

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * August 26, 2024 * 6:30 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/87829813283?pwd=OOGIMbbGhiNkdbK704iyEGzscw2mAf.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 12, 2024. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mehul Desai	___ Scott Otto	___ Todd Weinstein
___ Laura Keller	___ Stephen Toor	___ Patricia Zohn
___ Richard Molfetta	___ Ryan Valentino	

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:00 P.M.**

IV. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy
- specific prospective or current employees unless all who could be adversely affected request an open session

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the July 22, 2024 Board Meeting.

VI. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

· Suspension Report

In School:

Out of School:

0

0

· Fire Drills

ALT
None

Central
Summer Fun
July 2

Mt. Horeb
Summer Fun
July 2

Woodland
None

Middle
None

· Security Drills

ALT
None

Central
Summer Fun
Hold
July 17

Mt. Horeb
Summer Fun
Hold
July 17

Woodland
July

Middle
July

VII. President's Remarks – Mrs. Patricia Zohn

- Recognition of Outgoing Board Member - Mrs. Natalie Feuchtbaum
- Board Vacancy Announcement

VIII. Superintendent's Remarks – Dr. Matthew Mingle

IX. Presentation

X. Discussion

XI. Committee Reports

- Curriculum and Technology Committee - June 10, 2024; August 20, 2024
 - Stephen Toor - Chair, Mehul Desai, Rich Molfetta, Laura Keller - Alternate
- Finance, Operations, and Security Committee - August 19, 2024
 - Patricia Zohn - Chair, Scott Otto - Vice Chair, Ryan Valentino, Rich Molfetta - Alternate
- Personnel, Negotiations, and Communication Committee - August 22, 2024
 - Laura Keller - Chair, Todd Weinstein, Stephen Toor - Alternate
- Ad Hoc Strategic Planning Committee - June 10, 2024; June 11, 2024
 - Laura Keller - Chair, Stephen Toor, Patricia Zohn

XII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by

- an announcement of his/her name, address, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on July 22, 2024.

A.2. District Goals

RESOLVED, that the Board of Education adopts the following goals for the 2024-2025 school year:

1. Student Achievement

a. Improve student outcomes in:

- i. English Language Arts (ELA) by focusing on a consistent set of best practices and standards alignment in all ELA classrooms;
- ii. Math by focusing on a consistent set of best practices and standards alignment in all math classrooms; and
- iii. Social-Emotional Learning competencies (SEL) by clarifying expectations for staff roles in implementing SEL to promote academic and social growth of students.

2. Belonging

a. Increase the cultural proficiency of educators by:

- i. Engaging staff in conversations that help them recognize and improve their own cultural proficiency; and
- ii. Engaging staff in lessons on culturally responsive teaching.

b. Increase student sense of belonging by:

- i. Creating spaces where all are empowered to develop their authentic selves;
- ii. Getting to know students' evolving stories, strengths, ambitions, and needs;

- iii. Providing programs that foster student wellness and resilience;
 - iv. Ensuring dignity and kindness for all, in every situation; and
 - v. Building bridges across race, culture and identity to create a community where all are valued.
- c. Improve Middle School culture by:
- i. Engaging students in activities that foster student wellness and resilience;
 - ii. Building a culture of dignity and kindness for all; and
 - iii. Building bridges across race, culture and identity to create a community where all are valued.
3. Strategic Plan
- a. Adopt a strategic plan for the years 2025-2030.

A.3. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district tuition for 2024-2025 ESY and School Year:

School	Student ID #	ESY Cost	SY Cost
Center for Lifelong Learning	9043525165	\$10,012.00	\$99,208.00
Banyan School	6633536241	N/A	\$102,834.00

A.4. Out-of-District Placement - 2024-2025 Regular School Year

RESOLVED, that the Board of Education approves the Out-of-District 2024-2025 Regular School Year contract with Somerset County ESC for the following student:

Student	School	Start Date	Amount
4909472105	Somerset Academy	September 5, 2024	\$52,380.00

A.5. School Safety Data System (SSDS) Summary Report

RESOLVED, that the Board of Education approves the SSDS Summary Report submitted by the Superintendent for the Report Periods 1 and 2 of the 2023-2024 school year.

A.6. Tuition Contract

RESOLVED, that the Board of Education approves a tuition contract with the Long Hill Township School District, for Student # 3503375341 to attend Warren Township School District's 2024-2025 LLD program at Warren Middle School with tuition rate as follows:

School Year	Amount
Extended School Year (6/24/2024 through 7/26/2024)	\$3,913
Regular School Year (8/27/2024 through 6/30/2025)	\$48,422

A.7. Curriculum Guides - 2024-2025

RESOLVED, that the Board of Education approves the following revised curriculum guides:

- [Math Grade K](#)
- [Math Grade 1](#)
- [Math Grade 2](#)
- [Math Grade 3](#)
- [Math Grade 4](#)
- [Math Grade 5](#)
- [Math Grade 6](#)
- [Grade 7 Math](#)
- [Grade 7 Accelerated Math](#)
- [Grade 8 Math](#)
- [Algebra](#)
- [Grade K ELA](#)
- [Grade 1 ELA](#)
- [Grade 2 ELA](#)
- [Grade 3 ELA](#)
- [Grade 4 ELA](#)
- [Grade 5 ELA](#)
- [Grade 6 ELA](#)
- [Grade 7 ELA](#)
- [Grade 8 ELA](#)

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of August 2024 in the amount of \$1,759,235.72.

B.2. Extraordinary Aid 2023-2024 - Acceptance

RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2023-2024 school year in the amount of \$918,781.

B.3. Extraordinary Aid 2023-2024 - Allocation

RESOLVED, that the Board of Education approves an increase to the 2023-2024 budget to recognize 2023-2024 Extraordinary Aid in the amount of \$918,781 and allocates the \$768,781 which is above the budgeted \$150,000 as follows:

- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
- Expense Account: 11-000-223-580: Staff Training - \$45,000
- Expense Account: 11-000-230-334: Architectural Services - \$28,400
- Expense Account: 11-000-230-339: Other Professional Services - \$38,200
- Expense Account: 11-000-219-320: CST Purchased Services - \$34,100
- Expense Account: 11-000-291-270: Health Care - \$22,825
- Expense Account: 12-000-400-334: B&G Roof Architectural Services - \$46,200
- Expense Account: 12-000-400-450: B&G Roof - \$554,056

B.4. Transportation - Out-of-District Student-SCESC - School Year

RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2024-2025 School Year for Out-of-District students as follows:

School	Student ID #	Transportation Cost
Pillar School	1872585496	\$483.00 per diem
Somerset Academy	4909472105	\$190.05 per diem
Center for Lifelong Learning	9043525165	\$409.50 per diem

- B.5. District School Street Zoning
RESOLVED, the Board of Education approves zoning the following streets to the Woodland **and Central** School Zone, beginning in August, 2024:
- Jasmine Drive
 - Honeysuckle Lane
 - Iris Court
 - Myrtle Road
 - Lavender Way
 - **Spirea Way - Central School**

No current students are affected by this change.

- B.6. 2024-2025 Preschool Transportation Rates
RESOLVED, that the Board of Education approves the 2024-2025 preschool transportation fee for regular education students attending the Warren Township Preschool Program at \$1,500/year. Regular education student transportation is based on the availability of seats, and is not guaranteed.

- B.7. **Referendum Application to NJDOE**
WHEREAS, there exists a need for Architectural Services to complete and submit project applications to the NJDOE for review and approval for each of the districts' five schools, in connection with a proposed bond referendum election for district-wide capital facilities improvements; and

WHEREAS, the Public School Contracts Law defines architectural services as professional services not subject to competitive bidding; and

WHEREAS, the Warren Township Schools Board of Education approved a contract for Architectural Services in connection with the aforementioned project, to Parette Somjen Architects of Rockaway, New Jersey at its July 22, 2024 Board meeting.

THEREFORE BE IT RESOLVED, that the Warren Township Schools Board of Education approves the submission of an application of said plans as a School Facilities Project to the NJDOE; and

THEREFORE BE IT FURTHER RESOLVED, that the Warren Township Schools Board of Education is seeking State Debt Service funding for this project; and

THEREFORE BE IT FURTHER RESOLVED, that the Warren Township Schools Board of Education approves any necessary amendments to the District's current Long Range Facilities Plan pursuant to the above noted project.

C. Personnel/Student Services

- C.1. Employment for the 2024-2025 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective

bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Gimena Cardenas-Arbelo	Preschool Teacher	MTH	MA	11-12	\$82,181	August 27, 2024 through June 30, 2025	Yes	New Position
Ricardo Rodriguez	Night Custodian	MTH	N/A	N/A	\$43,680 (Prorated)	August 16, 2024 through June 30, 2025	No	Replacing Employee #3543
Bonnie Farber	Preschool Paraprofessional (30 hours per week)	MTH	N/A	4	\$28,560	August 27, 2024 through June 30, 2025	No	New Position
Kyle Hunt	Part time Custodian (20 hours per week)	WMS	N/A	N/A	\$16,000	August 27, 2024 through June 30, 2025	No	Replacing Employee #3837
Kimberly Zimmer	Leave Replacement - Special Education Teacher	ALT	MA	4	\$71,550 (Prorated)	August 27, 2024 through on or around January 10, 2024	No	Replacing Employee #3683
Dana Weber	Leave Replacement - Multiduty Paraprofessional (30 hours per week)	ALT	N/A	4	\$25,995	August 27, 2024 through June 30, 2025	No	Replacing Employee #3803
Carlo Palumbo	Security Advocate	District	N/A	N/A	\$51,520	August 27, 2024 through June 30, 2025	No	Replacing Employee #3632
Lindsey Dolan	1:1 Paraprofessional (32.5 hours)	CS	N/A	1	\$29,364	August 27, 2024 through June 30, 2025	No	New Position

C.2. Long Term Substitutes

RESOLVED, that the Board of Education approves the following Long Term Substitutes:

Name	Dates	Employee #
Darcy Passaro	September 12, 2024 through November 15, 2024	#2954
Danielle Lader	August 27, 2024 through October 21, 2024	#2055

C.3. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2024-2025 school year.

Name
Emily DelSordo
Danielle Lader

C.4. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3679	FMLA - November 25, 2024 through December 31, 2024 (Paid) FMLA - January 1, 2025 - January 17, 2025 (Unpaid) NJFLA - January 20, 2025 through April 11, 2025 (Unpaid) (This motion supersedes the motion from July 22, 2024)
#2631	FMLA - June 12, 2024 through July 26, 2024 (Paid) (This motion supersedes the motion from April 29, 2024)
#2055	FMLA - August 27, 2024 through October 18, 2024 (Paid)
#3167	FMLA - July 15, 2024 through August 26, 2024 (Paid) (This motion supersedes the motion from July 22, 2024)
#3683	FMLA - August 27, 2024 through September 26, 2024 (Paid) FMLA - September 27, 2024 through October 11, 2024 (Unpaid) NJFLA - October 14, 2024 through January 10, 2025 (Unpaid) (This motion supersedes the motion from May 13, 2024)
#2085	FMLA - March 7, 2024 through May, 31 2024 (Paid) Extended Leave - June 3, 2024 through June 30, 2024 (Paid) Extended Leave - August 27, 2024 - October 10, 2024 (Paid) (This motion supersedes previous motion from April 29, 2024)
#2649	FMLA - August 27, 2024 through September 11, 2024 (Paid)
#3223	Administrative Leave - May 31, 2024 through September 16, 2024 (Paid) (This motion supersedes the motion from July 22, 2024)

C.5. Advancement on the Salary Guide

RESOLVED, that the Board of Education approves the following staff for amended placements on the 2024-2025 salary guide:

Name	From	To	Effective
Cristina Dugan	MA+30	MA+45	09/01/2024
Justina Thomson	MA+30	MA+45	09/01/2024
Christina Mancino	MA+15	MA+30	09/01/2024
Sara Callahan	MA+15	MA+30	09/01/2024
Kristina Mitch	MA+15	MA+30	09/01/2024
Nichole Kaller	MA+15	MA+30	09/01/2024
Carlyn O'Regan	MA	MA+15	09/01/2024

Jacklyn Cohen	MA	MA+15	09/01/2024
Jessica Mironski	MA	MA+15	09/01/2024
Claire Vivenzio	MA	MA+15	09/01/2024
Eliana Glassman	BA+15	MA	09/01/2024
Aubrey Pellerin	BA+15	MA	09/01/2024
Sean Ulichny	BA+15	MA	09/01/2024
Jennifer SanAntonio	BA+15	MA	09/01/2024
Kelcey Sheeley	BA	BA+15	09/01/2024
Kimberly Felber	BA	BA+15	09/01/2024
Christine Agresti	BA	BA+15	09/01/2024

- C.6. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Notes
Katelyn Morgan	August 27, 2024 through June 30, 2025	Elementary School Teacher	Grade 2 Teacher ALT	New Position

- C.7. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Meghan Locker	1:1 Paraprofessional	WS	Resignation	September 18, 2023 through August 26, 2024
Melissa Errickson	1:1 Paraprofessional	ALT	Resignation	September 1, 2018 through August 26, 2024
Karen Riggi	Classroom Paraprofessional	MTH	Resignation	November 20, 2023 through September 18, 2024
Michelle Feliciano	Multi-Duty Paraprofessional	MTH	Resignation	September 27, 2023 through September 27, 2024

- C.8. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2024-2025 school year:

Location	Position	Full-Time Equivalent
WS	Classroom Paraprofessional	1.0

ALT	1:1 Paraprofessional	1.0
TBD	Elementary Classroom Teacher	1.0

C.9. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2024-2025 school year:

Location	Position	Full-Time Equivalent
ALT	Grade 2 Teacher	1.0

C.10. Superintendent Evaluation

RESOLVED, that the Board of Education approves the evaluation for the Superintendent for the period July 1, 2023 through June 30, 2024.

C.11. Warren Middle School Staff Additional Hours Summer 2024

RESOLVED, that the Board of Education approves the following Middle School counseling staff to work extra three days total, at the employee's per diem rate, as noted below:

Name	Position	Amount
Jenna Rotella	Guidance Counselor	Not to exceed \$1,045 (By August 26, 2024)
Helen Scully	Guidance Counselor	Not to exceed \$1,633 (By August 26, 2024)
Lauren Systo	Guidance Counselor	Not to exceed \$1,391 (By August 26, 2024)

C.12. Appointment of WTEA-Eligible Staff 2024-2025 School Year

RESOLVED, that the Board of Education approves the WTEA-eligible staff employment below for the 2024-2025 school year. This motion supersedes the May 13, 2024 resolution for the named employees only.

Name	Position/PCR	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Elizabeth Bisson	1:1 Paraprofessional (32.5 hours)	ALT	N/A	23	\$36,990	\$2,000	\$38,990	August 27, 2024 through June 30, 2025	No	N/A
Barbara LoSapio	Multi Duty Paraprofessional (22.5 hours)	WS	N/A	30	\$27,034	\$0	\$27,034	August 27, 2024 through June 30, 2025	No	N/A

C.13. New Staff Induction Mentors

RESOLVED, that the Board of Education approves the following employees for their participation as mentors in the New Staff Induction Program orientation for 6 hours on August 20, 2024, at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$3,000.00.

Names		
Anabela Ordner	Christine Agresti	Aubrey Pellerin
Laurie Green	Beatrice Schwarzkopf	Carla Cicalese
Erica Jeffers	Linda Yu	Michele Velasco
Deborah Yankowicz		

- C.14. **New Staff Induction Program (NSIP) Support Coaches**
 RESOLVED, that the Board of Education approves the following staff for NSIP Presentations, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a total cost not to exceed \$1500.00:

Names	
Kristen Stoyanov	Lyndsay Carroll
Cynthia Cassidy	Francesca Frosoni
Patricia Iannacone	

*(This motion supersedes previous motion from June 10, 2024)

- C.15. **Special Education Service Provider List**
 RESOLVED, that the Board of Education approves the revised Service Provider List for the 2024-2025 school year.
- C.16. **Resignation - Board of Education**
 RESOLVED, that the Board of Education hereby accepts the resignation of Board of Education member Mrs. Natalie Feuchtbaum, with gratitude for her service to the Warren Township students, effective August 14, 2024.
- C.17. **2024-2025 Extended Day Instructors**
 RESOLVED, that the Board of Education approves all certificated teachers and paraprofessionals, to be appointed as extended day instructors for the 2024-2025 school year. Instructors to be paid at the contractual rate of \$50 per hour. Total cost dependent upon needs of identified students in the district's Extended Day Instructional Program. The total cost not to exceed \$143,534.00 and to be fully funded by Federal Grants.
- C.18. **Extended Day Coordinators**
 RESOLVED, that the Board of Education approves the appointment of the following staff member(s) as Extended Day Coordinator, to be paid a stipend commensurate with building program funding sources. The total cost not to exceed \$17,500 and to be fully funded by Federal Grants.

Names	School	Stipend
MaryBeth Greco	ALT	\$2,500
Marianne Larson	CS	\$5,000
Linda Yu	WMS	\$2,500
Cristina Trump	MTH	\$2,500

Kristen Stoyanov	WS	\$5,000
------------------	----	---------

- C. 19. DIBELS Training - Instructor Stipend
 RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor for DIBELS Training to Staff. Each instructor will be reimbursed at the WTEA contractual rate of \$50.00 per hour not to exceed \$300.00.

Names	
Christina Mancino	Nancy Braunstein
Catherine Murphy	

D. Policy

- D.1. Policies - First Reading
 RESOLVED, that the Board of Education suspend Bylaw 0131 and adopt the revised Policy 5516 with one reading. This revision shall terminate at the next regularly scheduled meeting of the Board of Education if further action is not taken.

Number	Name	New/Revision	Source of Changes
5516	Use of Electronic Communication and Recording Devices (ECDR)	R	Curriculum Committee

- D.2. Policies – Second Reading
 RESOLVED, that the Board of Education approves the second reading of the following policies:

Number	Name	New/Revision	Source of Changes
0141	Board Member Number and Term	R	SEA
2200	Curriculum Content	R	SEA
3160	Physical Education	R	SEA
4160	Physical Examination	R	SEA
5337	Service Animals	R	SEA
5350	Student Suicide Prevention	R	SEA
8420	Emergency and Crisis Situations	R	SEA
8467	Firearms and Weapons	R	SEA
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants	R	SEA

- D.3. Regulations - Second Reading
RESOLVED, that the Board of Education approves the second reading of the following regulations:

Number	Name	New/Revision	Source of Changes
R3160	Physical Examination	R	SEA
R4160	Physical Examination	R	SEA
R5200	Attendance	R	SEA
R8467	Firearms and Weapons	R	SEA

- XIV. Unfinished Business
- Board Retreat Item - Board Self-Evaluation and Goal Setting
 - Election Calendar - April vs. November Elections
 - Board Member Meeting Participation via Zoom, Policy 0145
- XV. New Business
- XVI. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

- XVII. Executive Session
- WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter involving the purchase, lease, or acquisition of real property with public funds

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2023-2024 District Goals

1. Student Achievement
 - a. Improve student outcomes in:
 - i. English Language Arts (ELA) by focusing on a consistent set of best practices and standards alignment in all ELA classrooms;
 - ii. Math by focusing on a consistent set of best practices and standards alignment in all math classrooms; and
 - iii. Social-Emotional Learning competencies (SEL) by clarifying expectations for staff roles in implementing SEL to promote academic and social growth of students.
2. Belonging
 - a. Increase the cultural proficiency of educators by:
 - i. Engaging staff in conversations that help them recognize and improve their own cultural proficiency; and
 - ii. Engaging staff in lessons on culturally responsive teaching.
 - b. Increase student sense of belonging by:
 - i. Creating spaces where all are empowered to develop their authentic selves;
 - ii. Getting to know students' evolving stories, strengths, ambitions, and needs;
 - iii. Providing programs that foster student wellness and resilience;
 - iv. Ensuring dignity and kindness for all, in every situation; and
 - v. Building bridges across race, culture and identity to create a community where all are valued.
 - c. Improve Middle School culture by:
 - i. Engaging students in activities that foster student wellness and resilience;
 - ii. Building a culture of dignity and kindness for all; and
 - iii. Building bridges across race, culture and identity to create a community where all are valued.
3. Operations
 - a. Capital Plan
 - i. Implement referendum projects.
 - ii. Update the long-range capital plan.
 - b. Safety
 - i. Develop a safety and security five-year action plan based on the results of the Somerset County

2023-2024 Board Goals

1. Adopt a new five-year capital plan.
2. Negotiate a successor collective bargaining agreement with the Warren Township Education Association.
3. Draft communications/messaging strategies for key community topics.
4. Support the implementation of year four strategic plan priorities.