the following balances on November 30, 2022.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$15,869,455.20		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$1,458,508.56	
(12) Capital Outlay		\$17,292.33	
(13) Special Schools		\$5,558.20	
(20) Special Revenue Fund	(\$229,353.81)	\$617,803.84	\$0.00
(30) Capital Projects Fund	\$8,430,930.47	(\$135,940.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$24,071,211.27	\$1,963,222.34	(\$168,688.24)
(60) Milk Fund	\$18,227.49	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$47,783.17	(\$18,547.77)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$66,010.66	(\$46,447.77)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of November 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-216-100-030-03-00	Salaries - Speech & OT - CS	11-000-216-600-033-08-00	Speech & OT - Supplies - MS	\$1,170
2.	11-000-218-104-030-03-00	Salaries - Guidance - CS	11-000-218-105-033-07-00	Salaries - Guidance Secretary - MS	\$1,510
3.	11-000-218-104-033-07-00	Salaries - Guidance - MS	11-000-218-105-033-07-00	Salaries - Guidance Secretary - MS	\$1,510
4.	11-000-218-104-035-04-00	Salaries - Guidance - MHS	11-000-218-500-035-12-00	Guidance-Purchased Services- MHS	\$1,510
5.	11-000-218-104-040-05-00	Salaries - Guidance - ALT	11-000-218-500-040-12-00	Guidance - Purchased Services- ALT	\$1,510
6.	11-000-218-104-050-06-00	Salaries - Guidance - WS	11-000-218-500-050-12-00	Guidance - Purchased Services- WS	\$1,510
7.	11-000-222-100-033-07-02	Salaries - Librarians - MS	11-000-219-104-033-07-00	Salaries - Child Study Team - MS	\$4,050
8.	11-000-252-600-000-11-01	Technology - Supplies	11-000-252-500-000-11-01	Technology - Purchased Services.	\$500
9.	11-000-263-100-000-09-00	Salaries - Care & Upkeep Grounds	11-000-262-100-000-09-10	Salaries - Maintenance	\$9,500
10.	11-000-270-107-000-10-00	Salaries - Transportation - Bus Aides	11-000-270-514-000-10-00	Special Ed Transportation - Parents	\$5,000
11.	11-000-270-160-000-10-00	Salaries - Transportation	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	\$3,500
12.	11-000-270-161-000-10-00	Salaries - Transportation	11-000-270-503-000-10-00	Aid in Lieu of Transportation	\$10,000
13.	11-000-270-161-000-10-00	Salaries - Transportation	11-000-270-515-000-10-00	Contracted Special Ed Transp.-Jointure	\$20,000
14.	11-000-270-161-000-10-00	Salaries - Transportation	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	\$28,500
15.	11-000-270-161-000-10-00	Salaries - Transportation	13-422-100-101-000-00-01	Summer Fun-Teachers-Academic Support	\$28,500
16.	11-000-291-280-000-00-00	Tuition Reimbursement	11-190-100-610-030-12-00	Instructional Supplies (Kits) - CS	\$15,200
17.	11-000-291-280-000-00-00	Tuition Reimbursement	11-190-100-610-035-12-00	Instructional Supplies (Kits) - MHS	\$17,480
18.	11-000-291-280-000-00-00	Tuition Reimbursement	11-190-100-610-040-12-00	Instructional Supplies (Kits) - ALT	\$13,320
19.	11-204-100-106-050-06-00	Salaries - LLD Aides - WS	11-204-100-101-033-07-00	Salaries - LLD Teacher - MS	\$3,800

B.5. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Jeffrey Heaney	WS	TECHSPO Conference	Atlantic City	Jan 2023	\$998
Lance Riegler	Tech	TECHSPO Conference	Atlantic City	Jan 2023	\$700

Cynthia Cassidy	MS	New Jersey Association of Middle Level Education	Middletown Twp	Mar 2023	\$157
Lynn Alger	MS	New Jersey Association of Middle Level Education	Middletown Twp	Mar 2023	\$151

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.6. Transportation for Out-of-District Students

RESOLVED, that the Board of Education approves transportation contract for the transportation of students for the 2022-2023 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Long Hill Twp BOE	Sports Trip	-	\$187.50

B.7. Sale of Obsolete Items

RESOLVED, that the Board of Education declares as obsolete the following items (technology equipment 5 years and older):

	Category	Models	Total Inventory
1.	Piano	Located at MTH	1
2.	Copier	Savin 9025b (located at B&G)	1
3.	Chromebooks	Dell Chromebook 3120	223
4.	iPads	Apple iPads (I & II)	62
5.	Laptops	Dell Latitude E5430, 5440, 5520	68
6.	Server	Dell R710	1
7.	Servers	Dell M710 Full Blade	4
8.	Desktops	Dell Optiplex 390, 980, 3040, 9010, 9020	37
9.	Printers	HP LJ2015, HP LJ2035 and Ricoh GX3050N	3
10.	Computer Safes	Assorted	4
11.	Laptop Carts	Assorted	3
12.	Chromebook/Laptop Chargers	Dell	400
13.	Smartboard Accessories	White board (with speakers)	18
14.	Smartboard Accessories	Projectors (Model #'s 45, 55 & 65 with arms)	13
15.	Smartboard Accessories	Projectors (Epson with arms)	2
16.	Smartboard Accessories	Arm Projectors (Model #'s 55, 65 & 45)	2
17.	Smartboard Accessories	Marker Trays	16
18.	Smartboard Accessories	Control Panels	6

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.8. Boiler Replacement at Central School & Woodland School
Acceptance of Bid

WHEREAS, a recommendation was made by the Superintendent of Schools to the Warren Township Board of Education (“Board”) to seek a contract for construction services for Boiler Replacements at Central School & Woodland School (hereinafter “Project”); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Thursday, December 1, 2022, the Board received the following bids from potential bidders in accordance with N.J.S.A.18A:18A-1, et seq.:

Vendor	Amount
Pennetta Industrial Automation	\$1,360,000
Unitemp Mechanical Degrees, LLC.	\$1,438,000
Amco Enterprises, Inc.	\$1,485,000
K&D Contractors. LLC	\$1,738,600

WHEREAS, Pennetta Industrial Automation’s bid has been reviewed by the design professionals **and the Board attorney**, and is the lowest bidder for the Project,

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby awards the Project to Pennetta Industrial Automation for one million three hundred sixty thousand dollars (\$1,360,000). This contract and all of the project’s professional and ancillary fees are to be paid from the district’s capital project fund monies.

B.9. ROD Grant Application - Approval of Proposal

RESOLVED, upon recommendation from the Superintendent that the Board of Education approves the ROD grant application proposal of Parette Somjen Architects in the amount of eight thousand dollars (\$8,000).

B.10. Health Care Premium Delay

The Warren Township Board of Education hereby RESOLVES to exercise its employer premium delay option under the SHBP/SEHBP as selected above (two month delay) commencing with the January 2023 premium. We understand that, should our group elect to terminate SHBP/SEHBP participation sometime in the future or the Programs cease to exist, any delayed premiums will become due and payable immediately. We understand that this premium delay shall take effect 60 days following receipt of this resolution by the State Health Benefits Commission or School Employees’ Health Benefits Commission. Since employee premium contributions are tax deferred, the submission of those contributions cannot be delayed or used for any other purpose other than the payment of healthcare premiums. Therefore, employee premium contributions must be remitted timely. We understand that, in accordance with N.J.S.A. 17:9-5.3(b), full payment of health benefit

charges must be received on or before the due date printed on the bill and that interest shall be applied to the total transmittal of health benefit charges from the day following the due date until the day payment is received. Coverage for employees and retirees may be terminated for amounts 90 or more days past due.

C. Personnel/Student Services

C.1. Employment for the 2022-2023 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Natalie Hornak	Classroom Paraprofessional 30 hrs per week 08-35-08/bnt	MH	N/A	6	\$28,220	January 3, 2023 through June 30, 2023	No	To replace employee #3715
Courtney Cwiek	1:1 Paraprofessional 08-35-08/bob	MH	N/A	7-11	\$32,940 with stipend	December 20, 2022 through June 30, 2023	No	New Position
Ashley Allegra	Preschool Teacher 02-35-19/boh	MH	MA	1	\$66,328	On or about February 15, 2023 through June 30, 2023	Yes	New Position
Marlon Klee	Skilled Maintenance Mechanic 04-03-21/afb	District	N/A	N/A	\$49,920	On or about January 16, 2023 through June 30, 2023 (Pending Pre-employment Post-offer Testing)	No	To replace employee #2030
Claudia Recinos	Night Custodian 04-35-10/apz	MH	N/A	N/A	\$44,720	On or about January 9, 2023 through June 30, 2023 (Pending Pre-employment Post-offer Testing)	No	To replace employee #3431
Robert Dallas	Part-Time Custodian 04-35-10/apd	MH	N/A	N/A	\$17,600	On or about January 3, 2023 through June 30, 2023	No	To replace employee #1267

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2022-2023 school year.

Name
Susan Gavin

Mariana Arango Guzman

C.3. Leave Request
 RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#0611	FMLA - December 12, 2022, through January 6, 2023 (paid)
#2693	FMLA - November 28, 2022 through December 5, 2022 (paid) FMLA - December 6, 2022 through December 23, 2022 (unpaid)
#3217	NJFLA (Intermittent) - December 21, 2022 through March 3, 2023 (unpaid)
#1952*	FMLA - November 1, 2022 through on or about November 30, 2022 (paid) FMLA - December 1, 2022 through January 3, 2023 (unpaid)
#1132	FMLA - December 2, 2022 through on or about December 19, 2022 (paid)
#3323	Extended Leave - January 3, 2023 through on or about January 11, 2023 (paid)

*(This motion supersedes previous motion from November 21, 2022)

C.4. Transfer/Change in Assignment
 RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Comments
Emily Netta	January 1, 2023 through June 30, 2023	Leave Replacement Special Education Teacher	Special Education Teacher 02-33-19/bhg 02-33-19/abu	To replace employee #0582
Antionette Confessore	January 3, 2023 through June 30, 2023	WS 1:1 Paraprofessional 32.5 hrs per week 08-50-08/bmn	ALT 1:1 Paraprofessional 08-40-08/boj	New Position

C.5. Compensatory Services
 RESOLVED, that the Board of Education approves the following individuals to provide tutoring for special education students identified as eligible for Compensatory Services at the rate of \$50 per hour not to exceed \$500. Fully funded through ESSER II - Learning Acceleration.

Name
Stacey Lederman-Kroll

C.6. Sidebar Agreement
 RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding in-service days during the 2023-2024 school year.

C.7. Employment Rescission
 RESOLVED, that the Board of Education rescinds the appointment of Mileidy Figueira Dos Reis as a 1:1 Paraprofessional for Warren Township Schools

effective November 22, 2022.

- C.8. Special Education Service Provider List
RESOLVED, that the Board of Education approves the following Service Provider addition for the 2022-2023 school year:

Name	Rate
Elliot J.Gursky, M.D.	From \$550 to \$800 - Psychiatric Evaluation with written report
Neuroscience Associates	\$500 for Neuropsychiatric Evaluations with written report
The Uncommon Thread*	BCBA Services at a rate of \$130 per hour, not to exceed \$31,200.

*The district anticipates using grant funds to pay for this service provider.

- C.9. Long Term Substitute
RESOLVED, that the Board of Education approves the following individual as a Long Term Substitute:

Name	Effective Date	Replacing Employee #
Darcy Passaro	October 31, 2022 through December 23, 2022	#1952
Ashley Allegra	January 3, 2023 through on or about February 14, 2023	New Position

- C.10. Crisis Prevention Intervention (CPI) Building Teams
RESOLVED, that the Board of Education approves the following staff as Crisis Prevention Intervention Building Team members. Each staff member will receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the Crisis Prevention Intervention training, for a total cost not to exceed \$33,500.00.

Names			
Cidalia Abreu	Melissa Fedosh	Emily Niclas	Ashley Papcun
Virinder Aiello	Marissa Geary	Jessica Decelle	Alyssa Pech
Angela Arpino	Rebecca Hartman	Alexa Diiorio	Rebecca Plurad
Michelle Barbagallo	Nancy Henderson	Maryanne DuBois	Lisa Pravato
Nicholas Bayachek	Julie Jagiello	Timothy Fabiano	Lucia Raphael
Erica Bell	Carol Keirstead	Latrice Fairley	Juliette Rayser

Kelly Blessing-Maire	Tara Keller	Jacqueline Fattell	Allison Reu
Carol Brown	Donna Kohl	Diane Moon	Anthony Rizzolo
Sara Callahan	Teresa Kuprat	Madison Mueller	Michelle Roth
Katie Cameron	Nancy Lauber	Lauren Nelson	Nicole Runfolo
Natalie Caterisano	Edward Lee	Valerie Nelson	Beatrice Schwarzkopf
Katherine Cimei	Beth Lewandowski	Joan Toth	Shawna Slater
Lisa Cohen	Patricia Lospinoso	John Tsihlas	Marcela Stefanikova
Antoinette Confessore	Courtney McIntosh	Annette Vecchio	Sandra Surowiec
Brian Cooper	Alexandra McWilliams	Claire Vivencio	Lauren Systo
Julie Costa	Linnea Middleton	Austin Wimbush	Cathryn Ticchio
Carlyn O'Regan	Deborah Yankowicz	Linda Yu	

C.11. Warren Academy Courses - Instructor Stipend 2022-2023

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Cynthia Cassidy	Resources to Support SEL in the Classroom	January 10, 2023	3	1	\$200.00
Cynthia Cassidy	Positive Parent Communication	February 9, 2023	3	1	\$200.00
Samantha Dock	Canva Docs	January 5, 2023	3	1	\$200.00
Samantha Dock	Creating on Canva: Google Classroom Header	January 12, 2023	3	1	\$200.00
Samantha Dock	Creating on Canva: Email Signature	January 19, 2023	3	1	\$200.00
Lauren Floroff	Strategies to Help Students for Paraprofessionals	February 16, 2023	3	1	\$200.00

Francesca Frosoni	Session 1: Using Guided Reading to Promote Student Independence	February 9, 2023	3	1	\$200.00
Francesca Frosoni	Session 2: Using Guided Reading to Promote Student Independence	February 23, 2023	3	1	\$200.00
Francesca Frosoni	Goal Setting: Theory of Goal Setting (Session 1)	January 19, 2023	3	1	\$200.00
Rebecca Sutherland	Goal Setting: The Importance of Meaningful Goal Setting in Reading (Session 2)	February 9, 2023	3	1	\$200.00
Rebecca Sutherland	Goal Setting: Putting Reading Goal Setting into Practice (Session 3)	February 23, 2023	3	1	\$200.00
Francesca Frosoni	Goal Setting: Reflection as a Way of Achieving our Goals (Session 4)	March 16, 2023	3	1	\$200.00
Marissa Marton- Sarao	Communicating Smarter, Not Harder	January 12, 2023	1	1	\$100.00

(Where possible, these stipends will be funded by Title IIA.)

C.12. Speech Consultant

RESOLVED, that the Board of Education approves Kara Penney as a speech consultant starting in January 2023, for up to 10 days to assist with speech sessions and/or performing evaluations, at a rate of \$351.41 per day and at a cost not to exceed \$3,514.10.

C.13. Wage Rate Adjustments for Designated Unaffiliated Technology Staff

RESOLVED, that the Board of Education approves wage rate adjustments for designated unaffiliated Transportation Staff, effective January 1, 2023.

C.14. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Joseph Sutherland	Head Custodian 04-50-10/aqb	WS	Retirement	February 10, 2003 through February 28, 2023

C.15. WTAA Contract

RESOLVED, that the Board of Education approves the 2023-2027 WTAA Collective Bargaining Agreement which was ratified by the WTAA membership on December 19, 2022.

C.16. Substitute Custodians

RESOLVED, that the Board of Education approves the following to be appointed as substitute custodians at the hourly rate of \$18.81 per hour for the 2022-2023 school year.

Names	
Kevin Speckin	Michael Costello

- C.17. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves to create the following position for 2022-2023 school year:

Location	Position	Full-Time Equivalent
GS	1:1 Paraprofessional 08-30-08/bjt	32.5 hours per week
MH	1:1 Preschool Paraprofessional 08-35-08/boi	32.5 hours per week
ALT	1:1 Paraprofessional 08-40-08/boj	32.5 hours per week

- C.18. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves to abolish the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
WS	1:1 Paraprofessional 08-50-08/bmn	32.5 hrs

- D. Policy
D.1. Policies – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following policy:

Number	Name	New/Revision	Source of Changes
P5512	Harassment, Intimidation, or Bullying	R	SEA

XIII. Unfinished Business

XIV. New Business

- Kitchen / Lunch Program - 2023-2024 and Beyond
- 2023-2024 Budget Development

XV. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes

- with Board approval;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Adjourn

<p>2020-2025 Strategic Plan Goals</p> <ol style="list-style-type: none"> 1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture. 2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities. 3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness. 4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process. 5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences. 6. Equity & Consistency Goal 2 - Create a culture that values diversity. 7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems. 8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan. <p style="text-align: center;">2022-2023 District Goals</p> <ol style="list-style-type: none"> 1. Student Achievement <ol style="list-style-type: none"> a. Prioritize social emotional learning as a foundational component of academic growth and success. 2. Belonging <ol style="list-style-type: none"> a. Increase staff capacity to understand and engage with equity issues in order to support staff and students. b. Create a culture that values belonging and community. c. Incorporate student voice in the concept of belonging. 3. Elementary School Rezoning <ol style="list-style-type: none"> a. Plan for the implementation of new enrollment zones in the 2023-2024 school year. <ol style="list-style-type: none"> i. Phase 1 - Model Development ii. Phase 2 - Zone Development iii. Phase 3 - Implementation Planning iv. Phase 4 - Implementation 4. Safety <ol style="list-style-type: none"> a. Evaluate the district's safety and security procedures and identify opportunities for enhancement. 5. Capital Planning <ol style="list-style-type: none"> a. Implement referendum projects. b. Implement short-term lunch programs and plan for long-term lunch program implementation. c. Update the long-range capital plan. <p style="text-align: center;">2022-2023 Board Goals</p> <ol style="list-style-type: none"> 1. Adopt a new five-year capital plan. 2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association. 3. Expand training opportunities for new board members. 4. Support the implementation of year three strategic plan priorities.
