

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * August 20, 2018 * 7:00 PM

Warren Middle School

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 8, 2018. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Paige Albano	___Lisa DiMaggio	___Jeannine Sarosy
___Christian Bellmann	___Andrea Freijomil	___Ayanna Taylor-Venson
___David Brezee	___Ilana Goldstein	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the July 16, 2018 Board Meeting.

V. Correspondence and Information

HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

VI. President's Remarks – Mr. David Brezee

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentation

- Summer Fun Video

IX. Discussion

- Referendum Communications Plan

X. Committee Reports

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education affirms the HIB Report submitted by the Superintendent for the period ending on July 16, 2018.

A.2. Self-Assessment under Anti-Bullying Bill of Rights

RESOLVED, that the Board of Education approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2017-2018 school year.

A.3. Proclamation of September as Attendance Awareness Month

WHEREAS good attendance is essential to student achievement and graduation, and we are committed to dedicating our resources and attention to reducing chronic absenteeism rates, with a focus starting as early as prekindergarten and kindergarten,

WHEREAS chronic absence – missing 10 percent or more of school for any reason including excused and unexcused absences, or just two or three days a month – is a proven predictor of academic trouble and dropout rates,

WHEREAS chronic absence is now a required reporting metric under the federal Every Student Succeeds Act,

WHEREAS improving attendance and reducing chronic absence takes commitment, collaboration and tailored approaches to particular challenges and strengths in each community,

WHEREAS chronic absence predicts lower third-grade reading proficiency, course failure and eventual dropout, it weakens our communities and our local economy,

WHEREAS, attendance gaps among groups of students often turn into achievement gaps that undermine student success.

WHEREAS, absenteeism also undermines efforts to improve struggling schools, since it's hard to measure improvement in classroom instruction if students are not in class to benefit from them,

WHEREAS schools and community partners can reach out more frequently to absent students to determine what barriers they face to attending school and

what would help them attend more regularly,

WHEREAS health care providers can share the importance of school attendance with families and can offer proactive, preventive care to reduce absences,

WHEREAS schools and districts must do more to track, calculate and share the data on how many students are chronically absent so that we can see the attendance gaps and can deliver the right interventions to the right students,

WHEREAS all students – even those who show up regularly – are affected by chronic absence because teachers must spend time reviewing for students who missed lessons,

WHEREAS chronic absence can be significantly reduced when schools, families and communities work together to monitor and promote good attendance and address hurdles that keep children from getting to school,

NOW, THEREFORE BE IT RESOLVED that as the Board of Education of Warren Township, we proclaim our school district will stand with the nation in recognizing September as “Attendance Awareness Month”. We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotionally and socially.

A.4. Board Goals

RESOLVED, that the Board of Education approves the Board Goals for the 2018-2019 school year as follows:

1. Define whole child priorities.
2. Determine a facilitator for a strategic planning process.
3. Develop a communications strategy for the referendum.
4. Review Bylaw 0155 (Board Committees).

A.5. District Goals

RESOLVED, that the Board of Education approves the District Goals for the 2018-2019 school year as follows:

1. Update school and district practices and procedures to reflect the new Board policies and regulations.
 - o Whole Child connection - Healthy, Safe, Engaged, Supported, Challenged
2. Support each student and staff member in learning about and practicing a lifestyle that is socially, emotionally, and mentally healthy.
 - o Whole Child connection - Healthy, Safe, Supported
3. Increase safety of everyone in the Warren Township Schools by consistently implementing safety and security procedures and practices throughout the district.
 - o Whole Child connection - Healthy, Safe
4. Increase access to opportunities that enrich the student experience.
 - o Whole Child connection - Engaged, Supported, Challenged
5. Implement a new student information system.
 - o Whole Child connection - Supported

A.6. Out-of-District Placements

RESOLVED, that the Board of Education approves the tuition for the out-of-district placement for Student #6416306269, to Rutgers University Behavioral Health Care, beginning on September 5, 2018 through June 30, 2019, at a cost of \$64,710.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of August 2018 in the amount of \$2,852,084.56.

B.2. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June, 2018;

WHEREAS, this report shows the following balances on June 30, 2018

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$8,719,539.92		\$990,303.32
(11) Current Expense		\$1,792,441.00	
(12) Capital Outlay		\$177,050.17	
(13) Special Schools		\$10,557.97	
(20) Special Revenue Fund	\$0.00	\$24,166.42	\$0.00
(30) Capital Projects Fund	\$104,711.05	\$0.00	\$184,259.83
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL	\$8,824,250.97	\$2,004,215.56	\$1,174,563.15

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of June 2018

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 3160:

	TO:		FROM:		
1.	10-000-100-561-000-00-00	Transfer to Charter Schools	11-000-291-270-000-00-00	Health Benefits	\$16,809
2.	11-000-216-600-030-08-00	Speech/OT/PT - Supplies - CS	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	\$1,520
3.	11-000-216-600-033-08-00	Speech/OT/PT - Supplies - MS	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	\$651
4.	11-000-216-600-035-08-00	Speech/OT/PT - Supplies - MHS	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	\$1,654
5.	11-000-216-600-040-08-00	Speech/OT/PT - Supplies - ALT	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	\$1,199
6.	11-000-216-600-050-08-00	Speech/OT/PT - Supplies - WS	11-000-216-100-050-06-00	Salaries - Speech & OT - WS	\$123
7.	11-000-230-610-000-01-00	Superintendent - Supplies	11-000-230-530-000-01-21	Postage - District	\$112

8.	11-000-230-630-000-01-00	BOE - Meeting Supplies	11-000-230-530-000-01-21	Postage - District	\$93
9.	11-000-263-100-000-09-00	Salaries - Grounds	11-000-263-420-00-09-00	Grounds - Repairs & Maintenance Svcs.	\$177
10.	11-000-266-300-000-09-00	Security - Purchased Technical Services	11-000-262-622-030-09-03	Electricity - CS	\$10,279
11.	11-000-266-610-000-09-02	Security - District - Supplies	11-000-262-622-033-09-07	Electricity - MS	\$7,859
12.	11-000-270-161-000-10-02	Transportation - Special Ed - Sub Drivers	11-000-270-610-000-10-00	Transportation - General Supplies	\$3,947
13.	11-000-270-512-033-07-00	Field Trip Transportation - MS	11-000-270-610-000-10-00	Transportation - General Supplies	\$373
14.	11-000-270-512-033-07-01	Sports & Music Trips - Middle	11-000-270-610-000-10-00	Transportation - General Supplies	\$1,294
15.	11-000-291-241-000-00-01	Retirement Contributions - DCRP	11-000-291-260-000-00-00	Workers Compensation	\$345
16.	11-150-100-101-033-00-00	Home Instruction - Salaries - MS	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers- MS	\$4,523
17.	11-190-100-610-030-03-10	Instructional Supplies - CS	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	\$8,530
18.	11-190-100-610-033-07-10	Instructional Supplies - MS	11-130-100-101-033-07-02	Grades 6-8-Substitute Teachers-MS	\$17,463
19.	11-190-100-610-035-04-10	Instructional Supplies - MHS	11-120-100-101-035-04-00	Salaries- Grades 1-5 Teachers-MHS	\$8,813
20.	11-214-100-610-030-08-00	Autism Supplies - CS	11-214-100-320-030-08-00	Autism - Purch. Educational Svcs. - CS	\$1,145
21.	11-216-100-106-035-04-00	Salaries - PSD Aides - MHS	11-000-217-106-040-05-02	Salaries - Extraordinary Paras - ALT	\$2,465
22.	12-000-266-730-000-09-00	Security - Equipment	11-000-262-621-035-09-04	Heat - Mt. Horeb	\$6,979
23.	12-120-100-730-050-06-00	Instructional Equipment - WS	11-000-262-622-050-09-06	Electricity - WS	\$3,500

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' policy number 4133-Travel and Work Related Expense Reimbursement, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Rebecca Sutherland	CS	Rutgers 51st Annual Conference - Reading/Writing	New Brunswick	Oct 2018	\$180
Catherine Murphy	ALT	IDA Fall Conference	Somerset	Sep 2018	\$235
Jeanne Vecchione	WS	IDA Fall Conference	Somerset	Sep 2018	\$235
Anita Bower	WS	IDA Fall Conference	Somerset	Sep 2018	\$195
Sandra Dodd	BOE	Administrative Assistant Conference	Princeton	Sep 2018	\$212
Shannon Sharkey	ALT	NAEYC 2018 Annual Conference	Washington, DC	Nov 2018	\$941
Harriet Stambaugh	WS	School Health 2018 - Crisis	Somerset	Oct 2018	\$156

		Management, Infectious Disease			
--	--	--------------------------------------	--	--	--

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

- B.5. Extraordinary Aid 2017-2018 - Acceptance
RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2017-2018 school year in the amount of \$343,322.
- B.6. Extraordinary Aid 2017-2018 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2018-2019 budget to recognize 2017-2018 Extraordinary Aid in the amount of \$343,322 and allocates the \$143,322 which is above the budgeted \$200,000 as follows:
- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
 - Expense Acct:11-000-100-562–Tuition–Other LEA - \$143,322
- B.7. Nonpublic Transportation 2017-2018 - Acceptance
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2017-2018 school year in the amount of \$40,600.
- B.8. Nonpublic Transportation 2017-2018 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2018-2019 budget to recognize 2017-2018 Nonpublic Transportation in the amount of \$40,600 and allocate the monies as follows:
- Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
 - Expense Acct:11-190-100-610-033-07-10–Instruction Supplies - Middle - \$34,212
 - Expense Acct:12-130-100-730-033-07-00–Instructional Equipment - Middle - \$6,388
- B.9. Grant Money
RESOLVED, that the Board of Education accepts the Grant Monies from the Municipal Youth Services Commission for the following Middle School Programs:
- a. Boys Council - \$5,860
 - b. Zen Den - \$3,300
 - c. Mind, Body, Spirit Teen Club - \$2,126
 - d. Student Leadership Program - \$1,874
- B.10. Acceptance of Preliminary Eligible Costs (PEC)
RESOLVED, that the Board of Education hereby accepts the Preliminary Eligible Costs (PEC) from the State of New Jersey, Department of Education, Office of School Facilities, as follows:
- State Project No. 5470-033-18-1000
Warren Township Middle School
Boiler-Pumps-Roof
Total Project Cost - \$1,823,742
- State Project No. 5470-035-18-1000
Mt. Horeb School
Boiler-Pumps
Total Project Cost - \$712,250
- State Project No. 5470-040-18-1000

Angelo L. Tomaso School
 Boiler-Pumps-HVAC
 Total Project Cost - \$2,164,091

State Project No. 5470-030-18-1000
 Central School
 HVAC and Windows
 Total Projects Cost - \$1,746,505

- B.11. Transportation Contracts for Out-of-District Students
 RESOLVED, that the Board of Education approves transportation contracts for the transportation of students for the 2018-2019 School Year as follows:

<u>Host District</u>	<u>Joining District</u>	<u>Destination</u>	<u>Cost</u>
Warren	Berkeley Heights	DLC	\$ 5,490.93
Warren	WHRHS	WHRHS Trips	\$ 9,214.80
Warren	WHRHS	WHRHS (WH-1)	\$ 8,400.50
Warren	WHRHS	WHRHS (WH-3)	\$ 6,820.04
Warren	Long Hill	Central School	\$ 12,875.53

- B.12. Disposal of Obsolete Items
 RESOLVED, that the Board of Education declares as obsolete the following items:

Item Type	Asset Tag/Serial Number
Smartboards	5178, 5142, 5180, 5231, 5233, 5214, 5217, 5253, 5251, 5250, 5260, 5248, 5247, 5001, 5005, 5020, 5024, 5031, 5025, 5022, 5021, 5019, 5017, 900641, 5056, 5068, 5075, 5071, 5080, 5095, 11160, 5089, 5064, 5067, 5070, 5119, 5120, 5124, 900660, 5101, 5091, 5088, 5129
Assorted Image Transfer, Toner and Fuser Kits (13)	N/A
Assorted Otiplex Computers(72 and emachine(1))	N/A
Assorted Monitors (70)	N/A

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

C. Personnel/Student Services

- C.1. Employment for the 2018-2019 School Year
 RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education, for the 2018-2019 school year and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq.”
- a. Emily Bruno, 1:1 Paraprofessional, 32.5 hours, Warren Middle School, Step 2 of the 2018-2019 salary guide, \$24,299, effective September 1, 2018 through June 30, 2019.

- b. Richard Bardy, 1:1 Paraprofessional, 32.5 hours, Warren Middle School, Step 2 of the 2018-2019 salary guide, \$24,299, plus a stipend of \$1,800 for his teaching certificate, effective September 1, 2018 through June 30, 2019.
- c. Sangita Oboh, Classroom Paraprofessional, 32.5 hours, Warren Middle School, Step 1 of the 2018-2019 salary guide, \$23,817, effective September 1, 2018 through June 30, 2019.
- d. Alexa Dilorio, 1:1 Paraprofessional, 32.5 hours, Central School, Step 3-7 of the 2018-2019 salary guide, \$24,792, effective September 1, 2018 through June 30, 2019.
- e. Jessica Rediger, Classroom Paraprofessional, 30 hours, Angelo L. Tomaso School, Step 1 of the 2018-2019 salary guide, \$21,985, effective September 1, 2018 through June 30, 2019.
- f. Kristyn Westcott, 1:1 Paraprofessional, 32.5 hours, Woodland School, Step 8-9 of the 2018-2019 salary guide, \$25,398, plus a stipend of \$1,800 for her teaching certificate, effective September 1, 2018 through June 30, 2019.
- g. Laura Colantoni, Leave Replacement Science Teacher, Warren Middle School, BA, Step 2 of the 2018-2019 salary guide, \$58,855 (prorated), effective on or about September 20, 2018 through on or about February 2, 2018, which is not creditable service toward tenure acquisition. (Ms. Colantoni is replacing employee #2684.)
- h. Emily Puhak, 1:1 Paraprofessional, 32.5 hours, Warren Middle School, Step 3-7 of the 2018-2019 salary guide, \$24,792, plus a stipend of \$1,800 for her teaching certificate, effective September 1, 2018 through June 30, 2019.
- i. Cheryl Kallio, Classroom Paraprofessional, 32.5 hours, Warren Middle School, Step 2 of the 2018-2019 salary guide, \$24,299, effective September 1, 2018 through June 30, 2019.
- j. Ashley Allegra, 1:1 Paraprofessional, 32.5 hours, Central School, Step 3-7 of the 2018-2019 salary guide, \$24,792, effective September 1, 2018 through June 30, 2019.
- k. Annette Vecchio, Transportation Monitor, 25 hours, \$11,700, effective September 1, 2018 through June 30, 2018, pending successful completion of pre-employment testing .
- l. Melissa Errickson, Classroom Paraprofessional, 30 hours, Angelo L. Tomaso School, Step 3-7 of the 2018-2019 salary guide, \$22,885, effective September 1, 2018 through June 30, 2019.
- m. Lindsay Shaw, 1.0 Special Education Teacher, Warren Middle School, MA, Step 5-6 of the 2018-2019 salary guide, \$67,749, effective September 1, 2018 through June 30, 2019.
- n. Janine Boylan, .5 Multi-Duty Paraprofessional, Warren Middle School, Step 10-11 of the 2018-2019 salary guide, \$10,860, effective September 1, 2018 through June 30, 2019.

C.2. Employment Contract - Business Administrator

RESOLVED, that the Board of Education approves the contract of employment dated July 1, 2018 between the Warren Township Board of Education and Mrs. Patricia Leonhardt for the position of Business Administrator for the period July 1, 2018 through June 30, 2019. A copy of this contract is on file at the Board of Education office and will be posted on the district website.

C.3. Business Administrator Merit Goals 2018-2019

RESOLVED, that the Board of Education approves the following 2018-2019 merit goal for Patricia Leonhardt, Business Administrator, at the following payout rate:

- Qualitative Goal: 2.5%
 1. Provide extensive support to the district referendum process including, but not limited to: liaison to service professionals; financial analysis; public communications and presentations.

- C.4. Additional Pay
RESOLVED, that the Board of Education approves two hours pay, at the WTEA contractual rate of \$50 per hour, for Sean Convery, for technical services for the creation of a webpage for the district's January 2019 referendum.
- C.5. Substitute Teachers
RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2018-2019 school year:
- a. Anna Palaski
 - b. Barbara O'Connell
- C.6. Summer Fun Substitute Nurse
RESOLVED, that the Board of Education approves the following to be appointed as a substitute nurse for 2018-2019 Summer Fun:
- a. Doris Zanchelli
- C.7. Substitute Teacher Renewals 2018-2019
RESOLVED, that the Board of Education approves the list of substitute teachers, dated August 20, 2018, for the 2018-2019 school year.
- C.8. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:
- a. Linda Yu, from 1.0 FTE Special Education Teacher, Warren Middle School, to 1.0 FTE Learning Disabilities Teacher Consultant, Warren Middle School, with no change in salary, effective September 1, 2018 through June 30, 2019.
 - b. Peter Kassalow, from 1.0 FTE Special Education Teacher, Warren Middle School, to 1.0 FTE Leave Replacement Instructional Specialist, Warren Middle School, with no change in salary, effective on or about September 17, 2018 through on or about January 28, 2019. (Mr. Kassalow is replacing employee #2283)
 - c. Jonathan Carrillo, from 1.0 FTE Van Driver, Warren Township Schools, at an annual salary of \$24,847, to 1.0 FTE Permanent Substitute Custodian, Warren Township Schools, at an annual salary of \$35,360 (prorated), effective September 1, 2018 through June 30, 2019.
 - d. John Tsihlias, from 0.5 FTE Health and Physical Education Teacher, Central School, and 0.5 FTE Health and Physical Education Teacher, Mt. Horeb School, to 0.75 FTE Health and Physical Education Teacher, Central School, and 0.25 FTE Health and Physical Education Teacher, Mt. Horeb School, with no change in salary, effective September 1, 2018.
 - e. Laurie Green, from 1.0 FTE ASAP English Language Arts Teacher, Mt. Horeb School, to 0.25 FTE ASAP English Language Arts Teacher, Central School, and 0.75 FTE ASAP English Language Arts Teacher, Mt. Horeb School, with no change in salary, effective September 1, 2018.
- C.9. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves abolishing the following positions:

Location	Position	Full-Time Equivalent

Mt. Horeb School	Health and Physical Education Teacher	0.25
Mt. Horeb School	ASAP English Language Arts Teacher	0.25

- C.10. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves creating the following positions:

Location	Position	Full-Time Equivalent
Angelo L. Tomaso	Classroom Paraprofessional	1
Central School	Health and Physical Education Teacher	0.25
Central School	ASAP English Language Arts Teacher	0.25
Central School	1:1 Paraprofessional	1
District	Permanent Substitute Custodian	1

- C.11. Superintendent Merit Goals 2018-2019
RESOLVED, that the Board of Education approves the following Superintendent's merit goals for 2018-2019:

- Quantitative: 3.33% per goal
 - Reduce chronic absenteeism of economically disadvantaged students by 10% using the 2016-2017 data as the baseline.
 - Recommend a new school physician/medical inspector for Board approval.
 - Create a baseline for measurement of principal effectiveness through the implementation of revised administrative evaluation tools and procedures.
- Qualitative: 2.5% per goal
 - Communicate details about the January 2019 referendum with various stakeholders.
 - Develop an understanding of the district's strengths among community partners through documented outreach programs.

- C.12. New Staff Induction Program Mentors
RESOLVED, that the Board of Education approves the reimbursement of the following employees for their participation as mentors in the New Staff Induction Program orientation for 4.5 hours on August 28, 2018, at the WTEA contractual rate of \$50 per hour per employee for a total not to exceed \$1,575 (as per the WTEA 2017-2020 agreement):

- Jamie Sands
- Lyndsay Carroll
- Deanna DeRoner
- Jennifer SanAntonio
- Deborah Yankowicz
- Bernadette Danner
- Allison Reu

- C.13. New Staff Induction Program - Presenters
RESOLVED, that the Board of Education approves the following employees for the New Staff Induction Program orientation on August 28, 2018, at the

WTEA contractual rate of \$50 per hour, for three hours, at a cost not to exceed \$600 (as per the WTEA 2017-2020 agreement).

- Peter Kassalow
- Kristen Stoyanov
- Jessica Nathan
- Melissa Smolenski

C.14. Crisis Prevention Intervention (CPI) Initial Training Instructor Stipend 2018-2019

RESOLVED, that the Board of Education approves the following staff for reimbursement as a CPI Instructor. Each instructor will be reimbursed at the WTEA contract rate \$50.00 per hour. The total cost shall not exceed \$1,200.00.

Staff Member	Date	Prep Hours	Instructor Hours	Cost Total
Rebecca Hartman	October 4, 2018	12	Within Contract Day	\$600.00
Beatrice Schwarzkopf	October 5, 2018	12	Within Contract Day	\$600.00

C.15. 2018-2019 Approval of Title I - Extended Day Tutor

RESOLVED, that the Board of Education approves the appointment of the following staff members as Title I - Extended Day Tutors, to be paid the contractual rate of \$50 per hour. Total cost dependent upon needs of identified students in the district's Title I school, which is Central School, at a total cost not to exceed \$43,114. Cost to be fully funded by ESEA Title I.

Anita Brower	Christine Burkhardt	Nancy Braunstein	Carla Cicalese
Sheri DeShields	Chelsea Giunta	Mary Beth Greco	Patsy Iannacone
Lisa Lenci	Joyce Pekarsky	Mary Lou Psak	Jessica Randall
Danielle Riccio	Jolanta Scassera	Rebecca Sutherland	Michele Walkun

C.16. Non-WTEA Stipends 2018-2019

RESOLVED, that the Board of Education approves the appointment of the following staff members as Title I Extended Day Coordinator in the district's Title I school, which is Central School, at a total stipend cost not to exceed \$10,000. Cost to be fully funded by ESEA - Title I.

- Jessica Nathan

C.17. Non-WTEA Stipends 2018-2019

RESOLVED, that the Board of Education approves the following non-WTEA stipends for the 2018-2019 school year at a total cost not to exceed \$25,600. Cost to be fully funded through ESEA, Title II-A.

- Literacy Coach, Angelo L. Tomaso School, Mary Beth Greco, \$6,400 (4 hrs/wk)
- Literacy Coach, Central School, Marianne Larson, \$6,400 (4 hrs/wk)
- Literacy Coach, Mt. Horeb School, Christine Burkhardt, \$6,400 (4 hrs/wk)
- Literacy Coach, Woodland School, Kathy Brown, \$6,400 (4 hrs/wk)

C.18. Summer Employees

RESOLVED, that the Board of Education approves the additional summer employees for both the Buildings and Grounds and Transportation Departments:

- Antonio Alberto
- Marcela Stefanikova

C.19 . Custodial Substitute

RESOLVED, that the Board of Education approves the following as a Substitute Custodian for the 2018-2019 school year at the approved substitute custodian pay rate.

a. Steven Scott

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

XVI. Adjourn

2017-2018 Board Goals

1. Approve updated policies managing all facets of district operations.
2. Develop a long range capital improvement and financial plan that addresses maintenance needs and aspirational projects.
3. Support the consistent application of security practices across the district.
4. Engage with the community about Board of Education business by researching, discussing and making decisions about public availability of audio and/or video recordings of meetings.

2017-2018 District Goals

1. Implement new elementary and middle school schedules.
2. Support each student and staff member in learning about and practicing a lifestyle that is both physically and mentally healthy.
3. Ensure that security practices are consistently implemented across the district.
4. Increase access to opportunities that enrich the student experience (such as field trips, extracurricular activities, and athletics).