

# WARREN TOWNSHIP SCHOOLS

Board of Education Meeting \* December 14, 2020 \* 7:00 PM  
Virtual

**PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE12142020>.**

I. Call to Order and Statement of Presiding Officer Christian Bellmann, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on November 20, 2020. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Vaishali Amberkar	___ Mark Bisci	___ Marc Franco
___ Aaron Bellish	___ David Brezee	___ Ayanna Taylor-Venson
___ Christian Bellmann	___ Lisa DiMaggio	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the November 16, 2020 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

1  
\_\_\_\_\_

Total # of Determined Bullying Incidents:

0  
\_\_\_\_\_

· Suspension Report

In School:

0  
\_\_\_\_\_

Out of School:

0  
\_\_\_\_\_

· Fire Drills

<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort A November 10	Cohort A November 10	Cohort A November 16	Cohort A November 17	Cohort A November 17

Cohort B November 13	Cohort B November 12	Cohort B November 19	Cohort B November 19	Cohort B November 19
-------------------------	-------------------------	-------------------------	-------------------------	-------------------------

· Security Drills

<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort A & B November 4 Communications	Cohort A & B November 10 Communications	Cohort A & B November 11 Communications	Cohort A & B November 11 Communications	Cohort A & B November 10 Communications

· *Bus Evacuation Drills*

<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort A September 21	Cohort A September 22	Cohort A September 22	Cohort A September 22	Cohort A September 29
Cohort B September 18	Cohort B September 24	Cohort B September 18	Cohort B September 23	Cohort B September 25

VI. President's Remarks – Mr. Christian Bellmann

VII. Superintendent's Remarks – Dr. Matthew Mingle

- Return to School Update

VIII. Presentations

- Recognition of Service - Ms. Vaishali Amberkar
- Recognition of Service - Ms. Ayanna Taylor-Venson
- Recognition of Service - Mr. Christian Bellmann
- 2020-2021 Governor's Educator of the Year Recipients
- 2020-2021 New Jersey Exemplary Educator Recognition Program Recipients

IX. Discussion

X. Committee Reports

XI. Public Commentary (agenda items only)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on November 17, 2020.

A.2. Tuition Contract

RESOLVED, the Board of Education approves a tuition contract with the Parents of Student #1184254398 for continued attendance in the Warren Township School, effective December 8, 2020 through June 21, 2021, at a total tuition cost of \$9,791.32

A.3. Public Comments Protocol - Virtual and Hybrid Meetings

RESOLVED that the Board of Education hereby adopts the following procedures for comments submitted by members of the public in advance of and/or during virtual public meetings:

In the case of virtual or hybrid meetings, all advanced written comments must be received by the Business Administrator/Board Secretary no later than 9:00 a.m. on the date of the meeting at which they are to be considered. Comments may be submitted as follows:

- *E-mail to:* [BA@warrentboe.org](mailto:BA@warrentboe.org), using "Advance Comments" as the subject
- *Mail to:* Business Administrator/Board Secretary  
Warren Township Board of Education  
213 Mt. Horeb Road, Warren, NJ 07059
- Via audio (telephone) and/or video (Zoom) during the public comment portion of the meeting
- Comments will not be accepted via text or chat during the public comment portion of the meeting.

All commenters:

- Will be required to identify themselves by sharing their full name and home address.
- Must conform to basic standards of civility. Disruptive, threatening and/or profane written comments will not be read or entertained. If conveyed during the meeting, the commenter will be stopped and/or muted and may be removed from the meeting.

All advance written comments submitted in accordance with the above requirements that are not duplicative will be read aloud during the public comment portion of the meeting, subject to the 3 minute time limitation placed on all comments, and will be read from the beginning until the time has expired.

Duplicative comments may be passed over, but will be noted for the record with content summarized in the minutes.

**A.4. Out-of-District Placement**

**RESOLVED, that the Board of Education approves the out-of-district placement for Student #9035913229, to Green Brook Township Public Schools, beginning on January 4, 2021 through June 30, 2021, at a cost not to exceed of \$35,258.**

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the period December 1, 2020 through December 14, 2020 in the amount of \$2,355,383.50.

B.2. Partial Payment of Bills

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, pursuant to Policy 6470, to audit pending bills and claims, to pay qualifying bills and claims within approved budget line item amounts, from December 15, 2020 to December 31, 2020, and to submit those bills to the Board of Education for approval at its first meeting in January 2021.

B.3. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of October, 2020; and  
WHEREAS, this report shows the following balances on October 31, 2020:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$9,728,252.44		\$1,275,641.28
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,108,103.35	
(12) Capital Outlay		\$215,163.75	
(13) Special Schools		\$167,716.24	
(20) Special Revenue Fund	\$57,862.26	\$33,568.98	\$0.00
(30) Capital Projects Fund	\$984,970.31	\$0.00	\$355,825.94
(40) Debt Service Fund	\$0.65	\$0.65	\$60,336.00
TOTAL GOVERNMENTAL FUNDS	\$10,771,085.66	\$2,524,552.97	\$1,691,803.22
(60) Milk Fund	\$4,049.49	\$ (26,000.00)	\$ 17,207.49
(61) Juice and Water Fund	\$1,358.13	\$ (11,000.00)	\$ 1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$37,000.00)	\$18,565.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of November, 2020; and  
WHEREAS, this report shows the following balances on November 30, 2020:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$10,831,306.05		\$1,275,641.28
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,529,880.83	
(12) Capital Outlay		\$251,048.75	
(13) Special Schools		\$167,716.24	
(20) Special Revenue Fund	\$16,161.32	\$32,598.98	\$0.00
(30) Capital Projects Fund	\$884,240.83	\$98,049.27	\$355,825.94
(40) Debt Service Fund	\$0.65	\$0.65	\$60,336.00
TOTAL GOVERNMENTAL FUNDS	\$11,731,708.85	\$3,079,294.72	\$1,691,803.22
(60) Milk Fund	\$4,049.49	\$ (26,000.00)	\$ 17,207.49
(61) Juice and Water Fund	\$1,358.13	\$ (11,000.00)	\$ 1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$37,000.00)	\$18,565.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

**B.5. Budget Transfers for Month of October 2020**

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-223-500-030-03-00	Staff Training - Purchased Svcs. - CS	11-000-223-580-030-03-00	Workshops & Travel - CS	\$195
2.	11-000-223-500-035-04-00	Staff Training - Purchased Svcs. - MHS	11-000-223-580-035-04-00	Workshops & Travel - MHS	\$284
3.	11-000-223-500-035-08-00	Staff Training - Purch. Svcs.-SPS- MHS	11-000-223-580-035-08-00	Workshops & Travel - SPS - MHS	\$219
4.	11-000-223-500-040-08-00	Staff Training - Purch. Svcs.-SPS - ALT	11-000-223-580-040-08-00	Workshops & Travel - SPS - ALT	\$279
5.	11-000-263-420-000-09-00	Grounds - Repairs & Maintenance	11-000-261-420-033-09-07	Maintenance Repairs - MS	\$13,970
6.	11-000-270-420-000-10-00	Transportation - Repair & Maintenance	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	\$5,200
7.	11-190-100-500-030-11-01	Other Purchased Services - Tech - CS	11-190-100-610-033-11-01	Supplies - Instructional Hardware - MS	\$161
8.	11-190-100-500-035-11-01	Other Purchased Services - Tech - MHS	11-190-100-610-033-11-01	Supplies - Instructional Hardware - MS	\$161
9.	11-190-100-500-040-11-01	Other Purchased Services - Tech - ALT	11-190-100-610-033-11-01	Supplies - Instructional Hardware - MS	\$161
10.	11-190-100-500-050-11-01	Other Purchased Services - Tech - WS	11-190-100-610-033-11-01	Supplies - Instructional Hardware - MS	\$161
11.	12-000-400-334-030-03-02	Architect Svcs. - Security Vestibule - CS	11-000-291-270-000-00-00	Health Benefits	\$8,190

**B.6. Budget Transfers for Month of November 2020**

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-213-100-030-03-02	Nurse Substitute - CS	11-000-291-270-000-00-00	Health Benefits	\$4,500
2.	11-000-213-100-033-07-02	Nurse Substitute - MS	11-000-291-270-000-00-00	Health Benefits	\$7,800
3.	11-000-213-100-035-04-02	Nurse Substitute - MHS	11-000-291-270-000-00-00	Health Benefits	\$4,500
4.	11-000-213-100-040-05-02	Nurse Substitute - ALT	11-000-291-270-000-00-00	Health Benefits	\$4,500
5.	11-000-213-100-050-06-02	Nurse Substitute - WS	11-000-291-270-000-00-00	Health Benefits	\$4,500
6.	11-000-218-104-033-07-00	Salaries - Guidance - MS	11-000-222-100-050-06-02	Salaries - Librarian - WS	\$15,000
7.	11-000-219-105-030-03-00	Salaries - CST Secretary - CS	11-000-219-104-030-03-00	Salaries - Child Study Team - CS	\$946
8.	11-000-230-100-000-01-01	Salaries - Admin. - Support Staff	11-000-221-176-033-07-00	Salaries - Math/Literacy Coach - MS	\$1,000
9.	11-000-240-103-030-03-00	Salaries - Principal - CS	11-000-262-100-000-09-00	Salaries - Custodians	\$33,200
10.	11-000-251-100-000-01-01	Salaries - Business Office Staff	11-000-261-100-000-09-00	Salaries - Maintenance	\$1,601
11.	11-000-262-107-030-03-00	Salaries-Lunch & Playground Aides-CS	11-000-261-100-000-09-00	Salaries - Maintenance	\$1,210
12.	11-000-262-107-035-04-00	Salaries-Lunch & Playground Aides-MH	11-000-261-100-000-09-00	Salaries - Maintenance	\$665
13.	11-000-263-100-000-09-00	Salaries - Care & Upkeep Grounds	11-000-261-100-000-09-00	Salaries - Maintenance	\$5,100
14.	11-000-270-107-000-10-00	Salaries- Transportation - Bus Aides	11-000-270-161-000-10-00	Salaries - Transportation	\$12,620
15.	11-000-270-514-000-10-00	Contracted Special Ed Transportation	11-000-270-518-000-10-00	Contracted Special Ed Transp.-ESC	\$3,503
16.	11-105-100-101-035-04-00	Salaries - Preschool Teachers - MHS	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers	\$1,145
17.	11-110-100-101-030-03-00	Salaries-Kindergarten Teachers - CS	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers	\$21,385
18.	11-110-100-101-035-04-00	Salaries-Kindergarten Teachers - MHS	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers	\$9,750
19.	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	11-000-222-100-035-04-02	Salaries - Librarians - MHS	\$13,000
20.	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	11-000-222-100-040-05-02	Salaries - Librarians - ALT	\$13,000
21.	11-110-100-101-050-06-00	Salaries - Kindergarten Teachers - WS	11-000-222-100-040-05-02	Salaries - Librarians - ALT	\$6,600
22.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-204-100-101-033-07-00	Salaries - LLD Teachers - MS	\$36,675
23.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-204-100-106-033-07-00	Salaries - LLD Aides - MS	\$28,895
24.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-209-100-106-040-05-00	Salaries - SEED - Aides - ALT	\$79,335
25.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-213-100-101-030-03-00	Salaries - RC Teachers - CS	\$91,755
26.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-213-100-101-033-07-00	Salaries - RC Teachers - MS	\$1,340
27.	11-120-100-101-035-04-00	Salaries - Grades 1-5 Teachers - MHS	11-213-100-101-033-07-00	Salaries - RC Teachers - MS	\$25,000
28.	11-120-100-101-035-04-00	Salaries - Grades 1-5 Teachers - MHS	11-213-100-101-040-05-00	Salaries - RC Teachers - ALT	\$36,000
29.	11-120-100-101-035-04-00	Salaries - Grades 1-5 Teachers - MHS	11-213-100-101-050-06-00	Salaries - RC Teachers - WS	\$37,000
30.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-213-100-101-050-06-00	Salaries - RC Teachers - WS	\$46,060
31.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-214-100-101-030-03-00	Salaries - Autism Teachers - CS	\$10,940
32.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-230-100-101-030-03-00	Salaries - Basic Skills Teachers- CS	\$84,000
33.	11-120-100-101-050-06-00	Salaries - Grades 1-5 Teachers - WS	11-230-100-101-030-03-00	Salaries - Basic Skills Teachers- CS	\$55,000
34.	11-120-100-101-050-06-00	Salaries - Grades 1-5 Teachers - WS	11-230-100-101-035-04-00	Salaries - Basic Skills Teachers- MH	\$84,000
35.	11-209-100-101-040-05-00	Salaries - SEED - Teacher - ALT	11-230-100-101-035-04-00	Salaries - Basic Skills Teachers- MH	\$75
36.	11-213-100-106-040-05-00	Salaries - RC Aides - ALT	11-230-100-101-033-07-00	Salaries - Basic Skills Teachers- MS	\$31,500
37.	11-215-100-106-035-04-00	Salaries - Preschool Aides - MHS	11-000-221-176-033-07-00	Salaries - Math/Literacy Coach - MS	\$20,700
38.	11-215-100-500-035-08-00	Preschool - Other Purch. Services.-MH	11-215-100-600-035-08-00	Preschool - Supplies - MHS	\$50

**B.7. NJQSAC Submittal Approval**

RESOLVED, that the Board of Education hereby approves the submittal of the District Performance Review (DPR) of the New Jersey Quality Single Accountability Continuum (QSAC).

**B.8. Instructional Technology Purchasing Approval**

RESOLVED that the Board of Education approves the following purchasing from Dell:

- Dell 75 4K Interactive Touch Monitors with wall mount displays - 20 @ \$3,330.78 for a total cost of \$66,615.60.

Purchasing through State of NJ Purchasing Contract M0483/19TELE0656.

B.9 Sale of Obsolete Items

RESOLVED, that the Board of Education declares as obsolete the following items:

Item Type	Make
Snow Blower, Asset Tag 00794	Bolens (approximately 25 years old)

BE IT FURTHER RESOLVED, that the Board of Education approves the sale of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.10. Donation - Mr. and Mrs. David Brezee

RESOLVED, that the Board of Education accepts, with gratitude, a donation in the amount of \$1,100 from Mr. and Mrs. David Brezee to be used to offset support for community members in need.

B.11. Donation - Watchung Hills Elks

RESOLVED, that the Board of Education accepts, with gratitude, a donation in the amount of \$1,000 from Watchung Hills Elks to be used to offset support for community members in need.

B.12. School Employees' Health Benefits Program Waiver Payments

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees' Health Benefits Program ("SEHBP") to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the employer has sole discretion as to whether or not to offer employees health benefits waiver payments which are not subject to the collective bargaining process in accordance with N.J.S.A. 52:14-17.31a(c); and

WHEREAS, the Board of Education previously offered an incentive for eligible employees who waive medical insurance in the amount of 25%, or \$5,000, whichever is less, of the amount saved by the employer because of the employee's waiver of coverage; and

WHEREAS, the supporting waiver language has been removed from the agreements with each of the district's bargaining units; and

WHEREAS, the Board of Education is exercising its discretion in accordance with N.J.S.A. 52:14-17.31a(c) to offer an incentive for eligible employees who waive medical insurance;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Warren, County of Somerset, State of New Jersey, that it will offer an incentive for eligible employees who waive medical insurance in the amount of 25%, or \$5,000, whichever is less, of the amount saved by the employer because of the employee's waiver of coverage for Calendar Year 2020; and

BE IT FURTHER RESOLVED that an employee who has health benefit coverage through a spouse or from another source, other than the State

Health Benefits Plan or the SEHBP, and who can demonstrate same to the Business Administrator, may elect to forego all or a portion of his/her medical, dental and/or prescription coverage for a full year and receive a cash payment of twenty-five percent (25%) of the premium savings to the Board of Education, or \$5,000, whichever is less, of the amount saved by the employer. Said payment will not be considered salary, nor will it be considered pensionable. The Business Office shall provide the forms by which an employee shall waive coverage and apply for payment; and

BE IT FURTHER RESOLVED that an employee who has waived all or a portion of his/her medical benefit coverage will be allowed to restore such coverage on an immediate basis, without the necessity of a health questionnaire for the employee or his/her family members, in the event of a hardship or change of life event. Reentry to all health benefit coverage for reason of hardship or change of life applies only in the following situations, which result in the loss of health benefits coverage through the employee's spouse or other source:

- Termination of employment (proof of termination of benefits required);
- Legal Separation (a copy of decree is required);
- Group contract/policy terminated (proof of termination of benefits required);
- Disability of spouse which eliminates benefits (proof of termination of benefits required);
- Divorce (a copy of the decree is required);
- Death of Spouse (a copy of death certificate is required);
- Military Discharge (a copy of DD214 is required);
- Application under these circumstances must be made within sixty (60) days of the life event to the Board of Education's Payroll/Benefit Office;
- In addition, any employee who has waived all his/her health benefit coverage may automatically restore his/her coverage by applying during the open enrollment period during any year. The reinstatement date under such conditions will be January 1. It will not be necessary for any employee or his/her family members to complete a Statement of Health (proof of insurability) to restore coverage during the open enrollment period.

**B.13. Submission of Amendment for Federal Grant Monies**

**RESOLVED, that the Board of Education approves the submission to the Department of Education of an amendment of the application for 2020-2021 ESEA Federal Grant Programs to reflect 2019-2020 carryover funds and reallocation of current monies among grant budget lines as follows:**

- **Title IA - \$2,067**
- **Title III - \$1,529**
- **Title IV-A - \$5,046**

**C. Personnel/Student Services**

**C.1. Employment for the 2020-2021 School Year**

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by \*) conditional upon the final approval by the New Jersey Department of Education. The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.



Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Ahmad Price	1:1 Paraprofessional, 32.5 hrs. 08-40-08/bgh	ALT	N/A	1	\$26,162	On or about December 15, 2020 through June 30, 2021	N	To replace employee #3459
Victoria Cruz	.80 School Social Worker 02-40-22/bkg 02-50-22bkh	WS/CS	MA	1	\$51,780	January 25, 2021 through June 30, 2021	N	To replace employee #3245
Mary Pat Kinney	Leave Replacement Spanish Teacher	WMS	BA+15	16-17	\$74,376	December 21, 2020 - April 9, 2021	N	To replace employee #3214

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2020-2021 school year.

Name
Darcy Passaro
Gloria Rodriguez
Richard Benn

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2058	FFCRA - December 3, 2020 (½ day) through December 4, 2020 (paid)
#1623	FFCRA - November 30, 2020 through December 8, 2020 (paid)
#2060	FFCRA - November 30, 2020 through December 11, 2020 (paid)
#2496	FFCRA - December 1, 2020 through December 23, 2020 (paid) FMLA - January 4, 2021 through February 26, 2021 (paid)
#2885	FFCRA - November 30, 2020 through December 7, 2020 (paid)
#2570	FFCRA - December 3, 2020 through December 11, 2020 (paid)
#2263	FFCRA - December 8, 2020 (paid)
#2600	FFCRA - December 8, 2020 through December 15, 2020 (paid)
#2217	FFCRA - December 14, 2020 through December 23, 2020 (paid)
#3464	FFCRA - December 10, 2020 through December 23, 2020 (paid)
#1312*	<b>FMLA - September 14, 2020 through December 4, 2020 (paid) Extended Leave - December 7, 2020 through April 15, 2021 (paid)</b>

\* (This motion supersedes previous motion from September 21, 2020.)

- C.4. 2020-2021 Approval of Title I - Extended Day Tutor  
 RESOLVED, that the Board of Education approves the appointment of the following staff members as Title I - Extended Day Tutors, to be paid the contractual rate of \$50 per hour. Total cost is dependent upon the needs of identified students in the district's Title I school(s), which are Central and Angelo L. Tomaso Schools, at a total cost not to exceed \$40,465. Cost to be fully funded by ESEA Title I.

Name	
Lauren Farrell	Ali Steffner
Rebecca Leshchinsky	Kristina Traynor
Patricia Pillinger	

- C.5. Transfer/Change in Assignment  
 RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Susan Kline	November 30, 2020 - June 30, 2021	Grade 5 Teacher ALT	Reach Teacher .25 MH, .25 CS, .25 WS, .25 ALT
Beth Ann Figueira	November 30, 2020 - June 30, 2021	Grade 2 Teacher ALT	Grade 5 Teacher ALT
Catherine Murphy	November 30, 2020 - June 30, 2021	Kindergarten Teacher ALT	Grade 2 Teacher ALT
Kevin Pacheco	On or about January 1, 2021 through June 30, 2021	Multi-Duty Paraprofessional 08-40-15/bes \$22,015	Computer Technician 13-00-27/blj \$35,000
Sara von Bartheld	January 25, 2021 through June 30, 2021	.8 School Social Worker WS/CS \$54,051.20	1.0 School Social Worker MH/ALT \$67,564

- C.6. Nursing Plans  
 RESOLVED, that the Board of Education approves the 2020-2021 Nursing Plans for Angelo L. Tomaso School, Central School, Mount Horeb School, Woodland School and Warren Middle School.

- C.7. Summer Fun Positions - 2020-2021  
 RESOLVED, that the Board of Education approves the following Summer Fun/ESY positions for the 2020-2021 school year.

Name	Position	Location	Salary
Meryl Lettire	Summer Fun/ESY Principal/Supervisor	ALT	\$16,367.52
Jessica Decelle	Summer Fun/ESY Assistant Principal/Supervisor	ALT	\$9,842

- C.8. Long Term Substitute  
 RESOLVED, that the Board of Education approves the following individual as a Long Term Substitute:

Name	Effective Date	Replacing Employee
Giulia LoPiccolo-Stewart	On or about December 15, 2020 through February 26, 2021	#2496

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Adjourn

<p>2020-2025 Strategic Plan Goals</p> <ol style="list-style-type: none"> <li>1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.</li> <li>2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.</li> <li>3. Voice &amp; Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.</li> <li>4. Voice &amp; Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.</li> <li>5. Equity &amp; Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.</li> <li>6. Equity &amp; Consistency Goal 2 - Create a culture that values diversity.</li> <li>7. Health, Wellness &amp; Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.</li> <li>8. Health, Wellness &amp; Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.</li> </ol> <p style="text-align: center;">2020-2021 Board Goals</p> <ol style="list-style-type: none"> <li>1. Develop a process for engaging community stakeholders.</li> <li>2. Define student achievement.</li> </ol>
---