

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * September 14, 2009 * 7:00 PM
Board of Education Administrative Building

- I. Call to Order and Statement of Presiding Officer Roberta Monahan, President
Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the open public meetings act was provided by the posting, mailing/delivery, and filing of this notice on April 30, 2009. This notice was on that date posted on the bulletin board in the Township Office, mailed to the Courier News and the Echoes Sentinel, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."
- II. Pledge of Allegiance
- III. Roll Call
MS, SB, GP, DR, AS, PT, GV, KW, RM
- IV. Presentation
- V. Minutes
 - Approve the public and private session minutes of the August 24, 2009 board meeting.
- VI. Correspondence and Information
 - Construction Update
- VII. President's Remarks – Roberta Monahan
- VIII. Committee Reports
- IX. Discussion
- X. Public Commentary (including opportunity to speak about items for Board Consideration/Action)

Note on public input at BOE meetings: Board Policy #9322, adopted on April 14, 2008, provides for and encourages public participation in Board of Education meetings. Such participation is governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name and place of residence;
- 2. Each statement made by a participant shall be limited to three minutes' duration (limit may be adjusted at the discretion of the presiding officer as circumstances dictate);
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
- 4. All statements shall be directed to the presiding officer—no participant may address or question Board members individually.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

- XI. Items for Board Consideration/Action
 - A. **Education**
 - A.1. Out of Zone Request for the 2009-2010 School Year
RESOLVED, that the Board of Education approves the out of zone request for one first grade student (ID#2008409) to attend Mt. Horeb School for the 2009-2010 school year.
 - A.2. In District Related Services
RESOLVED, that the Board of Education approves the following students to receive out of district related services:
 - a) One student (ID#0120782) to receive three additional hours of Auditory Verbal Therapy for Cochlear Implant Use (Speech Partners) during the period of July 31, 2009 through August 25, 2009 at a rate of \$130 per hour for a total cost to the district of \$390.

- b) One student (ID#0120782) to receive up to ten hours of Educational Audiological Support services from Lake Drive Program of Mountain Lakes school district for the 2009-2010 school year. The cost to the district is not to exceed \$1,500.

A.3. Out of District Related Services

RESOLVED, that the Board of Education approves the following students to receive out of district related services:

- a) One student (ID#0120483) to receive one additional 30 minute session per week of occupational therapy for the 2009-2010 school year from MUJC at an hourly rate of \$175 for a total cost to the district of \$3,500.
- b) One student (ID#0000629) to receive one 45 minute session of occupational therapy per week for the period of June 5, 2009 through August 5, 2009 from Child Centered Therapeutics at a cost of \$90 per session for a total cost to the district of \$810.

A.4. Resolution on Proposed Legislation A-4142

RESOLVED, that the Board of Education approves the following resolution:

WHEREAS, On June 22, 2009, proposed legislation was introduced in the New Jersey Assembly as A-4142, a bill that would affect collective bargaining, binding arbitration, and disciplinary procedures in school districts across New Jersey; and,

WHEREAS, The proposed legislation A-4142 would greatly limit the ability of a school district to discipline or terminate its employees, even when such action is fully warranted and in the best interest of the children in the district's schools; and,

WHEREAS, The proposed legislation A-4142 would force all districts to include binding arbitration in their collective bargaining contracts, a devastating blow to flexibility school districts need to effectively run their schools; and,

WHEREAS, The proposed legislation A-4142 would result in an avalanche of grievance filings, thereby choking district administrations and diverting valuable resources to the processing of unnecessary and wasteful paperwork; and,

WHEREAS, The proposed legislation A-4142 would prohibit school districts throughout the state from dismissing under-performing employees without an egregiously difficult, long and costly process at a time when districts are being required by the state to reduce their expenses; and,

WHEREAS, The proposed legislation A-4142 would decrease the quality of education in New Jersey school districts while at the same time increasing its cost;

NOW THEREFORE BE IT RESOLVED, That the Warren Township Board of Education urges the elected officials of New Jersey to oppose and defeat the proposed legislation A-4142, and directs that a copy of this resolution be sent to Governor Jon Corzine, New Jersey Commissioner of Education Lucille Davy, all legislators representing the 21st legislative district, and the New Jersey School Boards Association.

A.5. 2009-2010 Board and District Goals

RESOLVED, that the Board of Education approves the list of 2009-2010 Board and District Goals dated September 14, 2009.

A.6. 2009-2010 Overnight Class Trips

RESOLVED, that the Board of Education approves the following two overnight class trips for the 2009-2010 school year:

- a) Grade 7 to Fairview Lakes, June 10, 2010 to June 11, 2010.
- b) Grade 8 to Philadelphia, June 3, 2010 to June 4, 2010.

B. Finance/Operations/Transportation

B.1. IDEA ARRA Application

RESOLVED, the Board of Education approves the submission of the 2009-2010 IDEA ARRA (Stimulus Funding) Grant Application to the Department of Education with the following amount for special education programs:

- IDEA ARRA - Basic \$445,883.00
- IDEA ARRA - Pre-School \$ 16,141.00

B.2. Central School Roof Replacement Phase 2 DOE Project: 5470-030-09-1001

RESOLVED, the Board of Education approves the transfer of \$240,500 from Capital Reserve to Fund 30 for the district share of the costs for the Central School Roof Replacement Project Phase 2.

- B.3. Angelo L Tomaso Rooftop Unit Replacement (HVAC) DOE Project: 5470-040-09-1004 RESOLVED, the Board of Education approves the transfer of \$66,787 from Capital Reserve to Fund 30 for the district share of the costs for the Angelo L Tomaso School Rooftop Replacement (HVAC) Project.
- B.4. Central School Tile Abatement and Floor Tile Replacement DOE Project: 5470-030-09-1002 RESOLVED, the Board of Education approves the transfer of \$42,174 from Capital Reserve to Fund 30 for the district share of the costs for the Central School Tile Abatement and Floor Replacement Project. This project was approved in the 2009/2010 budget.
- B.5. Mt. Horeb Tile Abatement and Floor Tile Replacement DOE Project: 5470-035-09-1003 RESOLVED, the Board of Education approves an additional withdrawal of \$3,695 from Capital Reserve to fully fund the district's share of the project costs for the Mt. Horeb Tile Abatement and Floor Replacement Project. This project was approved in the 2009/2010 budget.

C. Personnel/Student Services

- C.1. Employment for the 2009-2010 School Year
RESOLVED, that the Board of Education approves the application for emergent hiring for the following positions for the 2009-2010 school year under the requirements of N.J.S.A. 18A:16-1 et seq., N.J.S.A. 18A:39-17 et seq., and N.J.S.A. 6-4.14 et seq., as listed below:
 - a) Jaclyn Aptekar, Classroom Paraprofessional, Mt. Horeb School, Step 3-4, 32.5 hours per week, plus a stipend of \$1,800 for a teaching certificate, effective September 1, 2009 through June 30, 2010.
- C.2. Amendment on Salary Guide
RESOLVED, that the Board of Education approves the following amended placement on the teachers' negotiated salary guide:
 - a) Dana Matherly, Central School, MA to MA+15 (remaining at step 5-6), effective September 1, 2009.
 - b) Deanna DeRoner, Angelo L. Tomaso School, MA+15 to MA+30 (remaining at step 9-10), effective September 1, 2009.
 - c) Robert Hartshorn, Middle School, BA+15 to MA (remaining at step 17), effective September 1, 2009.
 - d) Paul Duncan, Central School, MA+30 to MA+45 (remaining at step 9-10), effective September 1, 2009.
 - e) MaryBeth Greco, Angelo L. Tomaso School, MA+15 to MA+30 (remaining at step 9-10), effective September 1, 2009.
 - f) Cheryl Plager, Angelo L. Tomaso School, MA+30 to MA+45 (remaining at step 11-12), effective September 1, 2009.
 - g) Helen Scully, Central School, MA+30 to MA+45 (remaining at step 9-10), effective September 1, 2009.
 - h) Nicole Evins, Central School, MA to MA+15 (remaining at step 11-12), effective September 1, 2009.
- C.3. Substitute Teachers
RESOLVED, that the Board of Education approves the following Substitute Teachers for the 2009-2010 school year:
 - a) Nicholas Campanella
 - b) Jennifer Armenti (2008-2009 sub)
 - c) Erica Weisberg (2008-2009 sub)
- C.4. Home Instructors
RESOLVED, that the Board of Education approves all certificated teachers and classroom paraprofessionals who have a teacher certification as home instructors for the 2009-2010 school year.

- C.5. After School Club – 2009-2010 School Year
RESOLVED, that the Board of Education approves the following after school club for the 2009-2010 school year and the instructors for each club at the negotiated stipend rate.
Angelo L. Tomaso School
a) Girls On The Run – advisors Kathryn DiDia and Ann Marie Vernese at a stipend of \$715 each.
Mt. Horeb School
a) Chorus Club – advisor Mark Weber at a stipend of \$1,430.
Woodland School
a) Girls On The Run – advisor Jennifer DePinto at a stipend of \$1,430.
- C.6. Appointment of Temporary Employees
RESOLVED, the Board of Education approves the appointment of Andrew Klimek, Stephen Ward (up to 5 days a week) and James Rawson (up to 2 days a week) as temporary employees in the Maintenance/Buildings & Grounds Department for the period of September 8, 2009 to November 27, 2009, at a rate of \$10.00 per hour.
- C.7. Family Leave Request
RESOLVED, that the Board of Education approves the family leave request for the following:
a) Michelle Cebula, Grade 5 Teacher, Mt. Horeb School, (unpaid with benefits) from March 24, 2010 through June 30, 2010 returning September 1, 2010.
b) Marianne Larson, Literacy Coach, District, (unpaid with benefits), effective February 2, 2010 through February 10, 2010 and intermittent at two days per week from February 16, 2010 through June 30, 2010 returning September 1, 2010.
- C.8. Criminal History Check Guidelines
RESOLVED, that the Board of Education approves the Criminal History Check Guidelines for the district dated September 14, 2009.
- C.9. Summer Employment Hiring Process
RESOLVED, that the Board of Education approves the Summer Employment Hiring Process for the district dated September 14, 2009.
- C.10. Summer Fun Hiring Process
RESOLVED, that the Board of Education approves the Summer Fun Hiring Process for the district dated September 14, 2009.
- C.11. Per Diem Deduct Request
RESOLVED, that the Board of Education approves the following per diem deduct request for Darlene Bernhard, Classroom Paraprofessional, Central School, for five days, October 12-16, 2009.

D. Policy

- D.1. First Reading Four Policies
RESOLVED, that the Board of Education approves the first and only reading of the following policies:
a) Policy #3000-3010 (“Concepts and Roles in Business and Non-Instructional Operations; Goals and Objectives”)
b) Policy #3451 (“Petty Cash Funds”)
c) Policy #3600 (“Evaluation of Business and Non-Instructional Operations”)
d) Policy #5145.12 (“Search and Seizure”)

- XII. Old Business
- 2009-2010 Enrollment Update
 - Central School Library Mural
- XIII. New Business
- December 2009 Board of Education Meeting (December 14, 2009)
- XIV. Public Commentary
- XV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVI. Adjourn