

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * April 27, 2026 * 6:30 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/88680525361?pwd=k7I9MciRtgn5LBYP7SsQgebL5a2bb.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided on January 6, 2026. This notice was on that date posted on the bulletin board in the Township Office and the Board of Education Administrative Office, posted on the Board of Education district website, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Kevin Brotspies	___Laura Keller	___Ryan Valentino
___Nicole Dalton	___Richard Molfetta	___Todd Weinstein
___Bridget Granholm	___Stephen Toor	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the March 23, 2026 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

3

Total # of Determined Bullying Incidents:

1

· Suspension Report

In School:

2

Out of School:

0

· *Fire Drills*

<u>ALT</u> March 11	<u>Central</u> March 9	<u>Mt. Horeb</u> March 27	<u>Woodland</u> March 10	<u>Middle</u> March 10
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· *Security Drills*

<u>ALT</u> March 25 Active Shooter Lockdown	<u>Central</u> March 25 Active Shooter Lockdown	<u>Mt. Horeb</u> March 31 Active Shooter Lockdown	<u>Woodland</u> March 26 Active Shooter Lockdown	<u>Middle</u> March 26 Active Shooter Lockdown
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· *Bus Evacuation*

<u>ALT</u> March 18	<u>Central</u> March 19	<u>Mt. Horeb</u> March 10	<u>Woodland</u> March 13	<u>Middle</u> March 11
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- VI. President's Remarks – Mrs. Patricia Zohn
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentation
- IX. Discussion
- X. Reports of Board Members Appointed to External Assignments
- New Jersey School Board Association Delegate Assembly
 - Stephen Toor, and Patricia Zohn - Alternate
 - Somerset County Educational Services Commission
 - Nicole Dalton and Bridget Granholm - Alternate
 - Watchung Hills Municipal Alliance Committee
 - Richard Molfetta and Ryan Valentino - Alternate
 - Warren Township Opioid Advisory Committee
 - Kevin Brotspies
 - Warren Township Mayor's Wellness Committee
 - Laura Keller
- XI. Committee Reports
- Curriculum and Technology Committee - March 23, 2026
 - Stephen Toor - Chair, Kevin Brotspies, Todd Weinstein, Bridget Granholm - Alternate
 - Finance, Operations, and Security Committee - April 20, 2026
 - Patricia Zohn - Chair, Rich Molfetta, Ryan Valentino, Kevin Brotspies - Alternate
 - Personnel, Negotiations, and Communication Committee - April 17, 2026
 - Laura Keller - Chair, Nicole Dalton, Bridget Granholm, Todd Weinstein - Alternate
 - Planning for Growth Working Group - No Meeting
 - Laura Keller - Chair, Patricia Zohn, Kevin Brotspies
- XII. Budget Hearing
- During the budget hearing, the public is invited to comment on the district's 2026-2027 budget. All public input during the budget hearing is governed by the rules set forth in Board Policy #0167.
- XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is

governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on March 23, 2026.

A.2. 2025-2026 Revised Calendar

RESOLVED, that the Board of Education approves the 2025-2026 revised calendar.

A.3. Out-of-District Placement

RESOLVED, that the Board of Education approves the following change of Out-of District placement for the 2025-2026 School Year:

School	Student ID	Dates	SY Cost
Rutgers Day School	#4963410822	March 23, 2026 through June 30, 2026	\$30,324.00

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of April 2026 in the amount of \$5,329,502.69.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of March 2026.

WHEREAS, this report shows the following balances on March 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$5,022,908.86		\$1,764,029.33
(10) General Current Expense		\$0.00	
(11) Current Expense		\$679,382.48	
(12) Capital Outlay		\$479,700.19	
(13) Special Schools		\$34.15	
(20) Special Revenue Fund	(\$22,844.23)	\$64,437.72	\$0.00
(30) Capital Projects Fund	\$1,082.22	(\$5,276,359.48)	\$586,804.37
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$5,001,146.85	(\$4,062,804.94)	\$2,350,833.70
Wealth Mgmt - Capital Reserve	\$8,440,000.00		
Wealth Mgmt - Operating	\$3,200,000.00		
Wealth Mgmt - Capital Projects	\$8,180,101.00		
Wealth Mgmt - Debt Service	\$82,668.17		
TOTAL WEALTH MANAGEMENT	\$19,902,769.17		
(62) Food Service Account	\$265,395.71	(\$419,037.15)	\$108,603.29

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of March 2026

RESOLVED, the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/Conference	Location	Month/Yr	Cost
Matthew Mingle	District	International Society for	Orlando, FL	June and July 2026	\$1,910

		Technology in Education + Association for Supervision and Curriculum Development Annual Conference			
Alison Tugya	District	International Society for Technology in Education + Association for Supervision and Curriculum Development Annual Conference	Orlando, FL	June and July 2026	\$2,529
Matthew Mingle	District	New Jersey Association of School Administrators / New Jersey Association of Pupil Services Administrators Spring Leadership Conference	Atlantic City	May 2026	\$572
Molly Lange	District	New Jersey Association of School Administrators / New Jersey Association of Pupil Services Administrators Spring Leadership Conference	Atlantic City	May 2026	\$1,078
Melissa Smolenski	District	All in Summer Inclusion Leadership Conference	Union	May 2026	\$225
MaryGrace Suitovsky	District	Preparing for the Audit, GASB84 and Internal Control	Whippany	April 2026	\$165

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.5. Sale/Disposal of Obsolete Vehicle
RESOLVED, that the Board of Education declares as obsolete the following item:

Year	Model	Vin Number
2013	Chevy Bus	1GB3G33BG5C1177604

- B.6. Student Transportation - SCESC
RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission during the 2025-2026 School Year as follows:

School	Student ID #	Transportation Cost (Per Diem)
Rutgers Day School	4963410822	\$165.64

- B.7. Renewal of National School Lunch Program Commercial Vendor
 WHEREAS, Misters Food Service has performed as the Board's National School Lunch Program Commercial Vendor during the 2025-2026 school year in an effective and efficient manner.

WHEREAS, Misters Food Service and the Board have agreed on a renewal price for breakfast of \$1.90, for lunch of \$3.45, and \$0.85 for snack.

WHEREAS, the Total Estimated Cost of Contract is \$386,550 as calculated per New Jersey Department of Agriculture requirements.

Now, therefore be it **RESOLVED** that the Board hereby renews the contract with Misters Food Service for the 2026-2027 school year.

- B.8. 2026-2027 School Year - National School Lunch Program Pricing
RESOLVED, that the Board of Education hereby sets the following prices for the School Breakfast Program and the National School Lunch Program for the 2026-2027 school year.

Item	Price
Student Breakfast	\$3.00/breakfast
School Lunch (Student)	\$5.00/lunch
School Lunch (Staff)	\$6.00/lunch
Milk	\$0.50/carton
Extra Pizza Slice*	\$2.25/slice

- B.9. Adoption of the 2026/2027 Budget
RESOLVED, the Board of Education approves the 2026-2027 Warren Township School District Budget and as approved by the Executive County Superintendent of Schools for Somerset County.

The budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards and is in compliance with N.J.S.A. 18A and N.J.A.C Title 6 and 6A.

Proposed 2026-2027 Budget			
Appropriations:			Revenue:
Fund 10			

Transfer to Charter Schools (10)	\$42,284		State Aid: General Fund	\$3,682,887
Operating Budget (11)	\$57,194,773		Tax Levy: General Fund	\$53,179,465
Capital Outlay (12)	\$105,700		Other Revenues	\$847,595
Summer School (13)	\$351,276		Fund Balance	\$587,000
Capital Project Xfer (30)	\$1,581,533		Xfer from Cap Res (CS Lot)	\$859,819
Capital Project Xfer (40)	\$5,848,775		Xfer from Cap Res (Debt)	\$5,848,775
			Xfer from Maintenance Res	\$118,800
FUND 10 TOTAL	\$65,124,341		FUND 10 TOTAL	\$65,124,341
Fund 20				
Special Revenue Appropriations	\$446,209		Grants - Local	\$21,000
			Grants - Federal	\$425,209
FUND 20 TOTAL	\$446,209			\$446,209
Fund 40				
			State Aid: Debt Service Aid	\$3,013,004
Debt Service Xfer (40)	\$8,861,779		Xfer from Cap Res (Debt)	\$5,848,775
FUND 40 TOTAL	\$8,861,779			\$8,861,779
GRAND TOTAL	\$74,432,329		GRAND TOTAL	\$74,432,329

FURTHER RESOLVED that the Warren Township Board of Education includes in the budget an enrollment adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (b)2 and N.J.A.C. 6A:23A-11.2 subsection (b), above 2% in the amount \$797,352. The district intends to utilize this adjustment to enable all students to achieve the New Jersey Student Learning Standards, and be it

FURTHER RESOLVED that the Warren Township Board of Education includes in the budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$2,363,361. The additional funds will be used to pay for the additional increases in health care premiums, and be it

FURTHER RESOLVED, that the budget includes a capital reserve withdrawal in the amount of \$859,819 for the projects as follows:

Project Name	Project Capital Reserve Withdrawal (54.366% of project cost)
CentralParking Lot/Sidewalk Replacements	\$859,819

Total Capital Reserve Withdrawal	\$859,819
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And be it

FURTHER RESOLVED, that the budget includes a maintenance reserve withdrawal in the amount of \$118,800 for use to partially fund the district's required maintenance budget, and be it

FURTHER RESOLVED, per NJAC 6A:23B-1.2(b), the budget provides for a maximum expenditure amount that may be allotted for travel and expense reimbursement. The 2026-2027 budget includes a maximum travel appropriation of \$150,000. The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded, and be it

FURTHER RESOLVED, a Board of Education may, and this Board does, establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required for regular business travel, and be it

FURTHER RESOLVED, the Board of Education hereby authorizes the Superintendent and Business Administrator to implement the 2026-2027 budget as hereby approved.

B.10. Acceptance of Local Recreational Improvement Grant: Angelo L. Tomaso School Playground

RESOLVED, that the Board of Education accepts the grant award from the Department of Community Affairs in the amount of \$21,170. The funds will be utilized to create a playground at Angelo L. Tomaso School.

C. Personnel/Student Services

C.1. Employment for the 2025-2026 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Base Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Andrew Cantone	1:1 Paraprofessional (32.5 Hours) Autism	ALT	N/A	1	\$29,938	\$2,000	\$31,938	April 28, 2026, through June 30, 2026	No	Replacing Employee #4018
Aimee DiMeo Fine	Leave Replacement Special Education Teacher	ALT	MA	1	\$70,336	\$0	\$70,336	February 27, 2026, through June 9, 2026	No	Replacing Employee #3399

C.2. Employment for the 2026-2027 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the

final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Base Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
Sophia Vuolde	Special Education Teacher	CS	BA	1	\$65,612	\$0	\$65,612	August 31, 2026, through June 30, 2027	Yes	Replacing Employee #3925

C.3. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2025-2026 school year.

Names
Hind Sahli
Angela Schaefer
Shannon Solazzo

C.4. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3719	FMLA - June 5, 2026, through June 30, 2026 (Paid)
#3218	Medical Leave - March 23, 2026, through April 13, 2026 (Paid) Medical Leave - April 14, 2026, through May 8, 2026 (Unpaid) Child Rearing Leave - May 11, 2026, through June 30, 2026 (Unpaid) Extended Leave - August 31, 2026, through June 30, 2027 (Unpaid) (This motion supersedes the previous motion approved on October 27, 2025)
#0758	FMLA - March 16, 2026, through April 2, 2026 (Paid)
#4018	Administrative Leave - March 27, 2026, through April 27, 2026 (Paid)
#3649	FMLA - May 14, 2026, through June 16, 2026 (Paid) FMLA - June 17, 2026, through June 30, 2026 (Unpaid)
#3399	Medical Leave - December 1, 2025, through December 16, 2025 (Paid) Medical Leave - December 17, 2025, through February 4, 2026 (Unpaid/No Benefits) Child Rearing Leave - February 5, 2026, through April 30, 2026 (Unpaid/No Benefits) Extended Medical Leave - May 1, 2026, through June 30, 2026 (Unpaid/No Benefits) (This motion supersedes the previous motion approved on September 29, 2025)
#3730	FMLA - May 4, 2026, through May 15, 2026 (Paid)
#3997	NJFLA - August 31, 2026, through October 28, 2026 (Unpaid)
#3214	FMLA - April 14, 2026, through May 1, 2026 (Paid)
#3683	FMLA/NJFLA - August 31, 2026, through September 29, 2026 (Paid)

	FMLA/NJFLA - September 30, 2026, through November 20, 2206 (Unpaid) Extended Leave - November 23, 2026, through June 30, 2027 (Unpaid)
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C.5. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Carmella Motyczka	Multi-Duty Paraprofessional (32.5 Hours)	CS	Retirement	May 29, 2001, through October 31, 2026
Elzbieta Dumala	Night Custodian	ALT	Retirement	July 1, 2008, through June 30, 2026
Yahira Burroughs	Grade K Teacher	ALT	Resignation	August 29, 2022, through June 30, 2026
Christine Hahn	Special Education Teacher	ALT	Resignation	August 26, 2025, through June 30, 2026
Daniel Ring	1:1 Paraprofessional (32.5 Hours)	ALT	Resignation	December 2, 2024, through June 30, 2026
Kimberly Zimmer	Preschool Teacher	MTH	Resignation	August 25, 2026, through June 30, 2026

C.6. Long Term Substitutes
RESOLVED, that the Board of Education approves the following Long Term Substitutes:

Name	Dates	Employee #
Terrence MacConnell	April 1, 2026, through May 10, 2026	#3452
Julianna Porcelli	On or about March 30, 2026, through on or about May 8, 2026	#1582

C.7. Rescind Retirement Approval
RESOLVED, that the Board of Education rescinds the retirement approval of Noelle Perrine, Bus Driver, Warren Township Schools Transportation Department.

C.8. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary
Josephine Maccagnan	On or about March 17, 2026 through June 30, 2026	1:1 Paraprofessional (32.5 Hours) ALT	1:1 Paraprofessional (32.5 Hours) ALT - ERI	\$35,019	\$3,800	\$38,819

(This motion supersedes the previous motion approved on March 9, 2026)

C.9. Warren Middle School Staff Additional Hours Summer 2026
RESOLVED, that the Board of Education approves the following Middle

School staff to work extra days this summer, at the employee's per diem rate, as noted below:

Name	Position	Amount
Jenna Rotella	Guidance Counselor (6 days)	Not to exceed \$2,251 (By Aug. 28, 2026)
Helen Scully	Guidance Counselor (6 days)	Not to exceed \$3,383 (By Aug. 28, 2026)
Lauren Systo	Guidance Counselor (6 days)	Not to exceed \$3,036 (By Aug. 28, 2026)
Lisa Lontai	School Nurse (3 days)	Not to exceed \$1,692 (By Aug. 28, 2026)

C.10. Termination
RESOLVED, that the Board of Education terminates the 2025-2026 employment contract for Employee #4018 effective April 28, 2026.

C.11. Special Education Service Provider Contract
RESOLVED, that the Board of Education approves the following Service Provider Contract for the 2026-2027 school year:

Name	Rate
Dearey Therapy Services LLC	Occupational and Speech Therapy at a rate of \$115 per hour.

C.12. Additional Hours
RESOLVED, that the Board of Education approves teaching staff to accompany students to the 7th grade field trip to Fairview Lake, Newton, NJ, and to the 8th grade trip to Dorney Park, Allentown, PA at a cost not to exceed \$4,000 per the terms and conditions of the WTEA agreement.

C.13. 2026-2027 Summer Custodians
RESOLVED, that the Board of Education approves custodians at their 2026-2027 hourly rate, as needed during the Summer 2026 for custodial department. (This motion supersedes the previous motion approved on March 9, 2026)

C.14. Substitute Pay
RESOLVED, that the Board of Education approves the Substitute Rates of Compensation and Incentive Programs, to begin with the 2026-2027 school year:

Substitute Position	Rate
Substitute Teachers and Paraprofessionals	\$160
Substitute Nurses	\$269
Long Term Substitute Teachers	\$210
Long Term Substitute Paraprofessionals	\$170

- C.15. Approval to Create Positions
RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2026-2027 school year.

Location	Position	Full-Time Equivalent
WS	Special Education Teacher	1.0
ALT	Spanish Teacher	0.25
CS	Spanish Teacher	0.25
MTH	Spanish Teacher	0.25
WS	Spanish Teacher	0.25
CS	Special Education Teacher	1.0
ALT	Grade 3 Teacher	1.0
CS	Grade K Teacher	1.0
CS	Grade 2 Teacher	1.0
WS	Grade 1 Teacher	1.0
ALT	Multilingual Learner Teacher	0.3
WMS	Multilingual Learner Teacher	0.4
WS	Multilingual Learner Teacher	0.6

- C.16. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves to abolish the following positions for the 2026-2027 school year:

Location	Position	Full-Time Equivalent
ALT	Special Education Teacher	1.0
ALT	Spanish Teacher	0.5
WS	Spanish Teacher	0.5
CS	Spanish Teacher	0.5
MTH	Spanish Teacher	0.5
MTH	Special Education Teacher	1.0
ALT	Grade 2 Teacher	1.0
ALT	Grade 5 Teacher	1.0
CS	Grade 1 Teacher	1.0
CS	Grade 3 Teacher	1.0
MTH	Grade K Teacher	1.0
MTH	Grade 3 Teacher	1.0

WS	Grade K Teacher	1.0
WS	Grade 3 Teacher	1.0
ALT	Multilingual Learner Teacher	0.8
WMS	Multilingual Learner Teacher	0.5
WS	Multilingual Learner Teacher	1.0

- C.17. Handle With Care Building Teams
RESOLVED, that the Board of Education approves the following staff as Handle With Care Building Team (formerly known as the CPI team) members. Each staff member will receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the crisis prevention intervention training, for a total cost not to exceed \$4,500.00.

Names		
Jaclyn Cohen	Jessica Decelle	Timothy Fabiano
Parsad Gandhi	Anna Roga	Beatrice Schwarzkopf
Lauren Systo	Linda Yu	Christian Zagibaylo

- XV. Unfinished Business
- XVI. New Business
- XVII. Public Commentary (any topic)

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While

directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVIII. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- specific prospective or current employees unless all who could be adversely affected request an open session

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 20 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XIX. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2025-2030 Strategic Plan Goals

1. Student Learning
 - 1.1 Elevate Academic Rigor and Engagement
 - 1.2 Personalize Learning and Provide Comprehensive Support for All Learners
2. Student and Staff Well-Being
 - 2.1 Foster a Safe, Supportive, and Inclusive School Climate
 - 2.2 Strengthen Mental Health and Wellness Supports
3. Planning for Growth
 - 3.1 Plan for Enrollment Growth and Space Needs

2025-2026 Board Goal

1. Each Board member will participate in at least one community outreach activity during the 2025-2026 school year to strengthen two-way communication with the broader community.