

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * August 25, 2025 * 6:30 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/82725268695?pwd=A3TCGfNpDZJnboa8PeWmwFVXWsP0j2.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2025. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, Echoes-Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Nicole Dalton	___ Richard Molfetta	___ Ryan Valentino
___ Bridget Granholm	___ Scott Otto	___ Todd Weinstein
___ Laura Keller	___ Stephen Toor	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the July 21, 2025 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

0

· Fire Drills

<u>ALT</u> July 2	<u>Central</u> July 17	<u>Mt. Horeb</u> None	<u>Woodland</u> None	<u>Middle</u> None
----------------------	---------------------------	--------------------------	-------------------------	-----------------------

· Security Drills

<u>ALT</u> July 9 Hold	<u>Central</u> July 2 Hold	<u>Mt. Horeb</u> None	<u>Woodland</u> None	<u>Middle</u> None
------------------------------	----------------------------------	--------------------------	-------------------------	-----------------------

VI. President's Remarks – Mrs. Patricia Zohn

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentations

- ACCESS for English Language Learners Testing Results - Mr. William Kimmick
- 2025-2026 Enrollment Update - Dr. Matthew Mingle

IX. Discussion

- Board Self-Evaluation Results and 2025-2026 Board Goal Setting
- Cell Phone Policy

X. Reports of Board Members Appointed to External Assignments 2025

- New Jersey School Board Association Delegate Assembly
 - Patricia Zohn, and Richard Molfetta, alternate
- Somerset County Educational Services Commission
 - Nicole Dalton and Stephen Toor, alternate
- Watchung Hills Municipal Alliance Committee
 - Bridget Granholm and Ryan Valentino, alternate
- Warren Township Opioid Advisory Committee
 - Bridget Granholm
- Watchung Hills Shared Services/Regionalization Study Advisory Committee
 - Patricia Zohn and Todd Weinstein

XI. Committee Reports

- Curriculum and Technology Committee - August 13, 2025
 - Stephen Toor - Chair, Bridget Granholm, Rich Molfetta, Laura Keller - Alternate
- Finance, Operations, and Security Committee - No Meeting
 - Patricia Zohn - Chair, Scott Otto - Vice Chair, Ryan Valentino, Rich Molfetta - Alternate
- Personnel, Negotiations, and Communication Committee - July 31, 2025
 - Laura Keller - Chair, Nicole Dalton, Todd Weinstein, Patricia Zohn - Alternate
- Planning for Growth Working Group - July 21, 2025
 - Patricia Zohn, Laura Keller

XII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to

4. speak on that topic have been heard;
 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

- A.1. HIB Report
 RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on July 21, 2025.

- A.2. School Safety Data System (SSDS) Summary Report
 RESOLVED, that the Board of Education approves the SSDS Summary Report submitted by the Superintendent for the Report Periods 1 and 2 of the 2024-2025 school year.

- A.3. Fieldwork Site
 RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2025-2026 School Year:

School	Clinical Field
Kean University	College of Education
Rutgers	School Guidance Counseling

- A.4. Emergency Virtual Instruction Plan
 RESOLVED, that the Board of Education approves 2025-2026 Emergency Virtual Instruction Plan.

- A.5. Curriculum Guides
 RESOLVED, that the Board of Education approves the following revised curriculum guides:
- [Grade 6 Info Sleuths](#)
 - [Grade 7 Communications Lab](#)
 - [Grade 8 The Art of Communication](#)
 - [Grade 6 Home Arts](#)
 - [Grade 7 Food & Nutrition](#)

- [Grade 8 Future Ready Skills for Life Beyond Middle School](#)
- [Grade 6 Programming with Scratch](#)
- [Grade 7 Computer Science Excel](#)
- [Grade 8 Programming with Minecraft](#)
- [Grade 6 Innovation and Design](#)
- [Grade 7 Innovation and Design](#)
- [Grade 8 Innovation and Design](#)
- [K-8 Multi Lingual Program](#)

A.6. Curriculum Resource
RESOLVED, that the Board of Education approves the following resource for Grades K-5 ELA:

- Time for Kids

A.7. **Out-of-District Placement**
RESOLVED, that the Board of Education approves the following Out-of-District placement for the 2025-2026 School Year:

School	Student ID	Dates	SY Cost
Berkeley Heights P.S.	9623171219	September 2, 2025 through June 30, 2026	\$102,770

B. Finance/Operations/Transportation

B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the month of August 2025 in the amount of \$2,985,691.86.

B.2. Extraordinary Aid 2024-2025 - Acceptance
RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2024-2025 school year in the amount of \$827,642.

B.3. Extraordinary Aid 2024-2025 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2025-2026 budget to recognize 2024-2025 Extraordinary Aid in the amount of \$827,642 and allocates the \$677,642 which is above the budgeted \$150,000 as follows:

- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
- Expense Account: 11-000-217-106 - Extraordinary Paras - Salaries - \$70,000
- Expense Account: 11-110-100-101: Kindergarten Teachers - Salaries - \$160,000
- Expense Account: 11-120-100-101: Grades 1-5 Teacher Salaries - \$191,342
- Expense Account: 11-213-100-106: RC Paras - Salaries - \$95,000
- Expense Account: 11-214-100-101: Autism Teacher - Salaries - \$88,100
- Expense Account: 11-105-100-101: Preschool Teacher - Salaries - \$36,600
- Expense Account: 11-216-100-101: Preschool Teacher - Salaries - \$36,600

B.4. Application and Acceptance of Federal Grant Monies - IDEA
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2025-2026 Federal Grant Programs:

Program	Cost
IDEA Basic	\$458,535
IDEA PreSchool	\$17,611
Total IDEA	\$476,146

- B.5. Application and Acceptance of Federal Grant Monies - ESEA
 RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2025-2026 Federal Grant Programs:

Program	Cost
Title I	\$45,270
Title II	\$23,160
Title III	\$11,159
Title III Immigrant	\$1,210
Title IV	\$10,000
Total ESEA	\$90,799

- B.6. Travel Approval
 Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.
 Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Linda Yu	MS	New Jersey Branch International Dyslexia Association Fall Conference	Somerset, NJ	Oct 2025	\$350
Richard Bardy	MS	Conquer Math	Pompton Plains, NJ	Sept, Oct. & Dec 2025 Jan 2026	\$800
Jamie Einiger	MS	Conquer Math	Pompton Plains, NJ	Sept 2025	\$222
Alexis Fabiano	MS	Conquer Math	Pompton Plains, NJ	Sept, Oct. & Dec 2025 Jan 2026	\$895
Patricia Iannacone	ALT	New Jersey Branch International Dyslexia Association 40th Annual Conference	Somerset, NJ	Oct 2025	\$250
Catherine Lazas	MS	New Jersey Branch International Dyslexia Association 40th Annual Conference	Somerset, NJ	Oct 2025	\$350

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.7. Donation - Warren Youth Basketball Association
RESOLVED, that the Board of Education accepts, with gratitude, a donation from the Warren Youth Basketball Association in the amount of \$4,403.88 to replace the Warren Middle School basketball hoops and nets.

B.8. Vehicle Purchase 2025-2026
RESOLVED, that the Board of Education approves the following vehicle purchases:

Vehicle	Cost
1 - 2026 Chevrolet Type B, 24 Passenger School Bus	\$105,245.00*
1 - 2025 Toyota Sienna LE-8 Mini Van Hybrid FWD	\$38,553.00**

* Purchase from Van-Con, Inc. through ESCNJ Cooperative Bid # 23/24-21.

** Purchase from Hertrich Fleet Services, Inc. through NJ State Contract #24-FLEET-85677 (T2006)

B.9. 2025-2026 School Year - National School Lunch Program Pricing
RESOLVED, that the Board of Education hereby sets the following prices for the School Breakfast Program and the National School Lunch Program for the 2025-2026 school year.

Item	Price
Student Breakfast	\$3.00/breakfast
School Lunch (Student)	\$5.00/lunch
School Lunch (Staff)	\$6.00/lunch
Milk	\$0.50/carton
Extra Pizza Slice*	\$2.25/slice

*Only available with served school lunch (free or paid) on "pizza days."

B.10. Bid Threshold Increase
WHEREAS, Christopher Heagele, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to \$53,000, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Warren Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of \$53,000 for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

- B.11. Technology Purchasing - 2024 Referendum
RESOLVED that the Board of Education approves the following technology purchasing:

Equipment	Cost
1 Relay Core Connector Supporting Up to 10 Streams	\$1,325.42*
10 Licenses for Core Connector	\$1,406.20*
1 Cameras as per specification for all schools	\$230,702.70*

(*Purchasing through State Contract E-8801-NJSBA ACES-CPS.)

- B.12. Furniture Donation
RESOLVED that the Board of Education accepts, with gratitude, from Warren Township, the donation of office and conference room chairs. The furniture will be used within the Warren Township School District.

- B.13. Sale/Disposal of Obsolete Item
RESOLVED, that the Board of Education declares as obsolete the following items:

Item	Identification Number
3 - Cleantronics scrubber	001864, 001863 & 003417
1 - Clarke US2000 Burnisher	005173
1 - Clarke Scrubber	005166

- B.14. Alternate Toilet Room Facilities
RESOLVED, that the Board of Education approves a resolution to provide an alternate method of compliance with N.J.A.C. 6A:26-6.3, by providing toilet rooms adjacent to but not inside the classroom in lieu of individual toilet rooms in each classroom for one K-3 Elementary Learning and Language Disabilities classroom in Woodland School and 3 Kindergarten classrooms in Mount Horeb School. Students will be supervised by an aide or teacher.

- B.15. Department of Education Application for Woodland School Parking Lot/Sidewalk Project
RESOLVED, upon the recommendation of the Superintendent, that the Warren Township Board of Education, in the County of Somerset, New Jersey authorizes and delegates Parette Somjen Architects on behalf of the Board of Education with the responsibility to prepare and submit all necessary documentation to the Department of Education to serve as a standard Project Application to the Office of School Facilities for the Parking Lot and Sidewalk

Replacement at Woodland Elementary School.

In addition, the Board authorizes and delegates Parette Somjen Architects with the responsibility to prepare and submit a minor amendment to the District's Long Range Facility Plan in accordance with the NJDOE and Office of School Facilities guidelines and requirements.

B.16. Reverse Bid/Sale of Obsolete Technology Equipment

RESOLVED, that the Board of Education declares certain technology equipment as obsolete and authorizes the School Business Administrator to sell and/or dispose of said equipment per district policy.

Savin/Ricoh Copiers Model #	Quantity
MP6002	2
MP9002	1
MP7502	1
MP7503	2
MP9003	1
IM2500	1
9025b	1

C. Personnel/Student Services

C.1. Employment for the 2025-2026 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Kimberly Zimmer	Preschool Teacher	MTH	MA	4	\$73,174	\$0	\$73,174	August 26, 2025 through June 30, 2026	Yes	New Position
Kira Harkness	General Education Teacher	TBD	BA	1	\$63,942	\$0	\$63,942	August 26, 2025 through June 30, 2026	Yes	Replacing Employee #3735
Christa Morris	12-Month Secretary	WS	N/A	1	\$60,570	\$0	\$60,570	September 9, 2025 through June 30, 2026	Yes	Replacing Employee #3810
*Dana Bohler	Preschool Teacher	MTH	BA	11	\$76,187	\$0	\$76,187	September 12, 2025 through June 30, 2026	Yes	Replacing Employee #3356
Haley Isabella	Grade 5 Teacher	CS	MA	6	\$75,473	\$0	\$75,473	August 26, 2025 through June 30, 2026	Yes	Replacing Employee #0687
Jody Britten	Classroom Paraprofessional (30 Hours)	MTH	N/A	15-16	\$32,895	\$2,000	\$34,895	September 15, 2025 through June 30, 2026	No	New Position

Brenda Hilferty	Classroom Paraprofessional (30 Hours)	MTH	N/A	15-16	\$32,895	\$2,000	\$34,895	August 26, 2025 through June 30, 2026	No	Replacing Employee #3819
Stephanie Aiello	Grade K Teacher	WS	BA	1	\$63,942	\$0	\$63,942	August 26, 2025 through June 30, 2026	Yes	New Position
Gracie Hillman	Bus Monitor	District	N/A	N/A	\$15,579	\$0	\$15,579	August 26, 2025 through June 30, 2026	No	Replacing Employee #3537
Alexa Saravia	1:1 Paraprofessional (30 Hours)	MTH	N/A	5	\$29,615	\$0	\$29,615	September 8, 2025 through June 30, 2026	No	Replacing Employee #3741
Christian Zagibaylo	1:1 Paraprofessional (32.5 Hours)	WMS	N/A	1	\$29,938	\$0	\$29,938	August 26, 2025 through June 30, 2026	No	Replacing Employee #3703

*(This motion supersedes the previous motion approved on July 21, 2025)

C.2. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2047	Rescind Administrative Leave - August 26, 2025 through December 31, 2025 (Unpaid with benefits) (This motion supersedes the previous motion approved on July 21, 2025)
#3327	FMLA - August 26, 2025 through September 19, 2025 (Paid) NJFLA - September 22, 2025 through December 12, 2025 (Unpaid) (This motion supersedes the previous motion approved on March 17, 2025)

C.3. Retirements/Resignations

RESOLVED, that the Board of Education approves the retirements/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Rosa Scali	Secretary	WS	Resignation	September 26, 2023 through September 11, 2025
Allison Hecht	Special Education Teacher	CS	Resignation	September 1, 2006 through August 31, 2025
Cynthia McCabe	Bus Monitor	District	Retirement	November 14, 2012 through September 15, 2025
Grace Jackson	Classroom Paraprofessional (30 Hours)	MTH	Resignation	August 28, 2023 through September 9, 2025
Anthony Rizzolo	1:1 Paraprofessional (32.5 Hours)	WMS	Resignation	August 29, 2022 through September 17, 2025

C.4. Advancement on the Salary Guide

RESOLVED, that the Board of Education approves the following staff for

amended placements on the 2025-2026 salary guide:

Name	From	To	Effective
Lindsay LaNeve	MA+30	MA+45	09/01/2025
Nancy Andrews	MA+30	MA+45	09/01/2025
Alyssa Pech	MA+30	MA+45	09/01/2025
Christina Mancino	MA+30	MA+45	09/01/2025
Alexandra McWilliams	MA	MA+45	09/01/2025
Jessica Mironski	MA+15	MA+30	09/01/2025
Erica Bell	MA+15	MA+30	09/01/2025
Christina Barlik	MA	MA+15	09/01/2025
Christina Tommaso	MA	MA+15	09/01/2025
Sandra Rama	MA	MA+15	09/01/2025
Juliette Tedesco	BA+15	MA	09/01/2025
Liana Zadrozny	BA+15	MA	09/01/2025
Celeste Ostry	BA+15	MA	09/01/2025
Lynne Douglas	BA+15	MA	09/01/2025
Kimberly Trimble	BA	BA+15	09/01/2025
Alice Beals	BA	BA+15	09/01/2025

- C.5. Approval to Create Positions
 RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2025-2026 school year.

Location	Position	Full-Time Equivalent
WS	Grade 3 Teacher	1.0
CS	1:1 Paraprofessional (32.5 Hours)	3.0
MTH	Grade 4 Teacher	1.0
MTH	Grade K Teacher	1.0
WS	Grade K Teacher	1.0

- C.6. Approval to Abolish Positions
 RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2025-2026 school year:

Location	Position	Full-Time Equivalent
CS	Special Education Teacher	1.0

C.7. Transfer/Change in Assignment
 RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary
Garrett Cecere	August 26, 2025 through June 30, 2026	Elementary Classroom Teacher TBD	Grade 3 Teacher WS	\$67,139	\$0	\$67,139
Latrice Fairley	August 26, 2025 through June 30, 2026	1:1 Paraprofessional (32.5 Hours) ALT	1:1 Paraprofessional (32.5 Hours) CS	\$32,083	\$2,000	\$34,083
Denise Chapman	August 26, 2025 through June 30, 2026	1:1 Paraprofessional (30 Hours) MTH	1:1 Paraprofessional (32.5 Hours) CS	\$36,270	\$2,000	\$38,270
Andrea McGuire	August 26, 2025 through June 30, 2026	Grade 5 Teacher CS	Grade K Teacher MTH	\$97,385	\$0	\$97,385
Donald Strickland	September 1, 2025 through June 30, 2026	Mechanic/Groundskeeper District	Grounds Maintenance District	\$71,007	\$0	\$71,007
Gerardo Rodriguez	September 1, 2025 through June 30, 2026	Part-Time Night Custodian (MTH)	Full-Time Night Custodian (MTH)	\$44,470	\$0	\$44,470
Alexis Grabell	August 26, 2025 through June 30, 2026	1:1 Paraprofessional (32.5 Hours) ALT	1:1 Paraprofessional (32.5 Hours) CS	\$33,811	\$2,000	\$35,811

C.8. Approval of IDEA Preschool Payroll Monies
 RESOLVED, that the Board of Education hereby approves the use of the FY2026 IDEA Preschool Grant monies in the amount of \$17,611 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA	Percentage
#3721	\$32,325	\$17,611	54.48%

C.9. New Staff Induction Mentors
 RESOLVED, that the Board of Education approves the following additional employee for their participation as mentors in the New Staff Induction Program orientation for 6 hours on August 14, 2025, at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$600.00.

Names
Celeste Ostry
Tara Keller
Dave Arnold

- C.10. Substitutes
RESOLVED, that the Board of Education approves the following to be appointed as substitutes for the 2025-2026 school year.

Names
Alex Nevarez
Jody Britten
Darcy Passaro
Heather Debnarik

- C.11. Settlement Agreement and Release Rescission
RESOLVED, that the Board of Education rescinds the approval of the Settlement Agreement and Release between the Warren Township Board of Education and Employee #2047. (This motion supersedes the previous motion approved on July 21, 2025)

- C.12. Termination
RESOLVED, that the Board of Education terminates the 2025-2026 employment contract for Employee #3604 effective August 31, 2025.

- C.13. Summer 2025 Curriculum Projects
RESOLVED, that the Board of Education approves the additional following staff for the Summer 2025 curriculum projects, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a cost not to exceed \$300.00:

Names
Kimberly Lopes
Christine Burkhardt

- C.14. Warren Academy Courses - Instructor Stipend 2025-2026
RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Cynthia Cassidy	Interactive Questions in Google Classroom	September 25, 2025	3	1	\$200
Cynthia Cassidy	Using Gemini in Google Classroom	September 30, 2025	3	1	\$200
Cynthia Cassidy	Gimkit for WMS	October 7, 2025	3	1	\$200
Cynthia Cassidy	Blooket for WMS	October 9, 2025	3	1	\$200

C.15. Appointment of WTAA and WTEA-eligible Staff 2025-2026 School Year
RESOLVED, that the Board of Education approves the list of WTAA and WTEA-eligible staff employment, dated August 21, 2025, for the 2025-2026 school year. (This motion supersedes the previous motion approved on June 16, 2025)

C.16 Long Term Substitute
RESOLVED, that the Board of Education approves the following Long Term Substitute:

Name	Dates	Employee #
Heather Debnarik	August 28, 2025, through November 14, 2025	#3748
Sadie Nochimson	August 28, 2025, through October 24, 2025	#0667

D. Policy

D.1. Policies and Regulations – First Reading
RESOLVED, that the Board of Education approves the first reading of the following policies and regulations:

Number	Policy Name	New/Revision	Source of Changes
0143	Board Member Election and Appointment	R	SEA
0173	Duties of Public School Accountant	R	SEA
0174	Legal Services	R	SEA
0177	Professional Services	R	SEA
1570	Internal Controls	R	SEA
1620	Administrative Employment Contracts	R	SEA
1636.01	Notification of Promotion, New Job, and Transfer Opportunities	N	SEA
2422	Statutory Curricular Requirements	R	SEA
5339.01	Student Sun Protection	N	SEA
6111	Special Education Medicaid Initiative (SEMI) Program	R	SEA
6220	Budget Preparation	R	SEA

Number	Regulation Name	New/Revision	Source of Changes
1570	Internal Controls	R	SEA
6111	Special Education Medicaid Initiative (SEMI) Program	R	SEA
6220	Budget Preparation	R	SEA

D.2. Policies – Second Reading

RESOLVED, that the Board of Education approves the second reading of the following policy:

Number	Name	New/Revision	Source of Changes
P8454	Management of Pediculosis	R	Curriculum Committee

XIV. Unfinished Business

XV. New Business

XVI. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVII. Adjourn

District Mission Statement

The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning.

2025-2030 Strategic Plan Goals

1. Student Learning
 - 1.1 Elevate Academic Rigor and Engagement
 - 1.2 Personalize Learning and Provide Comprehensive Support for All Learners
2. Student and Staff Well-Being
 - 2.1 Foster a Safe, Supportive, and Inclusive School Climate
 - 2.2 Strengthen Mental Health and Wellness Supports
3. Planning for Growth
 - 3.1 Plan for Enrollment Growth and Space Needs

2024-2025 District Goals

1. Student Achievement
 - a. Improve student outcomes in:
 - i. English Language Arts (ELA) by focusing on a consistent set of best practices and standards alignment in all ELA classrooms;
 - ii. Math by focusing on a consistent set of best practices and standards alignment in all math classrooms; and
 - iii. Social-Emotional Learning competencies (SEL) by clarifying expectations for staff roles in implementing SEL to promote academic and social growth of students.
2. Belonging
 - a. Increase the cultural proficiency of educators by:
 - i. Engaging staff in conversations that help them recognize and improve their own cultural proficiency; and
 - ii. Engaging staff in lessons on culturally responsive teaching.
 - b. Increase student sense of belonging by:
 - i. Creating spaces where all are empowered to develop their authentic selves;
 - ii. Getting to know students' evolving stories, strengths, ambitions, and needs;
 - iii. Providing programs that foster student wellness and resilience;
 - iv. Ensuring dignity and kindness for all, in every situation; and
 - v. Building bridges across race, culture and identity to create a community where all are valued.
 - c. Improve Middle School culture by:
 - i. Engaging students in activities that foster student wellness and resilience;
 - ii. Building a culture of dignity and kindness for all; and
 - iii. Building bridges across race, culture and identity to create a community where all are valued.
3. Strategic Plan
 - a. Adopt a strategic plan for the years 2025-2030.

2024-2025 Board Goals

1. Comply with Board norms and represent the Board at school and community events.
2. Draft communications/messaging strategies for key community topics (eg., enrollment growth, strategic planning, referendum).
3. Support the implementation of year five strategic plan priorities and adopt a new five-year strategic plan.