

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * August 31, 2020 * 7:00 PM
Virtual

PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE08312020>.

I. Call to Order and Statement of Presiding Officer Christian Bellmann, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on August 18, 2020. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ David Brezee	___ Marc Franco
___ Christian Bellmann	___ Susie Chu	___ Ayanna Taylor-Venson
___ Mark Bisci	___ Lisa DiMaggio	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the August 17, 2020 Board Meeting.

V. Correspondence and Information

· **HIB Information**

Total # of Investigations:

Total # of Determined Bullying Incidents

1

1

· Suspension Report

In School:

Out of School:

0

0

VI. President's Remarks – Mr. Christian Bellmann

VII. Superintendent's Remarks – Dr. Matthew Mingle

- VIII. Presentation
 - Return to School Health, Wellness, & Operations Overview - Mr. Berry, Mrs. Leonhardt, Mr. Pate, Mr. Riegler and Mr. Ressa
- IX. Discussion
- X. Committee Reports
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on August 17, 2020.

B. Finance/Operations/Transportation

B.1. Transportation - Parental Contract

RESOLVED, that the Board of Education approves a parental transportation contract for the 2020-2021 school year for Student #7325962020 for travel to/from home and Summit Speech School (September 1, 2020 - June 30, 2021) at a per diem rate of \$19.46, calculated at the current OMB mileage rates.

B.2. Transportation for Out-of-District Student - SY

RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission for 2020-2021 SY transportation for out of district student as follows:

Contractor	School	Student Id	Cost
SCESC	New Dawn	4137825245	\$83.87 per diem

B.3. Approval For Middle School Paving Project

RESOLVED, that the Board of Education approves a contract with its Architect of Record, Parette Somjen Associates, per the terms and conditions of that agreement, for a paving project at the district's Middle School. Authorization includes update of the district's Long Range Facilities Plan, if required, as well as the solicitation of bids.

C. Personnel/Student Services

C.1. Employment for the 2020-2021 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Hallie Meister	Leave Replacement Grade 2 Teacher	CS	BA	3	\$60,562	9/1/2020 - 6/30/2021	No	To replace employee # 2693
Katie Koczon	Special Ed. Teacher 02-30-19/bci	CS	BA+15	2	\$62,687	On or about 9/1/2020 - 6/30/2021	No	To replace employee # 3237
Julie Costa	Leave Replacement Speech Therapist	WS/ALT	MA	1	\$64,726	9/1/2020 - 10/7/2020	No	To replace employee #2041
Rosemarie Kielblock	Bus Driver 12-00-24/axo, 7 hrs per day	District	N/A	N/A	\$27,720	On or about 9/1/2020 - 6/30/2021	No	To replace employee #3079
Aleksandra Wagner	Paraprofessional 32.5 hours	WMS	N/A	1	\$26,162	On or about 9/1/2020 - 6/30/2021	No	New Position
Linda DeBisco	Bus Monitor 12-00-24/aug, 5 hrs per day	District	N/A	N/A	\$13,500	On or about 9/1/2020 - 6/30/202	No	To replace employee #2766

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2020-2021 school year.

Name
Nicole Kolb
Cathryn Ticchio

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2030	FFCRA - August 24, 2020 through August 25, 2020 (paid)
#3406	FFCRA - September 8, 2020 through October 16, 2020 (paid)
#1570	FMLA September 1, 2020 through November 23, 2020 (paid) Extended Leave - November 24, 2020 through December 23, 2020 (paid) Extended Leave - January 4, 2021 through February 22, 2021 (unpaid)
#0718	FFCRA - September 1, 2020 - November 23, 2020 (paid)

- C.4. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Alison Manley	Long-Term Substitute	ALT	Resignation	N/A
Jessica Rediger	1:1 Paraprofessional 08-40-08/bgc	ALT	Resignation	9/1/2018 - 8/26/2020

- C.5. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Shelly Stupay	9/1/2020 - 6/20/2021	Paraprofessional, MHS, 30 hrs 08-35-08/bgt \$34,490	1:1 Paraprofessional, MHS, 32.5 hrs 08-35-08/bgs \$37,214
Leslie Mupo	9/1/2020 - 6/20/2021	1:1 Paraprofessional, MHS, 32.5 hrs 08-35-08/bgs \$30,593	Paraprofessional, MHS, 30 hrs 08-35-08/bgt \$28,240
Philip Shimko	10/1/2020 - 6/30/2021	ALT Head Custodian 04-40-10/ank \$49,376	WMS Head Custodian 04-33-10/aei \$52,520

- C.6. Assignment of WTEA-Eligible Staff for Hybrid 1.0
RESOLVED, that the Board of Education approves the assignments of WTEA-eligible staff employment, dated August 31, 2020, for the 2020-2021 school year.
- C.7. Appointment of Per Diem Nurse
RESOLVED, that the Board of Education appoints Patricia Paradiso, Per Diem School Nurse, District, not to exceed 80 days per year, at a daily rate of \$323.63, not to exceed \$25,890.40, effective September 1, 2020 through June 30, 2021.
- C.8. Movement on the Guide
RESOLVED, that the Board of Education approves the following staff for amended placements on the 2020-2021 salary guide:

Name	From	To	Effective
Rebecca Sutherland	MA+30	MA+45	09/01/2020
Michelle McMahon	MA+30	MA+45	09/01/2020
Viven Plesmid	MA+30	MA+45	09/01/2020
Michele Scott	MA+30	MA+45	09/01/2020
Peter Kassalow	MA+30	MA+45	09/01/2020
Jacqueline Fattell	MA+30	MA+45	09/01/2020
Sara Kolesar	MA+30	MA+45	09/01/2020
Justin Guglielmino	MA+30	MA+45	09/01/2020
Adam Yenish	MA+15	MA+30	09/01/2020
Jessica Halpern	MA+15	MA+30	09/01/2020
Deborah Yankowicz	MA	MA+15	09/01/2020
Alyssa Pech	MA	MA+15	09/01/2020
Michele Wolkun	MA	MA+15	09/01/2020
Lisa Lukko	MA	MA+15	09/01/2020
Brielle Crowe	MA	MA+15	09/01/2020
Justina Thomson	BA+15	MA	09/01/2020
Danielle Buzby	BA+15	MA	09/01/2020
Martha Mendez	BA+15	MA	09/01/2020
Alexa Barber	BA	BA+15	09/01/2020
Lisa Lenci-Coppola	BA+15	MA	09/01/2020
Hannah Nizri	BA+15	MA	09/01/2020
Kristina Traynor	MA	MA+15	09/01/2020

D. Policy

D.1. Policies – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
P1648	Restart and Recovery Plan	Revised	SEA
P1648.03	Restart and Recovery Plan - Remote Instruction	New	SEA

XIII. Unfinished Business

- **Location of Future Board Meetings**

XIV. New Business

XV. Public Commentary (any topic)

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XVI. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it RESOLVED, the Board of Education adjourns to closed session to discuss:

material the disclosure of which constitutes an unwarranted invasion of individual privacy

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 10 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2020-2021 Board Goals

1. Develop a process for engaging community stakeholders.
2. Define student achievement.